



PEOPLE SCRUTINY COMMITTEE

MONDAY, 25 JUNE 2018

10.30 am COUNCIL CHAMBER - COUNTY HALL, LEWES

MEMBERSHIP - Councillor Angharad Davies (Chair)
Councillors Charles Clark, Michael Ensor, Kathryn Field, Roy Galley,
Tom Liddiard, Laurie Loe, Jim Sheppard, John Ungar (Vice Chair),
Trevor Webb and Francis Whetstone

Dr Anne Holt, Diocese of Chichester
Mr Simon Parr, Roman Catholic Diocese representative
Mr Matthew Jones, Parent Governor Representative

A G E N D A

- 1 Apologies for absence
- 2 Disclosures of interests
Disclosures by all members present of personal interests in matters on the agenda, the nature of any interest and whether the member regards the interest as prejudicial under the terms of the Code of Conduct.
- 3 Urgent items
Notification of items which the Chair considers to be urgent and proposes to take at the appropriate part of the agenda. Any members who wish to raise urgent items are asked, wherever possible, to notify the Chair before the start of the meeting. In so doing, they must state the special circumstances which they consider justify the matter being considered urgent.
- 4 East Sussex Local Safeguarding Children Board Serious Case Reviews (*Pages 3 - 20*)
- 5 Scrutiny Review of Raising the Age of Participation- 12 month monitoring report (*Pages 21 - 32*)
- 6 Work programme (*Pages 33 - 56*)
- 7 Annual Review of Safer Communities Performance, Priorities and Issues (*Pages 57 - 146*)
- 8 Any other items previously notified under agenda item 3

PHILIP BAKER
Assistant Chief Executive
County Hall, St Anne's Crescent
LEWES BN7 1UE

15 June 2018

Contact Stuart McKeown, Senior Democratic Services Adviser, 01273 481583,

Email: stuart.mckeown@eastsussex.gov.uk

Report to: People Scrutiny Committee

Date of meeting: 25 June 2018

By: Independent Chair of East Sussex Local Safeguarding Children Board

Title: East Sussex Local Safeguarding Children Board Serious Case Reviews

Purpose: To brief the Committee on the findings and learning from published Serious Case Reviews 2017/18

RECOMMENDATION:

For the People Scrutiny Committee to consider and note the findings and learning from Serious Case Reviews.

1 Background

- 1.1 The Local Safeguarding Children Board (LSCB) has the statutory responsibility for undertaking and publishing Serious Case Reviews (SCRs).
- 1.2 This links to the priority outcome of Keeping Vulnerable People Safe in the Council Plan and informs the Pan-Sussex Child Protection and Safeguarding Procedures and council practice and policy.
- 1.3 The Annual Report and Business Plan of the LSCB are presented to the People's Scrutiny Committee (previously the Children's Services Scrutiny Committee) by the Independent Chair and when it came to the Committee in 2014 it was agreed that the findings and learning from published reviews would be presented to the Committee on an annual basis, this report covers reports published in the year 2017/18.
- 1.4 The Lead Member for Children and Families is a participating observer on the LSCB.
- 1.5 The LSCB is independent of the Council and has the responsibility for scrutinising and challenging multi-agency safeguarding practice, therefore the Committee is not tasked to scrutinise the work of the LSCB or the SCR reports and the SCR reports are submitted to the Department for Education and Ofsted and published on the East Sussex LSCB website.

2 Supporting information

- 2.1 Regulation 5 of the Local Safeguarding Children Boards Regulations 2006 sets out the functions of LSCBs (under Working Together 2015, Department for Education). This includes the requirement for LSCBs to undertake reviews of serious cases in specified circumstances. Regulation 5(1)(e) and (2) set out an LSCB's function in relation to serious case reviews, namely:

5(1)(e) undertaking reviews of serious cases and advising the authority and their Board partners on lessons to be learned.

- (2) For the purposes of paragraph (1) (e) a serious case is one where:

- (a) abuse or neglect of a child is known or suspected; and
- (b) either — (i) the child has died; or (ii) the child has been seriously harmed and there is cause for concern as to the way in which the authority, their Board partners or other relevant persons have worked together to safeguard the child.

“Seriously harmed” in the context of regulation 5(2)(b)(ii) above includes, but is not limited to, cases where the child has sustained, as a result of abuse or neglect, any or all of the following:

- a potentially life-threatening injury;
- serious and/or likely long-term impairment of physical or mental health or physical, intellectual, emotional, social or behavioural development.

2.2 Since 2013 there has been a national panel of independent experts to advise LSCBs about the initiation and publication of SCRs. The role of the panel is to support LSCBs in ensuring that appropriate action is taken to learn from serious incidents in all cases where the statutory SCR criteria are met and to ensure that those lessons are shared through publication of final SCR reports. The panel also reports to the Government their views of how the SCR system is working.

2.3 Following a national consultation in 2017 the government is due to publish new Working Together statutory guidance that will set out changes to how serious case reviews will be conducted. A central body will conduct serious case reviews deemed to have significant national learning but there will still be a requirement for local learning reviews to be undertaken.

2.4 If SCRs make recommendations for individual agencies then this leads to an action plan that is scrutinised and signed off by the LSCB. The actions identified will be immediately addressed and are not dependent upon publication for them to be actioned.

2.5 To demonstrate the LSCB’s focus on review and evaluation of impact of the learning a Learning and Impact Review is currently being carried out. The review considers learning and improvement activity from the past three years (from April 2014 to date) including Serious Case Reviews, Independent Management Reviews, and Quality Assurance case file audits. (Appendix 2)

2.6 East Sussex LSCB published 1 SCR in 2017/18. Published in March 2018 Family S, the SCR concerns two children aged 7 years and 22 months who experienced hidden neglect. The children were living in home conditions that were deemed unfit for human habitation when discovered. The mother had successfully kept all professionals and wider family members away from the home. In addition the older child was found to have a significant physical impairment which had not been addressed and therefore means there will be a need for lifelong medical treatment. There were no signs apparent to professionals or wider family network that would have led to an earlier intervention.

2.7 The attached briefing provides a brief summary, key learning and summary of recommendations from the SCR on Child S (the full report can be found on the LSCB website). (Appendix 1)

3. Conclusion and reasons for recommendations

3.1 This report has been provided in order to brief members on key learning and findings from the East Sussex LSCB SCR.

REG HOOKE

Independent Chair of East Sussex LSCB

Contact Officer: Douglas Sinclair, Head of Children’s Safeguarding

Tel. No. 01273 481289

Email: douglas.sinclair@eastsussex.gov.uk

.

BACKGROUND DOCUMENTS

LSCB Family S Learning Briefing 2017 (Addendum 1)

Full SCR reports <http://www.eastsussexlscb.org.uk/professionals/serious-case-reviews-2/>

LSCB Learning and Impact Review (Addendum 2)

This page is intentionally left blank



Serious Case Review of Family S

Learning Briefing

Appendix 1

Introduction:

The East Sussex Local Safeguarding Children Board undertook a Serious Case Review (SCR) of Family 'S' concerning two children – aged 7 and 22 months – who experienced significant neglect.

The children were living with their parents in a privately rented flat where the home conditions were so poor that when professionals gained access to the accommodation it was deemed unfit for human habitation. Additionally, the older child was found to have a significant disability which had not been addressed and therefore means there will be a need for lifelong medical treatment.

A significant feature of this serious case review was the low level of contact that professionals had with the mother and children.

Key features of the case:

The conditions in which the children were found to be living were truly awful and yet, even with hindsight, no professional could identify any evidence that would have suggested that their home was out of the ordinary. In part this is because the **parents were very adept at preventing professionals visiting the family home.**

The Review Team did investigate closely whether there were any indicators present that should have

What is a Serious Case Review?

A **Serious Case Review (SCR)** is a locally conducted multi-agency **review** in circumstances where a child has been abused or neglected, resulting in **serious** harm or death and **there** is cause for concern as to the way in which the relevant agency or agencies have worked together to safeguard the child.

The purpose of a Serious Case Review is to establish whether there are lessons to be learned from the case about the way in which local professionals and organisations work together to safeguard children, identify what needs to be changed and, as a consequence, improve inter-agency working to better safeguard and promote the welfare of children.

required a more proactive response by professionals however, despite some weaknesses in the safeguarding system being identified, **there were no obvious interventions that would have highlighted these children's predicament.**

Despite best efforts to engage the parents in the review work, it was not possible to meet with either parent or the grandparents. This has meant that the Review Team are still not clear **why the adults allowed their physical environment to reach the level of neglect that it did and what factors might have influenced this.**



As with all reviews, the review has identified some areas where safeguarding arrangements could be improved. **A significant feature was the absence of routine health contact with both children.** Child 1 was not seen by any health professional for over four years despite having a significant congenital health problem that was treatable, and Child 2 also had minimal contact with community health professionals.

It is known from information provided by professionals currently involved with Mother that she considers herself to be a **victim of domestic abuse and it is probable that substance misuse by the parents is also relevant.** There was some information known about the substance misuse issue at the midwifery stage but this did not translate in to a more detail assessment/additional support.

Recommendations:

This SCR identified seven recommendations to strengthen safeguarding practice. These included:

- 1) CCG and NHS England to consider the feasibility of a system for raising alerts on children not registered with a GP for longer than three months.
- 2) East Sussex NHS Trust to provide assurance that the Midwifery Additional Support Form (ASF) is fit for purpose and is being used consistently with women who meet the criteria for its use.
- 3) East Sussex NHS Trust provide guidance to midwifery staff requiring that **all** women receive a post-natal

visit at their **normal** address

- 4) East Sussex County Council, to provide assurances on the capacity and workload pressures experienced by the Health Visiting service. This report to address whether the practice of only visiting by prior appointment is universal or specific to that team.
- 5) East Sussex County Council to review the impact of the past IT difficulties within the health visiting service and report any actions needed to resolve the safeguarding concerns.
- 6) East Sussex County Council to establish a multi-agency working group to develop guidance regarding responsibilities for school attendance.
- 7) All agencies to provide assurance that their assessment processes enable the effective involvement of fathers, partners and other men within the household. And, where possible obtain independent verification of information rather than relying on self-report from service users.

Action taken since the review:

Some of the systemic problems identified have already been addressed (e.g. changes to notifications of late starters at school) however some are likely to remain without changes in practice. To that end the Review Team has included some recommendations for action to be taken, either to reassure that practice has changed, or to achieve changes in systems to enable children to be better protected in the future.

Action already taken includes:

- The Health Visiting Service has reconfirmed that visits should not always be by routine appt.
- LSCB Independent Chair wrote to NHS England raising concern about lack of national alert system for when children are not registered with a GP.
- Updated guidance issued to schools relating to link between school attendance and safeguarding issues.
- A process for regular documented clinical supervision for Health Visitors is in place, this includes a system to monitor compliance with Health Visitor visits.

Further Reading and Useful Links:

Neglect toolkit

The [East Sussex Neglect Strategy and Operational Practice Guidance \(Sept 2017\)](#) and [Neglect Toolkit and Matrix](#) helps assist practitioners in identifying and assessing children and young people at risk of neglect. This guidance lays out identifying and responding to neglect across the [Continuum of Need](#), assessment and care planning guidance, and threshold for step up. It provides guidance on the use of chronologies and discusses culturally competent practice.

LSCB Multi-Agency Training on Neglect

The LSCB runs training for multi-agency professionals on neglect. The next one day course is running on X. More details can be found on the East Sussex Learning Portal:

www.eastsussexlearningportal.org.uk

Pan Sussex Safeguarding and Child Protection Procedures

When was the last time you used the [Pan Sussex Child Protection and Procedures Manual](#)? Why don't you refresh yourself! If you want to sign up for alerts when the procedures are updated please add your details on the website.

<http://sussexchildprotection.procedures.org.uk>

Serious Case Review Briefings

The LSCB will be holding briefing sessions on the findings of this serious case review and other local and national reviews later in the year.

Contact Us

Telephone: **01273 481544**

Email: lscbcontact@eastsussex.gov.uk

Website: www.eastsussexlscb.org.uk

If you think a child is being harmed or may be at risk of harm, please contact:

SPoA Mon-Friday 8.30am-5pm

Phone: 01323 464222

Email: 0-19.SPOA@eastsussex.gov.uk or 0-19.SPOA@eastsussex.gcsx.gov.uk

If you urgently need help outside of office hours you can contact the **Emergency Duty Service** for East Sussex and Brighton and Hove. Phone

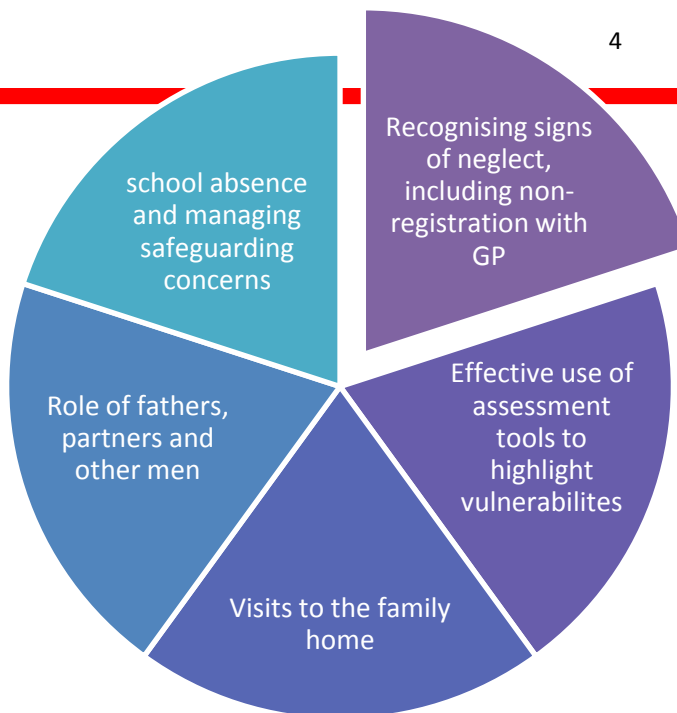
01273 335905 or **01273 335906**.



Learning for practice

The LSCB invite you to discuss some of the issues raised in this serious case review in your team meetings or during group supervision. We encourage your responses to be included in your team minutes and forwarded to the safeguarding lead within your organisation.

Points for discussion:



Signs of neglect

- ✓ What are the signs of neglect that might have been evident in a family like this?
- ✓ How confident are you/your team at recognising neglect?

'Hard to engage' families

- ✓ How easy would it be for a family known to you to keep all professionals away from their home?
- ✓ What do you/your team do to challenge and support parents when their engagement is causing concern?
- ✓ How are concerns about a family's non-engagement escalated in your team?

Professional curiosity

- ✓ How are you professionally curious? How might you have been professionally curious with a family like this?
- ✓ What do you think would help you / your team to be more 'professionally curious'?

Applying learning

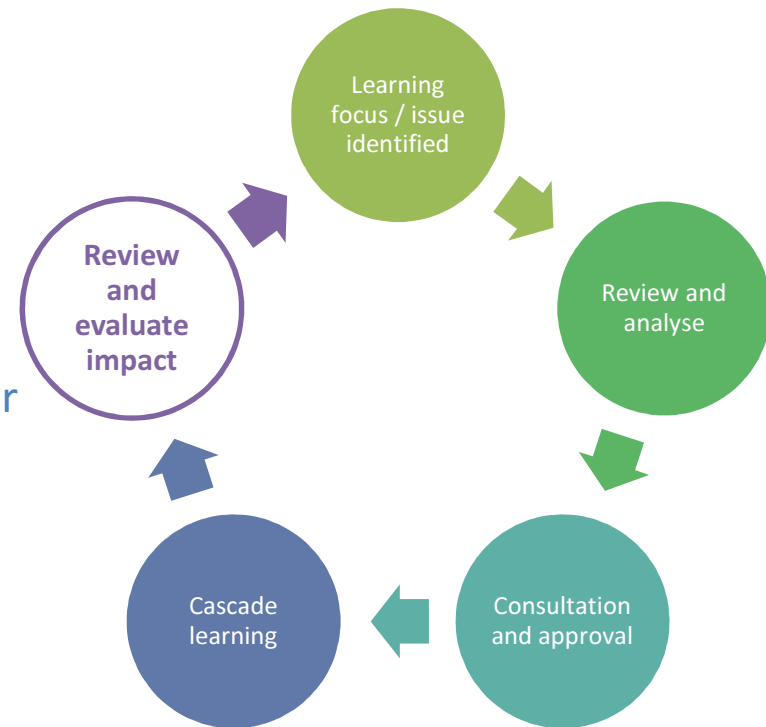
- ✓ What have you/your team learnt from this case?
- ✓ How might you/your team apply that learning?

East Sussex Local Safeguarding Children Board

Learning and Impact Review

Purpose of review

- Provide an evidence base for the LSCB's impact on frontline practice and outcomes for children and families
- Identifying common learning/issues/areas for development and exploring any reasons behind these, which could then be used to inform future learning and improvement activity and/or future LSCB priorities
- Identifying any organisational improvements that would strengthen the LSCB's learning and development capacity
- Demonstrate the LSCB's focus on review and evaluation of impact; and
- Be used to inform the refresh of the LSCB's Learning and Development Framework



Overview of recommendations

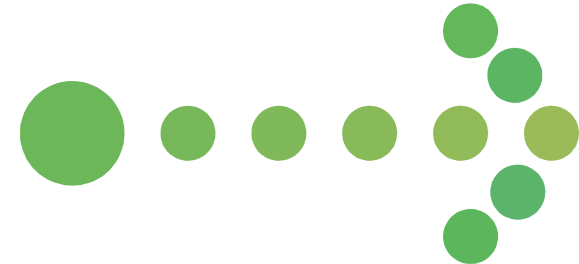
75 recommendations from four
Serious Case Reviews



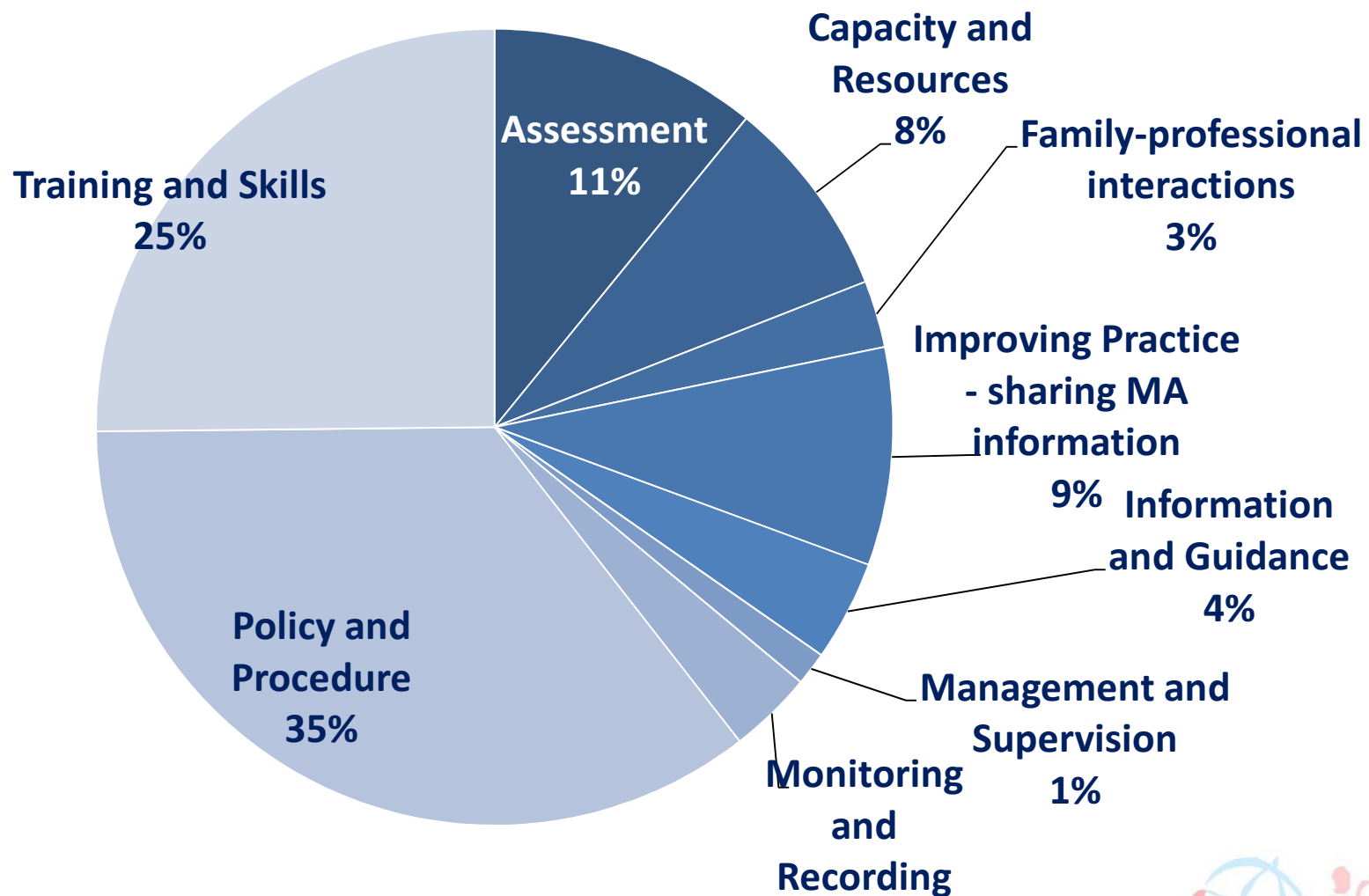
18 recommendations
from two IMRs



54 recommendations from 15
QA audits



Types of recommendations made



Other themes

- Use of Additional Support Form (maternity services)
- Focus on child's lived experience
- Domestic abuse
- Hidden children
- Identifying vulnerability
- Safeguarding practice improvement in schools
- Working with large families

What has been achieved?

Child Q IMR

- Introduction of Safeguarding Reviews in schools – significant impact on practice in individual schools
- DSL Training – significantly improved, leading to improved confidence and knowledge of DSLs and Headteachers
- Introduction of DSL Networks – leads are supported, improved practice

Sexual Abuse QA Case Audit

- Reminders on timely consideration of paediatric assessments – improved practice as evidenced in subsequent CSA and MACE audits
- Ensuring robust assessment of teenage pregnancy where concerns of exploitative relationship – MACE & CSE practice has strengthened this
- Reminders on professional curiosity – increased awareness by PMs when signing off assessments

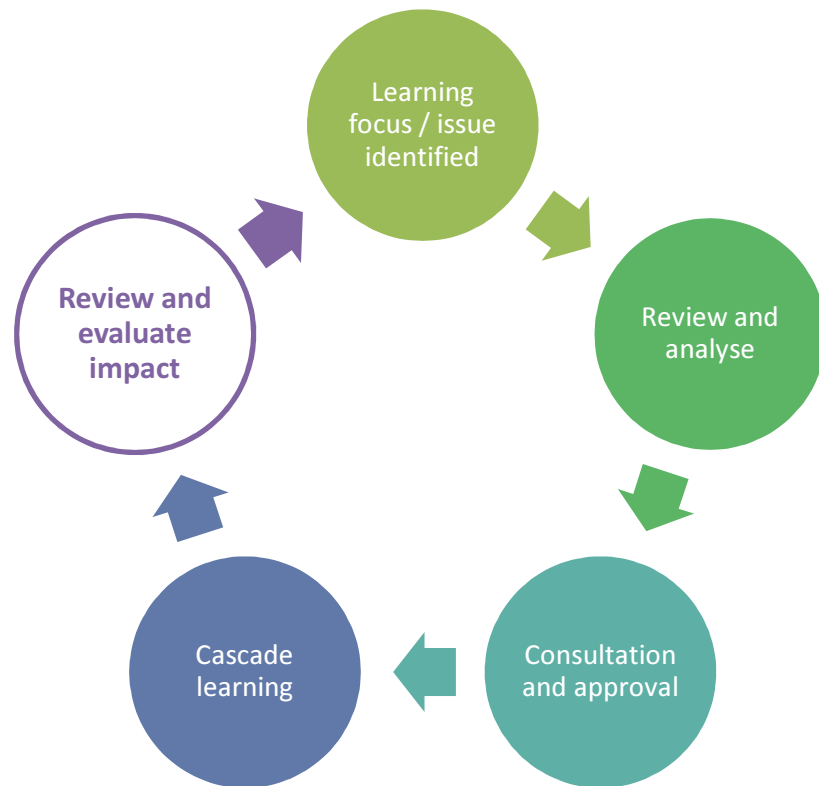
Child K SCR

- Better information sharing between midwife and Health visitors where risks identified via Additional Support forms – communication via TAF meetings, now L3 via SPOA; sharing of early help plans; ASFs more detailed

Learning

- Often not clear what the desired impact is
- Some inconsistency in way recommendations are made/written
- Hard to prioritise recommendations for action
- Effective monitoring of impact
- Information not always shared

Next steps



- a) Guidance for SCR amended to ensure recommendations are consistent between reports and proportionate to desired impact
- b) Be clearer on desired impact want to achieve when making recommendations and agreeing actions
- c) Consider prioritising recommendations for immediate or longer term action

- a) Action planning more robustly tested with agencies/Board
- b) More frequent review of the impact of SCR work

- a) Closer links with Training Subgroup to review and inform training plans.
- b) Strengthen ways to disseminate learning to front line staff

Breakout activity

Look at the recommendations, think about:

- What is the desired impact on practice we want to achieve?
- What is the desired impact on outcomes?
How will children be safer?
- What would help to ensure we are better focused on **impact**?

This page is intentionally left blank

Report to: People Scrutiny Committee

Date of meeting: 25 June 2018

By: Director of Children's Services

Title: Scrutiny Review of Raising the Participation Age – 12 Month Monitoring Report

Purpose: To provide the Scrutiny Committee with a further 12 month progress update report on the implementation of the recommendations agreed

RECOMMENDATION:

That the Scrutiny Committee considers and comments on the progress made on the implementation of the recommendations agreed in the review.

1 Background

1.1 The Children's Services Scrutiny Committee established its review of Raising the Participation Age (RPA) to examine whether East Sussex County Council (ESCC) was meeting its statutory duties and to identify whether any improvements could be made to increase the participation of young people in education, employment or training. The report focused on three key areas: careers advice, vulnerable groups and meeting employers' needs.

1.2 The aim of RPA is to ensure that young people remain positively engaged with education or training until at least the age of 18, offering the best possible opportunity of developing the skills that will enable them to pursue successful careers, and make a positive contribution to their community.

1.3 The Children's Services Department welcomed the Scrutiny Review of RPA which was presented to Cabinet in January 2016, in particular the recognition that it gives to the importance of Careers Education, Information, Advice and Guidance (CE IAG) in securing and sustaining education, training and employment opportunities. The Department produced an action plan to deliver the recommendations, which includes close working with schools who have the statutory responsibility to deliver high quality careers education. A twelve month progress update was reported back to Scrutiny Committee on 26th June 2017. This report provides a further 12 month progress update.

2 Supporting information

2.1 Significant progress on the implementation of the action plan has been achieved as outlined in **Appendix 1**. All actions have either been completed or will be ongoing. The Department will therefore continue to take this work forward and will update Members of any further significant developments.

2.2 We have achieved our Participation targets for 2017/18 with 95% of 16 year olds in East Sussex participating in education or training and 88% of 17 year olds.

2.3 The publication of the new DfE Careers Strategy (Appendix 2) and subsequent statutory guidance setting out how schools and colleges need to meet all of the Gatsby Benchmarks, provides a further emphasis on the importance of CE IAG in schools and colleges, and the importance of employer engagement. East Sussex schools and colleges are well placed to deliver on the new requirements of the Careers Strategy due to the work that has taken place over the last few years as detailed in the action plan.

3. Conclusion and reasons for recommendations

3.1 Good progress continues to be made on implementing the recommendations from the Scrutiny Committee's review as evidenced in **Appendix 1**.

3.2 It is recommended that the Scrutiny Committee consider and comment on the progress made on the recommendations contained in the review.

STUART GALLIMORE Director of Children's Services

Contact Officer: Fiona Wright, Assistant Director, Education and ISEND
Tel. no: 01273 481231
Email: fiona.wright@eastsussex.gov.uk

APPENDICES

Appendix 1: RPA Action Plan further 12 month update

Appendix 2: CEIAG Strategy briefing

BACKGROUND DOCUMENTS

None

PEOPLE SCRUTINY COMMITTEE REVIEW OF RPA – ACTION PLAN: 12 MONTH REVIEW			
SCRUTINY RECOMMENDATION		PROGRESS TO DATE – MAY 2018	TIMESCALE (original)
Careers Advice			
R1	All East Sussex schools should attain the Investors in Careers (IiC) standard for careers advice services, or an equivalent alternative, to demonstrate to Ofsted and ESCC that they operate careers advice to the standard required by the Department for Education (DfE) statutory guidance.	<p>Action: <i>1.1 All 27 schools encouraged and supported to work towards achieving full IiC accreditation (or equivalent)</i></p> <p>Completed and ongoing</p> <p>SLES have continued to encourage schools to work toward the IiC standard, by providing funding and support to achieve this award. To date 28 secondary schools and colleges have IiC accreditation. Historically our colleges have not engaged in IiC as they have their own matrix accreditation system, but this year Sussex Coast College Hastings have achieved the IiC Full Award, and will now be working with Sussex Downs College to align practice across the newly merged college sites of the East Sussex College Group</p>	Dec 16
R2	The Education Improvement Partnership Executive Committee should survey East Sussex schools to identify and disseminate examples of best practice for Careers Education, Information, Advice and Guidance (CEIAG) and in particular for the provision of work experience	<p>Completed and ongoing</p> <p>SLES continues to co-ordinate and support a local CEIAG network, which consists of CEIAG leads from our schools and colleges and good practice is shared through these networks on a regular basis, as well as through individual meetings with schools via IiC assessment and work experience visits. In addition, over the past 2 years, SLES has delivered 3 CPD events per year for CEIAG leads in school and colleges, sharing good practice both locally and nationally as well as updating on national policy. The feedback through evaluations has been very positive and informed future planning for training. A CEIAG Strategy briefing and workshop targeted at Headteachers and Governors was delivered in May 2018. (All briefings and CPD events</p>	Jul 16

		have incorporated the importance of work experience, through good practice example, evaluations and evidence based research)	
R3	All schools should appoint a Governor as careers advice champion.	<p>Action: 3.1 <i>CEAIG and employability sessions planned for Governor Area Meetings; will recommend Governor champions.</i></p> <p>Completed and ongoing</p> <p>SLES delivered briefing sessions for the Governors forum in 2017 and a CEIAG Strategy workshops for Headteachers and Governors in May 2018</p> <p>Relevant CEIAG related information is also is distributed via Governor newsletters and events. All the secondary schools that have the Investors In Careers award have an assigned Careers link Governor and a clear commitment from the school's Board of Governor to the liC award.</p>	Feb/Mar 2016
R4	All year 10 pupils should be offered work experience placements in conjunction with local employers.	<p>Partially completed and ongoing</p> <p>Last year SLES secured funding through CEC Progress project to help fund some additional WEX in schools. This funding has now ceased but schools continue to acknowledge the importance of WEX with 2171 of yr10 booked to going out on WEX by the end of this school year compared to 1988 last year. And a total of 2699 young people across all year groups (Yr10-Yr14) will have participated in work experience through our service by the end of this academic year compared to 2544 last year.</p> <p>Despite increased pressure on budgets, schools have maintained their commitment to work experience, acknowledging the benefit of this opportunity for pupils as well as the quality of the services provided.</p> <p>There is a resource implication for schools to fund this recommendation. The current cost to schools is £280 for an annual subscription to the work</p>	Mar 16

		<p>experience service and £14 per student, per placement.</p> <p>This recommendation is only partially completed as schools make their own decisions about whether to offer work experience and this is dependent on school's own priorities and resources.</p>	
Vulnerable Groups			
R5	<p>Schools, ESCC and its partners examine ways to support the 'next most at risk' young people who may not meet the official vulnerability criteria e.g. by expanding services in schools, subject to funding.</p>	<p>Actions:</p> <p><i>5.1 SLES to undertake more analysis of hard and soft data to help identify those most at risk</i></p> <p><i>5.2 Consider revising the schools Risk of NEET Indicator (RONI) and review discussions with colleges again re. post16 RONI</i></p> <p><i>Ongoing</i></p> <p>A review of our RONI indicators has been completed and young people are now being identified on our database system with a corresponding RONI score, so we can target resources accordingly.</p> <p>Post16 RONI: This was not progressed due to lack of capacity within the colleges.</p> <p><i>5.2 SLES to work with colleges and schools to ensure that Youth Employability Service (YES) help support those most at risk of dropping out of school/college</i></p> <p><i>Completed and Ongoing</i></p> <p>YES have partnership agreements with all our colleges and continue to provide drop-in sessions onsite at Sussex Downs College & Sussex Coast College for anyone at risk of dropping out of college and/or those unsure</p>	<p><i>Jan 17</i></p> <p><i>Jan 17</i></p> <p><i>Dec16</i></p>

		<p>about their next steps, this now includes a more targeted approach to support transition to year 13.this quarter. In addition YES have established joint working relationship with independent training provider, helping them shape their programmes to meet the needs of more vulnerable learners, as well as provide support and advice for those who are struggling with attendance and/or are unsure about progression options/next steps. MY Trust who deliver YES have also now sub-contracted with local provider DV8 to deliver an 18wk study programme targeted at those young people who are NEET, focussing on improving their employability skills to help progress them into employment/ apprenticeships. YES continue to engage well with our schools and have secured an increase in Yr11 transition referrals from 700 last year to in excess of 900 this year, as they encourage schools to refer those 'next most at risk', as recommended by Scrutiny Review Board.</p>	
R6	<p>ESCC and its partners explore how mental health awareness and support services to vulnerable young people in schools and colleges could be enhanced.</p>	<p>Ongoing</p> <p>Across East Sussex, partners have worked together to publish and implement the Children & Young People's Mental Health and Wellbeing Local Transformation Plan 2015-20 to promote and protect the emotional wellbeing and mental health of children and young people. This work is being led by Public Health Colleagues and through various workstreams, including the creation of a recently published guide for East Sussex Schools: 'Supporting children and young people in their mental health'. and a recent</p> <p>The delivery of Mental Health First Aid training sessions to schools/colleges continues through the bank of trainers in our schools,colleges & YES,. The Mental Health trainer training was funded through the post16 Education Improvement Partnership.</p> <p>Improving Mental Health and Resilience is one of the 4 priorities for the Hastings Opportunity Area (HOA), with plans to extend Sussex Partnership NHS Foundation Trust's i-Rock project to enable it to deliver an expanded service for children and young people. And to extend ESCC's Parenting</p>	<p><i>Dec 2016</i></p>

		Support programme. SLES membership on HOA Board and Programme Director based within SLES	
R7	Post 16 providers and ESCC take into account the difficulty some young people, from the northern and western parts of the county, experience in paying for travel to access suitable post 16 provision when targeting travel support.	<p>Completed and ongoing</p> <p>SLES continue to work with post 16 providers to ensure that provision is as accessible as possible and includes working with providers/new contractors to discuss locations. .</p>	Jul 2016
Meeting Employers' Needs			
R8	Commend the idea of an Employability Passport and encourage its swift development. Work should be undertaken where possible to make the Employability Passport regionally and nationally accepted and recognised.	<p><i>Actions</i></p> <p><i>8.1 Employability Passport pilot to be completed by Sept 2016:</i></p> <p>Completed</p> <p><i>8.2 Independent evaluation of our Employability Passport to be completed by October 2016, this will include bringing together learning from Mozilla and Careers Enterprise development/pilots:</i></p> <p>An evaluation of the Employability Passport was undertaken in July-September 2016. Recommendations were made to seek a digital/online solution to the passport, and to take part in the Careers and Enterprise Company (CEC) passport. The CEC have yet to produce a national passport, but the Sussex Downs College Digital Badges have been easily adapted to the Employability Passport and there are plans to integrate this in to any future developments (as per discussions with CEC).</p> <p>Completed</p> <p><i>8.3 Employability Passport to be rolled out from academic year 16/17</i></p> <p>Ongoing</p>	<p>Sept 16</p> <p>Oct 16</p> <p>Sept 2017</p>

		Sussex Downs College have been piloting Mozilla digital badges to evidence skills on vocational courses. Through our discussions with the college, they have agreed to take forward the Employability Passport in a digital badges format. Over 10 schools have signed up to pilot the Employability Digital Badges in 2018/19. Discussions have taken place with CEC about integrating the Sussex Downs College Employability Passport Digital Badges in to any future developments.	
R9	Promote a single point of contact for businesses eager to be involved in work experience opportunities possibly through the new Enterprise Advisor Coordinator post or expansion of the ESCC work experience service.	<p>Completed and ongoing</p> <p>SLES were successful in a bid to secure Enterprise Co-ordinator posts as part of the Government's Career Enterprise Company (CEC), which was set up to improve links between schools and employers. These Enterprise Co-ordinators, whose role is to recruit and support a network of volunteer Enterprise Advisors from the business community and link them to local schools, are currently funded to July 2019 (with 50% match from ESCC). And we will be seeking to extend these roles further through another bid to CEC for a 'Career Hub' (Refer to R12)</p> <p>The Enterprise Advisor Network is well established. All 40 schools/ colleges, including special schools, are now engaged, 36 Enterprise Advisor recruited and 29 have been 'matched' with a school or college.</p>	Sept 2016
R10	The Standards and Learning Effectiveness Service (SLES) be requested to seek to match the demand and supply of traineeships to identify whether current provision can be expanded, and together with partners, seek to moderate the high expectations of employers regarding apprenticeships.	<p><i>Actions:</i></p> <p><i>10.1 Work with colleges and training providers to improve the take up of Traineeships</i></p> <p><i>10.2 Increase the number of young people on Traineeship</i></p> <p>Completed and Ongoing</p> <p>The offer and take up of Traineeships nationally has been exceptionally low, due to restrictions inflexibility in model and outcome measures. However we have seen a slight increase in take up from 23 in 2017 and 27 in March 2018</p>	Dec 2016

		<p>We have focused our resources on trying to address the significant change to the apprenticeship policy & funding. We anticipated a decline in new apprenticeships starts as a result of those changes and have been lobbying hard directly and via networks/partnerships. We have seen a 26% decrease in new apprenticeships starts compared to the same period last year -Qu2. Hastings it's more than 30% down.</p>	
R11	<p>Actively encourage the extension of the provision of Careers Fairs (including apprenticeships), following an evaluation of the Sussex Chambers events, to create a network of Careers Fairs to serve all schools across the County.</p>	<p><i>Actions</i></p> <p><i>11.1 SLES to support the Sussex Chambers and other good quality Careers Fairs</i></p> <p>Completed and ongoing</p> <p>SLES have no dedicated resource to support these events, but we have continued to commit staff time and expertise to help co-ordinate, promote, attend and contribute to the planning and implementation of career events and fairs across East Sussex.</p> <p>SLES did secure some National Careers Service funding to commission Apprenticeships Roadshows aimed at 15-18 year olds and parents, and included panels of employers, training providers and apprentices talking about traineeships, apprenticeships and degree apprenticeships, and employers offering vacancies. Over 800 young people and parents attended these events in Eastbourne and Hastings in March 2018.</p> <p>SLES staff have also contributed to Bexhill Chambers Careers Fair, Hastings Chambers Careers Fair, Big Futures Careers Fair and Wealden Careers Fair.</p> <p>We are also continuing with our 'Open Doors', programme of site visits to employer premises with talks and demonstrations are given, enabling young people to gain better insight the range of possibilities in terms of learning and</p>	Dec 2016

		<p>career paths. This was very well received last year with 300 pupils visiting employers, from 18 schools and with 25 business/employers signed up to the visit programme. This year in November our goal is for 400 students, from 20 schools and with 40 businesses signed up</p> <p>We have also continue to support and promote STEAMfest – a festival of learning and aspiration activities that promote Science, Technology, Engineering, Arts & Mathematics, aiming to inspire young people to take up learning and careers in the engineering/science/digital sectors (as well as challenge gender stereotypes).</p> <ul style="list-style-type: none"> • 	
R12	Seek longer term funding for the Skills East Sussex Enterprise Advisor project, upon successful completion of the pilot scheme.	<p>Completed and ongoing</p> <p>We have secured an additional Enterprise Co-ordinator for Hastings, as part of the Hastings Opportunity Area (2yrs). We are also submitted a bid to the Careers Enterprise Company (CEC) for a Careers Hub, which will bring in additional capacity to the team and enable us to further support our schools and colleges to help achieve all 8 Gatsby benchmarks in accordance with the DfE Careers Strategy. In addition we are hoping to secure a further Enterprise Co-ordinator, as part of the DfE grant to help improve and promote Supported Internship and other preparation for employment activity with match for the additional post from CEC.</p>	<i>Jul 2016</i>

DfE's Careers Strategy and Statutory Guidance Briefing

The DfE have published the [Careers Strategy](#) (Dec 2017) and related [statutory guidance](#) (Jan 2018) based on national and international research. Key areas for secondary schools and sixth forms to note are:

- Greater role for Ofsted to review careers in school and college inspections
- Governing body must be clear about the guidance and legal requirements, and identify a link governor
- Ongoing legal duty to provide independent, impartial careers guidance by a qualified practitioner for years 8-13
- Legal obligation to ensure all pupils hear from technical education and apprenticeship providers at key transition points (post-14, post-16 and post-18 options), with a policy published on the website from Jan 2018
- The school careers programme to be published on the website from Sept 2018, with a [recent amendment to the School Information Regulations 2008](#) to include details of how pupils, parents, teachers and employers access information about the careers programme, how the school measures and assesses the impact of the careers programme, and the date of next review.
- Schools to identify and publish details of the 'Careers Leader' by Sept 2018. The role must be sufficiently senior to lead the implementation of the Gatsby Benchmarks; have explicit backing of head teachers and governors; have the appropriate skills and experience to work with subject teachers to embed careers provision in the curriculum; and prioritise careers support for disadvantaged students. They must ensure up-to-date knowledge on labour market information, on new qualifications such as T levels, and supporting SEND students.
- All schools to be working towards and achieve the eight Gatsby Benchmarks (Appendix 2) by 2020. Schools will be able to identify gaps in provision by undertaking the Compass self-assessment tool.
- Schools to offer students 7 meaningful encounters with employers between years 7-13, one every year. Some of these encounters should be with STEM employers.
- All schools to be working with an Enterprise Adviser by 2020 who will support them with their careers strategy
- Recommendation that schools work towards the Quality in Careers Standard, known locally as Investors in Careers
- Destinations and outcomes data to be made more accessible to help compare opportunities and inform decisions on education, training and employment options

The Gatsby Benchmarks

1. A stable careers programme	Every school and college should have an embedded programme of career education and guidance that is known and understood by students, parents, teachers, governors and employers.	<ul style="list-style-type: none"> • Every school should have a stable, structured careers programme that has the explicit backing of the senior management team, and has an identified and appropriately trained person responsible for it. • The careers programme should be published on the school's website in a way that enables pupils, parents, teachers and employers to access and understand it. • The programme should be regularly evaluated with feedback from pupils, parents, teachers and employers as part of the evaluation process.
2. Learning from career and labour market information	Every student, and their parents, should have access to good quality information about future study options and labour market opportunities. They will need the support of an informed adviser to make best use of available information.	<ul style="list-style-type: none"> • By the age of 14, all pupils should have accessed and used information about career paths and the labour market to inform their own decisions on study options. • Parents should be encouraged to access and use information about labour markets and future study options to inform their support to their children.
3. Addressing the needs of each student	Students have different career guidance needs at different stages. Opportunities for advice and support need to be tailored to the needs of each student. A school's careers programme should embed equality and diversity considerations throughout.	<ul style="list-style-type: none"> • A school's careers programme should actively seek to challenge stereotypical thinking and raise aspirations. • Schools should keep systematic records of the individual advice given to each pupil, and subsequent agreed decisions. • All pupils should have access to these records to support their career development. • Schools should collect and maintain accurate data for each pupil on their education, training or employment destinations.
4. Linking curriculum learning to careers	All teachers should link curriculum learning with careers. STEM subject teachers should highlight the relevance of STEM subjects for a wide range of future career paths.	<ul style="list-style-type: none"> • By the age of 14, every pupil should have had the opportunity to learn how the different STEM subjects help people to gain entry to, and be more effective workers within, a wide range of careers.
5. Encounters with employers and employees	Every student should have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace. This can be through a range of enrichment activities including visiting speakers, mentoring and enterprise schemes.	<ul style="list-style-type: none"> • Every year, from the age of 11, pupils should participate in at least one meaningful encounter* with an employer. <p>*A 'meaningful encounter' is one in which the student has an opportunity to learn about what work is like or what it takes to be successful in the workplace.</p>
6. Experiences of workplaces	Every student should have first-hand experiences of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities, and expand their networks.	<ul style="list-style-type: none"> • By the age of 16, every pupil should have had at least one experience of a workplace, additional to any part-time jobs they may have. • By the age of 18, every pupil should have had one further such experience, additional to any part-time jobs they may have.
7. Encounters with further and higher education	All students should understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace.	<ul style="list-style-type: none"> • By the age of 16, every pupil should have had a meaningful encounter* with providers of the full range of learning opportunities, including Sixth Forms, colleges, universities and apprenticeship providers. This should include the opportunity to meet both staff and pupils. • By the age of 18, all pupils who are considering applying for university should have had at least two visits to universities to meet staff and pupils. <p>*A 'meaningful encounter' is one in which the student has an opportunity to explore what it is like to learn in that environment.</p>
8. Personal guidance	Every student should have opportunities for guidance interviews with a career adviser, who could be internal (a member of school staff) or external, provided they are trained to an appropriate level. These should be available whenever significant study or career choices are being made.	<ul style="list-style-type: none"> • Every pupil should have at least one such interview by the age of 16, and the opportunity for a further interview by the age of 18.

Report to:	People Scrutiny Committee
Date of meeting:	25 June 2018
By:	Assistant Chief Executive
Title:	People Scrutiny Committee future work programme
Purpose:	To review and agree items for the People Scrutiny Committee's future work programme.

RECOMMENDATIONS: The People Scrutiny Committee is recommended to:

- 1) Agree agenda items for the future Committee meetings, including items carried forward from previous Scrutiny Committees listed in the draft work programme at Appendix 1;
 - 2) Agree that the 'Coping with Change – the Way Forward' Scrutiny Review continues on the basis of the updated Terms of Reference set out in Appendix 2 and to agree the membership of the Board;
 - 3) Agree potential topics for Scrutiny Reviews to be included in the Committee's future work programme and to agree which will be prioritised for initial scoping work; and
 - 4) Review upcoming items on the County Council's Forward Plan (Appendix 3) to identify any issues that may require more detailed scrutiny.
-

1 Background

- 1.1 The work programme is an important tool in ensuring the correct focus and best use of the Committee's time in scrutinising topics that are of importance to the residents of East Sussex, and the efficient and effective working of the Council. It also provides clarity for those who may be requested to give evidence to the Committee on the issues under review, and the questions the Committee requires answers to.
- 1.2 All reports on the work programme should have a clear objective and purpose. They should not be "to note" or simply to provide information to the Committee, which could be provided as briefings outside of the formal Committee meetings.
- 1.3 Discussion of the work programme provides the Committee with the opportunity to consider topics that it may be of value to scrutinise, and to decide whether further scoping work is required. This provides a basis for deciding the best way of scrutinising a topic, the timescale, and who from the Committee will be involved in carrying out the review work. If there are a number of potential topics for review, the Committee can determine the priority of the work within the resources available to the Committee.

2 Supporting information

Agenda items carried forward from predecessor Scrutiny Committees

- 2.1 The remit of the People Scrutiny Committee encompasses all the services provided by the Adult Social Care and Health Directorate and the Children's Services Directorate. The predecessor scrutiny committees for these services were the Adult Social Care and Community Safety (ASCCS) Scrutiny Committee, the Children's Services (CS) Scrutiny Committee and the Audit, Best Value and Community Services (ABVCS) Scrutiny Committee (for Public Health).
- 2.2 The draft work programme attached at **Appendix 1** combines the relevant agenda items that were on the work programmes of the predecessor Committees. The People Scrutiny

Committee is requested to review these items, and agree which items will be included in the People Scrutiny Committee's future work programme.

Past Scrutiny Work

2.3 The predecessor Scrutiny Committees had established a number of Review Boards and Reference Groups. The People Scrutiny Committee is requested to review the following Boards and Groups and determine whether and how the topics should be taken forward within the committee's future work programme:

- **'Coping with Change – the Way Forward' Scrutiny Review Board.**

This Review Board is examining a range of issues which relate to the scale and pace of change schools are dealing with. It was created with a particular emphasis on adopting a forward-looking approach and trying to anticipate the future shape of the local educational landscape. A significant amount of work has already been undertaken by the Board which has enabled it to refine lines of enquiry and propose revised Terms of Reference and timescale for completion – attached at Appendix 2 for the Committee's consideration. It is recommended that this Review continues on the basis of the updated Terms of Reference set out in Appendix 2 and that the Committee agrees the membership of the Board.

- **Early Help Reference Group**

The Children's Services Department is undertaking a review of Early Help services. Members of the Children's Services Scrutiny Committee were therefore asked if they would like to sit on an Early Help Reference Group. This group has provided Members with an opportunity to be briefed and make comments on the review as it progresses. The next meeting of the Reference Group has been postponed to provide the People Scrutiny Committee with the opportunity to discuss membership of the group and what contributions Members may want to make.

- **Educational Attainment and Performance Reference Group**

The Children's Services Scrutiny Committee decided to appoint this group, following the discontinuation of the Education Performance Panel, to provide a forum for Members to discuss attainment and performance issues in more detail. The group meets on ad hoc basis (with one meeting having taken place so far).

- **East Sussex Better Together (ESBT)/Connecting 4 You (C4Y) Scrutiny Board**

This Board was established by the Scrutiny Chairs as a cross-cutting Scrutiny Board drawn from ASCCS, CS and ABVCS Scrutiny Committees, reflecting the fact that County Council services covered by the ESBT and C4Y programmes fell within the remits of all three Committees. Under the new scrutiny arrangements all ESBT/C4Y affected services (Adult Social Care, Public Health and Children's Services) fall within the remit of the People Scrutiny Committee, with the previous Board being discontinued. The Committee may wish to consider how it will approach future scrutiny of ESBT and C4Y within the ongoing work programme.

Future Scrutiny Reviews

2.4 The Committee is asked to consider potential topics for Scrutiny Reviews to be included in the future work programme. In considering potential topics the Committee should take into consideration whether:

- It is relevant to the Council's Corporate Priorities
- The issue is of concern or of relevance to East Sussex residents
- Scrutiny can have an impact and add value by scrutinising this issue, service or policy
- The issue is one that the Committee can realistically influence
- The resources needed to undertake the review are available

2.5 Potential topics for Scrutiny Reviews identified by predecessor Committees are listed in the draft work programme at appendix 1 under the section headed 'Potential future scrutiny work'. Any suggestions for potential Scrutiny Review topics should be discussed with the Chair, or the relevant Senior Democratic Services Advisor, in advance of the Committee meetings.

2.6 It may be necessary for the Committee to carry out some initial work to establish the scope and possible lines of enquiry for a review, before making a decision to proceed with undertaking a full Scrutiny Review. A draft Terms of Reference for the Review can then be developed and submitted for consideration by the Committee. The Committee will then be in a position to agree: whether to proceed with the Review; the Review objectives; the Chair and members of the Review Board; and a timescale for completion of the Review. It should be noted that the 'Coping with Change' Review Board has in effect already undertaken its initial scoping work (as discussed in paragraph 2.3).

Forward Plan

2.7 A copy of the Council's Forward Plan of executive decisions for the period 1 June 2018 to 30 September 2018 is included at Appendix 3. The Committee is requested to review the forthcoming items on the Forward Plan to identify any issues within the remit of this Committee that may require more detailed scrutiny. The Forward Plan is revised and published on a monthly basis, and Committee members should regularly review the Forward Plan.

3. Conclusion and reasons for recommendations

3.1 An important part of the managing the work of the new People Scrutiny Committee is to have an agreed future work programme. The People Scrutiny Committee's remit covers services that were previously scrutinised by the ASCCS, CS and ABVCS Scrutiny Committees. There are a number of pieces of work that have been carried forward from these Committees' work programmes which may need to be included in the People Scrutiny Committee future work programme, in addition to new topics identified by the Committee.

3.2 The People Scrutiny Committee is recommended to: agree the agenda items to be included in the future work programme; agree the revised Terms of Reference for the 'Coping with Change' Scrutiny Review; and identify potential Scrutiny Review topics, including those to be prioritised for initial scoping. The Committee is also recommended to review the Council's Forward Plan of decisions to identify any issues that may require more detailed scrutiny.

PHILIP BAKER

Assistant Chief Executive

Contact Officer: Stuart McKeown/Claire Lee

Tel. No. 01273 481583/01273 335517

Email: stuart.mckeown@eastsussex.gov.uk / Claire.lee@eastsussex.gov.uk

BACKGROUND DOCUMENTS

None

This page is intentionally left blank

DRAFT Work Programme for the People Scrutiny Committee



Updated: **June 2018**

Items that appear regularly at committee

Committee work programme (including Council's Forward Plan)

This provides an opportunity for the Committee to review the scrutiny work programme for future meetings, the current programme of Scrutiny Reviews and to highlight any additional issues they wish to add to the programme.

The latest version of the Council's [Forward Plan](#) is included as an appendix. The Forward Plan lists all the key County Council decisions that are to be taken within the next few months together with contact information to find out more. It is updated monthly.

The purpose of reviewing the Forward Plan is to help Committee Members identify important issues for more detailed scrutiny *before* key decisions are taken. This has proved to be significantly more effective than challenging a decision once it has been taken. As a last resort, the [call-in](#) procedure is available if scrutiny Members think a Cabinet or Lead Member decision has been taken incorrectly.

Requests for further information about individual items on the Forward Plan should be addressed to the listed contact. Possible scrutiny issues should be raised with the support officer or Committee Chair, ideally before a Scrutiny Committee meeting.

Future Committee agenda items		Author
1 October 2018		
Safeguarding Adults Board Annual Report and Strategic Plan	<p>The Safeguarding Adults Board (SAB) Annual Report outlines the safeguarding activity and performance in East Sussex during the previous financial year, as well as some of the main developments in place to prevent abuse from occurring.</p> <p>The Strategic Plan sets out the aims and objectives of the SAB and is refreshed each year. To include a breakdown of safeguarding concerns by sector and by the agency making the referral. Also to include reference to an Association of Directors of Adult Social Services (ADASS) peer review of safeguarding in East Sussex.</p>	Independent Chair, East Sussex Safeguarding Adults Board
East Sussex Local Safeguarding Children Board Annual Report	Presentation of the Annual Report of the Local Safeguarding Children Board (LSCB).	Independent Chair, East Sussex Local Safeguarding Children Board
Educational Attainment in Key Stage 4	<p>Teacher Recruitment and Retention: 12 Month monitoring report on progress with the Review Board's recommendations.</p> <p>The Children's Services Scrutiny Committee also asked in March 2018 to see the revised Teacher Recruitment and Retention strategy in September – <i>either as part of report or circulated separately for information.</i></p>	Stuart Gallimore, Director of Children's Services
Reconciling Policy, Performance and Resources (RPPR) 2019/20	The Committee will start the process of examining the Departmental Portfolio Plans and budget for the 2019/20 financial year.	Becky Shaw, Chief Executive

27 November 2018 (from 2pm)		
Reconciling Policy, Performance and Resources (RPPR) 2019/20	The Committee will continue the process of examining the Departmental Portfolio Plans and budget for the 2019/20 financial year.	Becky Shaw, Chief Executive
7 March 2019		
Mental health – commissioned community services	<p>A follow-up report providing an evaluation of the progress of commissioned mental health community services (following initial report to Adult Social Care and Community Safety (ASCCS) Scrutiny Committee in November 2017).</p> <p><i>ASCCS Committee requested officers to explore the possibility of visiting a Wellbeing Centre as a precursor to the March 2019 follow-up report.</i></p>	Kenny MacKay, Strategic Commissioning Manager (Mental Health)
June 2019 (date TBC)		
East Sussex Local Safeguarding Children Board Serious Case Reviews	A report outlining the findings and outcomes of Serious Case Reviews undertaken by the LSCB during 2018/19.	Independent Chair, East Sussex Local Safeguarding Children Board (LSCB)
Annual Review of Safer Communities Performance, Priorities and Issues	To update the Committee on performance in relation to Safer Communities in 2018/19 and the priorities and issues for 2019/20 that will be highlighted in the Partnership Business Plan.	Sam Williams, Assistant Director – Planning, Performance and Engagement

Current scrutiny reviews and other work		Timing
Ongoing Scrutiny Reviews/Reference Groups		
East Sussex Better Together (ESBT) and Connecting for You (C4Y) Scrutiny Board	Scrutiny previously undertaken by ESBT/C4Y Scrutiny Board drawn from three committees – People Scrutiny Committee to determine future approach to scrutiny.	Approach TBC
Coping with Change – The Way Forward Scrutiny Review	<p>Ongoing Scrutiny Review established by Children's Services Scrutiny Committee. Previous Board membership (to be reviewed):</p> <ul style="list-style-type: none"> • Cllr Galley • Cllr Field • Cllr Shing • Cllr Shuttleworth • Cllr Whetstone • Mrs Nicola Boulter (Parent Governor Representative) 	Due to report to Committee Autumn 2018
Educational Attainment and Performance Reference Group	<p>Established by Children's Services Scrutiny Committee in light of discontinuation of Education Performance Panel. Intended to be an ongoing group with ad hoc meetings as required. People Scrutiny Committee to determine future approach to scrutiny</p> <p>First meeting: 30 April 2018</p> <p>Previous membership (to be reviewed):</p> <ul style="list-style-type: none"> • Councillor Galley • Councillor Shing • Councillor Field • Councillor Shuttleworth • Councillor Whetstone 	Approach TBC

Strategic Commissioning Review of Early Help Scrutiny Reference Group	<p>Ongoing Reference Group set up to provide scrutiny input to the strategic commissioning review of Early Help.</p> <p>Previous Membership (to be reviewed):</p> <ul style="list-style-type: none"> • Cllr Galley • Cllr Field • Cllr Stephen Shing • Cllr Alan Shuttleworth • Cllr Whetstone 	Approach TBC
Reports for information		
Follow-up SACRE report	The Children's Services Committee requested an additional SACRE report.	Autumn 2018
Health and Social Care Connect	The Adult Social Care and Community Safety Committee requested an update by email to determine whether further scrutiny is required.	Autumn 2018
Children's Centres	The Children's Services Committee requested a position statement setting out the current status of Children's Centres in East Sussex and the Department's future plans for Children's Centres.	TBC
Potential future scrutiny work (Proposals and ideas for future scrutiny topics appear here to be prioritised in due course)		
CQC Area Review	Progress against the action plan – particularly the areas to be led by ASC – identified by Adult Social Care Scrutiny Committee as potential topic.	
Prevention and Integration	Identified by Adult Social Care Scrutiny Committee as important areas for potential further scrutiny.	
Home Education	The issue of the increase in the numbers of children being home educated – identified by Children's Services Scrutiny Committee as potential topic.	

Enquiries: Member Services (Democratic Services and Scrutiny)
Author: Stuart McKeown/Claire Lee, Senior Democratic Services Advisors
Telephone: 01273 481583/01273 335517
Email: stuart.mckeown@eastsussex.gov.uk / claire.lee@eastsussex.gov.uk

[ACCESS AGENDAS AND MINUTES OF PEOPLE SCRUTINY COMMITTEE](#)

Accessibility help

Zoom in or out by holding down the Control key and turning the mouse wheel.
CTRL and click on the table of contents to navigate.
Press CTRL and Home key to return to the top of the document
Press Alt-left arrow to return to your previous location.

Scrutiny Review Terms of Reference Document

Scrutiny Review	Scrutiny Review of 'Coping with Change – the Way Forward'
Responsible Committee	People Scrutiny Committee
Author	Stuart McKeown
Version	1
Date	15/06/18

Background

[What has led up to the suggestion of this topic for a scrutiny review and the outcome of any initial scoping work. What is the issue? Why it is something that scrutiny should look at? What would the review focus on?]

Members have become increasingly aware of the scale and pace of change our schools are coping with and the potential impact this might have on educational attainment and school performance in East Sussex. As discussed by Members, the issues impacting on schools include matters relating to:

- the sustainability of schools and in particular, small schools;
- the impact of the National Funding Formula;
- how schools are now increasingly making decisions regarding which services they purchase and the impact this may have on performance and attainment.
- the changing role of the Local Authority
- changes to the national curriculum and assessment methods

Members recognise that these changes present both opportunities and risks. They therefore want to help schools and the Local Authority successfully adapt to these changes. Given the above, the Children's Services Scrutiny Committee appointed a 'Coping with Change – the Way Forward' Review Board. The Board was created with a particular emphasis on adopting a forward-looking approach and trying to anticipate the future shape of the local educational landscape.

The Board has now undertaken its initial scoping work into this broad area and has identified specific areas which it recommends should now be the focus of the review going forward. The inception of the new 'People Scrutiny Committee' therefore presents an ideal opportunity for a discussion of the Board's refined approach and its associated key targets.

Scope of the Review

[Describe in more detail what the scope of the proposed scrutiny review would be, including the proposed lines of enquiry/ questions, and any particular areas of evidence gathering that the review should cover. Include any desired outcomes of the review and also describe any areas that are outside of the scope of the review to help provide a focus for the review work].

The Review Board has conducted a number of evidence gathering sessions which has enabled it to start to focus on some key subject areas. As identified by the Board, these include the following proposed lines of enquiry:

- **School partnerships and the sustainability of small schools.** Evidence suggests that schools are more likely to be successful and sustainable if they operate within a partnership model. There are different types of partnership model and the Board want to explore these in more depth and understand which are the most effective, what the barriers are to their effective operation and whether schools are fully exploiting the benefits of the partnerships already in place.
- **The future role of the Local Authority and its relationship with other key stakeholders.** How is the LA adapting to the changing landscape and what are the opportunities and risks here? This broad subject area includes the future shape and role of the Standards and Learning Effectiveness Service (SLES) and the possibly fragmented nature of the governance/management systems that may evolve in the future (with regard to multi-academy trusts, single academies, federations, collaborations).
- **Traded services and effective school improvement support.** In terms of purchasing school improvement services, it appears there is significant variation in the levels of take up by schools within different authority areas. The Board are interested in understanding this variation and whether there are any lessons for our local situation.

Review methods

It is anticipated that the Review Board will review documentary evidence, question witnesses and undertake research in order to gather evidence to inform its recommendations.

Sources of Evidence from Witnesses

The following list is not exhaustive and will change and develop as the review progresses.

- The Children's Services Department's views on the impact of the National Funding Formula
- The Regional Schools Commissioner on its role, how it interacts with key stakeholders and how it manages performance issues at academies

- The CEO of a Multi Academy Trust (MAT) on the benefits and drawbacks of a MAT model.
- The Executive Head of an Academy Trust which is comprised of one secondary phase and one primary phase school.
- A Diocesan perspective on the challenges schools are facing and its views on how these could be addressed.
- The views of Governors and teaching staff at selected schools with regard to the benefits and drawbacks of the partnership model they are operating within.
- The views of a School Federation and its thoughts on the benefits and drawbacks of that particular model.

Documents and research:

The Review Board is taking into account a range of written evidence which includes:

- National Guidance on issues such as governance in Multi-Academy Trusts and the role of the Regional Schools Commissioner. The Board are carefully reviewing this type of evidence so as to ensure any review findings have regard to relevant guidance.
- Local guidance and policy documents. The Board are also carefully reviewing local guidance and policy documents as this will help ensure Members have a clear understanding of the local situation. This will then help inform their findings. This type of guidance includes the latest version of East Sussex County Council's 'Excellence for All' strategy document.
- Financial information. The Board wants to ensure it has a good understanding of the key financial factors that are relevant to the changing educational landscape Members are interested in.

Review Organisation and Responsibilities

Review Board

The Review Board is comprised of: to be confirmed

The Chair of the Review Board is: to be confirmed

The Review Board is responsible for:

- *Making decisions regarding the scope and direction of the review;*
- *Monitoring and control of the overall progress of the review;*
- *Agreeing where Board members will undertake evidence gathering activities as required by the review;*
- *Considering and providing challenge to all evidence presented to it; and*
- *Developing and agreeing the final report, including the findings and recommendations of the review.*

Scrutiny Review Support

Support for the review will be provided by the Member Services Team to:

- Manage the review process;
- Undertake research as agreed by the Board;
- Draft the final report

The Lead Officer who will support the review from the Member Services Team is Stuart McKeown, Senior Democratic Services Adviser. Their role is to manage the review, ensuring its aims and objectives are met and that the final report is delivered to the People Scrutiny Committee within the agreed timescales.

Scrutiny Review Completion

When the review has been completed the Lead Officer will co-ordinate the production of a final report outlining the findings and recommendations for agreement by the Review Board. Once agreed, the Review Board will present this to the People / Place Scrutiny Committee for it to agree the recommendations.

The report will then be presented to Cabinet for comment and County Council for approval. Progress updates on how the recommendations are being implemented by the department will be presented to the People / Place Scrutiny Committee in due course (usually six and twelve months after the review has been approved by County Council).

Review Timetable

Based on the initial scoping of the review, the Review Board aims to submit the final report to the People Scrutiny Committee at the meeting to be held on 27 November 2018.

An initial timetable of the meetings and activities required to complete the review is outlined below. [The number of review board meetings is not fixed and there can be more or less depending on the nature of the review. The Review Board should agree the number and content of the meetings and review activity].

Activity	Timescale/Date
<u>People Scrutiny Committee consideration</u> <ul style="list-style-type: none">• The Committee will consider progress made to date and will be asked to affirm the Board's proposed approach.	<ul style="list-style-type: none">• 25 June 2018
<u>Review Board Activity/Meeting – Evidence Gathering and Planning</u> <ul style="list-style-type: none">• Conduct further evidence gathering activities in accordance with revised focus of the Review• Agree a plan of action that accords with timescales agreed by the People Committee.	<ul style="list-style-type: none">• July 2018

<u>Review Board Activity/Meeting - Summary and Review of evidence</u> <ul style="list-style-type: none"> • Determine if any further is evidence required. • Review and summarize evidence heard to date 	<ul style="list-style-type: none"> • Early September 2018
<u>Update the People Scrutiny Committee on Progress</u> <ul style="list-style-type: none"> • If required, the Review Board to provide the People Scrutiny Committee with a progress update. 	<ul style="list-style-type: none"> • 1 October 2018
<u>Review Board Activity/Meeting</u> <ul style="list-style-type: none"> • Summarise findings and recommendations from evidence • Drafting of scrutiny review report, finalise findings and recommendations of the review. 	<ul style="list-style-type: none"> • October 2018
<u>Final Review Board Meeting to agree Report</u> Review Board meeting to agree draft report, findings and recommendations with input from key officers.	<ul style="list-style-type: none"> • Early November 2018
<u>Deadline for Final Report to be agreed.</u>	<ul style="list-style-type: none"> • 14 November 2018
<u>Report to People Scrutiny Committee for agreement</u>	<ul style="list-style-type: none"> • 27 November 2018
Report to Cabinet	<ul style="list-style-type: none"> • 11 December 2018
Report to Council	<ul style="list-style-type: none"> • 5 February 2019

This page is intentionally left blank

EAST SUSSEX COUNTY COUNCIL'S FORWARD PLAN

The Leader of the County Council is required to publish a forward plan setting out matters which the Leader believes will be the subject of a key decision by the Cabinet or individual Cabinet member in the period covered by the Plan (the subsequent four months). The Council's Constitution states that a key decision is one that involves

- (a) expenditure which is, or the making of savings which are, significant having regard to the expenditure of the County Council's budget, namely above £500,000 per annum; or
- (b) is significant in terms of its effects on communities living or working in an area comprising two or more electoral divisions.

As a matter of good practice, the Council's Forward Plan includes other items in addition to key decisions that are to be considered by the Cabinet/individual members. This additional information is provided to inform local residents of all matters to be considered, with the exception of issues which are dealt with under the urgency provisions.

For each decision included on the Plan the following information is provided:

- Page 49
- the name of the individual or body that is to make the decision and the date of the meeting
 - the title of the report and decision to be considered
 - groups that will be consulted prior to the decision being taken
 - a list of other appropriate documents
 - the name and telephone number of the contact officer for each item.

The Plan is updated and published every month on the Council's website two weeks before the start of the period to be covered.

Meetings of the Cabinet/individual members are open to the public (with the exception of discussion regarding reports which contain exempt/confidential information). Copies of agenda and reports for meetings are available on the website in advance of meetings. For further details on the time of meetings and general information about the Plan please contact Andy Cottell at County Hall, St Anne's Crescent, Lewes, BN7 1UE, or telephone 01273 481955 or send an e-mail to andy.cottell@eastsussex.gov.uk.

For further detailed information regarding specific issues to be considered by the Cabinet/individual member please contact the named contact officer for the item concerned.

EAST SUSSEX COUNTY COUNCIL
County Hall, St Anne's Crescent, Lewes, BN7 1UE

For copies of reports or other documents please contact the officer listed on the Plan or phone 01273 335274.

FORWARD PLAN – EXECUTIVE DECISIONS (including Key Decisions) –1 June 2018 TO 30 September 2018

Additional notices in relation to Key Decisions and/or private decisions are available on the [Council's website](#).

Cabinet membership:

Councillor Keith Glazier - Lead Member for Strategic Management and Economic Development
Councillor David Elkin – Lead Member for Resources
Councillor Bill Bentley – Lead Member for Communities and Safety
Councillor Rupert Simmons – Lead Member for Economy
Councillor Nick Bennett – Lead Member for Transport and Environment
Councillor Carl Maynard – Lead Member for Adult Social Care and Health
Councillor Sylvia Tidy – Lead Member for Children and Families
Councillor Bob Standley – Lead Member for Education and Inclusion, Special Educational Needs and Disability

Date for Decision	Decision Taker	Decision/Key Issue	Decision to be taken wholly or partly in private (P) or Key Decision (KD)	Consultation	List of Documents to be submitted to decision maker	Contact Officer
13 Jun 2018	Lead Member for Adult Social Care and Health	<p>The continuation of partnership arrangements with Sussex Partnership NHS Foundation Trust (SPFT) in respect of the Mental Health (Forensic) Service</p> <p>1) To enter into partnership arrangements with SPFT under section 75 of the NHS Act 2006 ('s.75 Agreement') relating to Mental Health (Forensic) services; and</p> <p>2) To delegate authority to the Director of Adult Social Care and Health to take any actions arising from</p>			Report, other documents may also be submitted	Keith Hinkley 01273 481288

		the partnership arrangements including any variations to the s.75 Agreement.				
18 Jun 2018	Lead Member for Transport and Environment	Alexandra Park and St Helen's Road cycle route review To report the outcome of a feasibility study to consider an alternative route alignment on St Helen's Road, as requested by the Lead Member	KD	Hastings Borough Council information exercise June 2015	Report, other documents may also be submitted	Tracey Vaks 01273 482123
18 Jun 2018 Page 51	Lead Member for Transport and Environment	Notice of Motion - phase out the use of diesel vehicles by 2025 To consider a Notice of Motion proposed by Councillor Grover before its consideration by the County Council	KD		Report, other documents may also be submitted	Andy Arnold 01273 481606
18 Jun 2018	Lead Member for Transport and Environment	Hailsham Polegate Eastbourne Movement and Access Corridor - consultation outcomes To consider the outcomes of the consultation undertaken on Phase 1 of the Hailsham Polegate Eastbourne Movement an Access Corridor and recommend how the scheme will be taken forward	KD	Local Members	Report, other documents may also be submitted	Jon Wheeler 01273 482212
21 Jun 2018	Lead Member for Communities and Safety	Ceremony packages at Lewes Register Offices To examine ceremony package offerings available at Lewes Register Office, including the fee structure			Report, other documents may also be submitted	Steve Quayle 01273 337148

26 Jun 2018	Cabinet	<p>Adult Social Care and Health Reconciling Policy, Performance and Resources (RPPR) Consultation</p> <p>To provide Cabinet with the outcomes of the public consultation and Equalities Impact Assessments undertaken on the proposals to make financial savings from the Department's budget in order to make decisions on whether proposals will be implemented. Cabinet will also receive recommendations for the allocation of the additional non-recurring grant for Adult Social Care of £1.6m, announced in February 2018 by central Government.</p>	KD	Consultation has been undertaken with members of the public and with clients, carers, staff, independent providers and key stakeholders who are affected by the proposals	Report, other documents may also be submitted	Samantha Williams 01273 482115
26 Jun 2018	Cabinet	<p>Ashdown Forest Trust's Income and Expenditure Account</p> <p>To consider the Ashdown Forest Trust Income and Expenditure Account and Balance sheet for 2017/18</p>			Report, other documents may also be submitted	Andy Fowler 01273 481774
26 Jun 2018	Cabinet	<p>Council Monitoring: Quarter 4 2017/18</p> <p>To consider the end of year (quarter 4) Council Monitoring report for 2017/18.</p>			Report, other documents may also be submitted	Jane Mackney 01273 482146
26 Jun 2018	Cabinet	<p>Household Waste Recycling Site (HWRS) Service Review 2017/18</p> <p>To consider the outcome of the public consultation on possible changes to the Household Waste Recycling Site (HWRS)</p>	KD		Report, other documents may also be submitted	Anthony Pope 01273 481657

		Service and to seek Cabinet approval to implement a revised HWRS Service.				
26 Jun 2018	Cabinet	<p>Rother District: initial approval for application to be made to the Department for Transport for Civil Parking Enforcement powers</p> <p>To ratify decision made by Rother district council's Cabinet in support of the County Council making an application for Civil Parking Enforcement</p>	KD	Key stakeholders. Traffic Regulation Order process	Report, other documents may also be submitted	Mike Horton 01323 466002
26 Jun 2018 Page 53	Cabinet	<p>Transport for the South East (TfSE)</p> <p>To update Cabinet on the ongoing development of Transport for the South East (TfSE).</p>			Report, other documents may also be submitted	Mark Valleley 07720 040787
26 Jun 2018	Lead Member for Education and Inclusion, Special Educational Needs and Disability	<p>Post 16 Transport Statement 2018-19</p> <p>To approve the Post 16 Transport Statement for the 2018-19 academic year</p>			Report, other documents may also be submitted	Ian Crudge 0300 3309472
26 Jun 2018	Lead Member for Education and Inclusion, Special Educational Needs and Disability	<p>To seek Lead Member approval to lower the age range at Langney Primary School</p> <p>To seek Lead Member approval to lower the age range at Langney Primary School to enable the school to take 2 year olds in their current nursery provision</p>		Local Member	Report, other documents may also be submitted	Jane Spice 01323 474425
26 Jun 2018	Lead Member for	Lowering the age range at Ditchling (St		Local Member	Report, other	Jane Spice

	Education and Inclusion, Special Educational Needs and Disability	Margarets's) CE Primary School Ditchling To consider lowering the age range at Ditchling CE Primary School to enable the Governing Body to take on management of the Ditchling Pre-School			documents may also be submitted	01323 474425
10 Jul 2018	Leader and Lead Member for Strategic Management and Economic Development	Local Growth Fund - 2017/18 Financial Year statement To approve the Local Growth Fund spend for 2017/18 and the forecast for 2018/19	KD		Report, other documents may also be submitted	Ben Hook 01273 336408
16 Jul 2018 Page 54	Lead Member for Transport and Environment	Proposed pedestrian crossing in Belgrave Road, Seaford To consider feedback received in response to a local consultation on a proposal to introduce a pedestrian crossing and determine whether the scheme should continue.		Local residents School Community Local Members	Report, other documents may also be submitted	Andrew Keer 01273 336682
16 Jul 2018	Lead Member for Transport and Environment	Allocation of the 2018/19 Community Match Funding to a number of community led local transport schemes To seek approval of the proposed allocation of match funding to a number of community led transport improvement schemes	KD	Draft circulated to all Members, and cross party Member Panel to consider draft schemes.	Report, other documents may also be submitted	Sarah Valentine 01273 335274
16 Jul 2018	Lead Member for Transport and Environment	Adoption of the Well-Managed Highway Infrastructure Code of Practice To ensure the County Council applies the Code to promote the integrated asset management approach to Highways			Report, other documents may also be submitted	Karl Taylor 01273 482207

16 Jul 2018	Lead Member for Transport and Environment	<p>Countryside Access Strategic Commissioning Strategic Commissioning Strategy: progress update and approach for decision making</p> <p>The approach for deciding on the best solution for the future management of the East Sussex County Council countryside sites</p>		The Countryside Access Strategy has previously been consulted on	Report, other documents may also be submitted	Andrew Le Gresley 0345 6080193
16 Jul 2018	Lead Member for Transport and Environment	<p>Petition for a pedestrian crossing on Battle Hill, Battle</p> <p>To set out the County Council position on pedestrian improvements for Battle Hill, Battle</p>		Lead petitioner Local Member	Report, other documents may also be submitted	Andrew Keer 01273 336682
16 July 2018	Lead Member for Education and Inclusion, Special Educational Needs and Disability	<p>After School and Holiday Club Provision</p> <p>To consider a proposal to transfer provision of After School and Holiday Club Provision from the Local Authority to Special Schools</p>	KD		Report, other documents may also be submitted	Nathan Caine 01273 482401
17 Jul 2018	Cabinet	<p>Internal Audit Annual Report and Opinion 2017/18</p> <p>To consider the Internal Audit Services annual report and opinion for 2017/18, including the monitoring report for Quarter 4.</p>			Report, other documents may also be submitted	Russell Banks 01273 481447
17 Jul 2018	Cabinet	Reconciling Policy, Performance and Resources (RPPR) - State of the County			Report, other documents may	Jane Mackney 01273 482146

		2018 To begin the Reconciling Policy, Performance and Resources (RPPR) process for 2019/20 and beyond.	<i>KD</i>		also be submitted	
26 Jul 2018	Lead Member for Communities and Safety	Petition - reduced speed limit in Stonestile Lane, Hastings To consider the petition submitted to the County council on 15 May 2018		Lead petitioner Local Members	Report, other documents may also be submitted	Victoria Bartholomew 01424 724284
26 Jul 2018	Lead Member for Communities and Safety	Petition - Traffic Problems in Burwash Village To consider the petition to request the implementation of safety measures, submitted to the County Council on 15 May 2018.		Lead petitioner Local Members	Report, other documents may also be submitted	Helen Pain 0345 6080193
18 Sep 2018	Cabinet	Council Monitoring: Quarter 1 2018/19 To consider the Council Monitoring report for the first quarter of the financial year 2018/19.			Report, other documents may also be submitted	Jane Mackney 01273 482146

Report to:	People Scrutiny Committee
Date of meeting:	25 June 2018
By:	Director of Adult Social Care and Health
Title:	Annual Review of Safer Communities Headline Activity, Priorities and Issues
Purpose:	To update the Committee on headline activity in relation to Safer Communities in 2017/18 and the priorities and issues highlighted in the Partnership Business Plan

RECOMMENDATIONS:

- (1) to consider and comment on community safety work in 2017/18 and the priorities and issues identified for 2018/19;**
 - (2) to identify any specific issues that should be considered for inclusion in the Committee's future work programme.**
-

1 Background Information

1.1 The County Council's priorities for community safety are informed by the East Sussex Safer Communities Partnership Business Plan April 2017 to March 2020, which has been agreed by the partnership and is attached at Appendix 1 of this report.

2 Supporting Information

2.1 There are no specific financial implications arising from this report.

2.2 In 2017 the Sussex Police and Crime Commissioner conducted a review of the Community Safety Partnership funding. The aim of the review was to assess how the current £583,202 of Community Safety Partnership funding can be most appropriately apportioned to support the Police and Crime Plan 2017/21. As a result of the review the allocation is now apportioned across the District and Borough based Community Safety Partnerships. The overall allocation for East Sussex has increased by 20% from £186,000 to £222,897.

Headline Activity

2.3 Over the past three years there have been significant changes nationally in the way that performance information is viewed. Agencies have moved away from numerical targets and measures, focussing instead on broader aims over longer periods. This is reflected in the Sussex Police and Crime Plan for 2017/21, and the Sussex Police Operational Delivery Plan 2017/18. The Safer Communities Partnership has also mirrored this trend and has developed a headline report, which monitors outcomes and activity as opposed to targets.

2.4 At the end of 2017/18, the recorded levels of total crime had increased by 3,051/ +9.7%. This is preceded by an increase of +3,662/ +13% in 2015/16. Although total crime appears to be increasing, an increase in the number of crimes recorded does not necessarily mean the level of crime has increased. For many types of crime, police recorded crime statistics only cover crimes that come to the attention of the police and can be affected by changes in policing activity and recording practice and by willingness of victims to report.

2.5 For example, there has been an increase (+12.9%) in Violent Crime as a whole, but we need to be mindful that these figures also include reports of Sexual Offences and Domestic Abuse, which we are actively asking people to report, and also reflects a longer term national trend. Locally, in the last 12 months (to March 2018), Serious Sexual Offences have risen by 20.3% (+176) and reports of domestic abuse crimes have increased by 632 (+15%).

2.6 Between April 2017 and March 2018, there were 732 high risk domestic violence and abuse cases discussed at the East Sussex Multi Agency Risk Assessment Conferences (MARACs). This was an increase of 104 (+17%) when compared to the previous year. There have been two Domestic Homicides Review requests during this financial year.

2.7 According to the Office for National Statistics, Fraud is the most common type of crime in England & Wales and is becoming more complex and deceptive, much of which is targeted at vulnerable and elderly people. The East Sussex Against Scams Partnership (ESASP) launched in March 2017 to encourage organisations to sign up to the Charter and pledge their commitment to help raise awareness about scams. By the end of March 2018, 80 organisations had joined the ESASP Charter and, with the assistance of other East Sussex SCAM champions, over 822 residents had participated in Friends against Scams awareness sessions. Further information on the work that is being undertaken in East Sussex is described in the attached In Focus Newsletter (Appendix 2).

2.8 Think Protect Connect, a programme for promoting digital resilience and critical thinking skills in the online world, has been integrated into the East Sussex Community Safety Education Programme 2017/18 and is being rolled out to primary schools. Over 30 schools and organisations have received this programme reaching over 800 young people to date with over 120 sessions being delivered. The programme provides schools and other youth settings with a range of innovative resources to safeguard children and young people from online radicalisation and extremism.

2.9 The reported instances of modern slavery and human trafficking are increasing nationally each year, and the reported instances in Sussex have followed this national trend. From April 2017 to March 2018, there were a total of 119 referrals to Sussex Police from referring agencies (13 from Local Authorities). Sussex Police made 36 referrals (14 adults and 22 minors) to The National Referral Mechanism (NRM). The most recorded exploitation type for potential victims exploited as an adult was labour exploitation, which includes criminal exploitation such as cannabis cultivation and County Lines drugs supply.

2.10 The number of adults in treatment for substance misuse in East Sussex in the 12 months to March 2018 was 2,149. This was a reduction of 7.6% when compared to the previous year. Of the individuals in treatment, 49% were receiving treatment for opiate misuse, which was slightly less than the national figure of 53%. Both nationally and locally, there are fewer drug users coming into treatment, particularly in the under 25s, although the proportion of older heroin users aged 40 and over in treatment with poor health has been increasing in recent years. These individuals are also more susceptible to overdose and drug related deaths.

2.11 Nationally, there has been a dramatic and tragic increase in drug misuse deaths since 2012. This increase has also been reflected in East Sussex and the latest statistics from the Office National Statistics (ONS) shows that in 2014/2016; there were 69 deaths recorded (4.8 per 100,000 population), which is the highest number recorded since comparable statistics in 2005. Hastings has the highest rate of male drug misuse deaths of all the Local Authorities in the South East (17.4 per 100,000 males). It also has the third highest rate of all Local Authorities in England.

Partnership Priorities April 2018 to March 2020

2.12 The East Sussex Safer Communities Partnership undertakes a Strategic Assessment of Community Safety every three years with an annual refresh in order to select work streams and plan activity for the year ahead. To ensure the partnership is embracing the Modern Crime Prevention Strategy and the Serious Organised Crime Strategy, the Strategic Assessment of Community Safety uses MoRiLE (Management of Risk in Law Enforcement), which helps us to look at the threat, risk and harm of an issue and the impact it has. It provides an evidence base for selecting and confirming partnership priorities. The refresh is informed by an Annual Safer People

Safer Places Engagement Event, where a range of individuals, who work, live and support various people in East Sussex are asked to discuss our priority areas and decide whether there are any new and emerging issues that we should be addressing.

2.13 Over the past decade, the world has changed significantly and new threats, new challenges and new types of crime have surfaced. There has been a notable shift away from traditional crime types to new emerging threats such as cyber-crime, human trafficking, child exploitation and serious organised violence related to County Lines. County Lines is a major, cross-cutting issue involving drugs, violence, gangs, safeguarding, criminal and sexual exploitation, modern slavery, and missing persons. It involves child criminal exploitation (CCE) with gangs using both vulnerable children and adults to move drugs and money. Gangs establish a base in the market location, typically by taking over the homes of local vulnerable adults by force or coercion in a practice referred to as 'cuckooing'.

2.14 It is evident that as we move forward, the broader threat of exploitation is something that should be considered within the field of community safety. Many of the threats identified through our engagement with a range of individuals, from directors to services users, who work, live and support various people in East Sussex, cross over into the sphere of exploitation of both vulnerable adults and young people, and it is clear that these should therefore not be considered in isolation.

2.15 There are commonalities between all of these areas, with vulnerable individuals within our communities being targeted and exploited by others for personal, commercial or financial gain. Many of these vulnerable people also have complex needs, which would relate to any one or a combination of substance misuse, accommodation and mental and physical health.

2.16 Our Partnership Priorities for 2018/19 all relate to Serious and Organised Crime and encompass:

- Vulnerable Victims of Fraud, Rogue Trading and Cyber-enabled Crime
- Cyber Crime
- Vulnerable People being Exploited and Recruited by Organised Crime Groups
- Modern Slavery and Human Trafficking.

2.17 In addition to the priorities adopted by the partnership, work will be undertaken in relation to the areas outlined below

- Preventing Violent Extremism
- Drug and Alcohol Misuse
- Offending
- Domestic and Sexual Violence and Abuse.

2.18 For those areas that have not been agreed as priorities, such as street communities, road safety and elder abuse, it is important to note that these are being dealt with through other partnership structures. It is also important to note that the partnership remains interested and involved in these areas of work and provide support where appropriate. The full descriptions of the priorities are set out in the attached Business Plan (Appendix 1).

Community Safety Developments in East Sussex 2018/19

2.19 The Modern Crime Prevention Strategy was published by the Home Office in March 2016 and updates the way we think about crime prevention. It aims to build on the successes of the past while making the most of new research, techniques and technology. The actions outlined within the Strategy represent the start of a fundamental shift in the way all partners work together to prevent crime. It is hoped the impact of the new approach will not just be seen in crime rates, but also in public perceptions of crime, the Plans of the Police and Crime Commissioner, and members of organisations like Neighbourhood Watch.

2.20 In July 2017, the Government published the 2017 Drug Strategy which sets out clear expectations for action from a wide range of partners, including those in education, health, safeguarding, criminal justice, housing and employment. As set out in the Modern Crime Prevention Strategy, drug-related and drug-enabled activities are key drivers of both new and traditional crime.

2.21 Drugs and the associated criminality, Anti-Social Behaviour, and other social harms, are also highlighted within the Serious and Organised Crime (SOC) Local Profile for 2017. This Profile helps to inform local and national partnerships of the profile of the SOC threat within each local area and to update on some of the activity that has taken place over the year. It supports a partnership plan for how to tackle any issues over the coming year and how to further develop any partnership activity. The Government has just launched a new [Serious Violence Strategy](#) which will assist in developing this work. The Strategy sets out the government's response to serious violence and recent increases in knife crime, gun crime and homicide. Action in the strategy is centred on four main themes:

- Tackling County Lines and misuse of drugs
- Early intervention and prevention
- Supporting communities and local partnerships
- Law enforcement and the criminal justice response.

2.22 The Modern Slavery Act 2015 came into force on 31 July 2015. This is intended to give this crime type a far higher profile and includes new statutory duties. However, modern slavery remains a hidden issue and available data and information is a considerable weakness, both locally and nationally. This is the second year that modern slavery has been adopted by the partnership and the significant work that is being undertaken in East Sussex is described in the attached In Focus Newsletter (Appendix 3).

2.23 In May 2017 the Integrated Offender Management (IOM) programme evolved from just looking at serious acquisitive crime to bringing all offenders into scope. The IOM cohort now includes domestic violence perpetrators, Multi-Agency Public Protection 1, serious and organised crime, child sexual exploitation, gangs and serious acquisitive crime offenders.

2.24 East Sussex County Council is currently applying to the Ministry of Defence for Silver accreditation as a Defence Employer. This award, if successful, will demonstrate the Council's commitment to supporting employees who are part of the armed forces community, either as currently serving Reservists or Cadet Armed Forces Volunteers, or as veterans/service leavers or family members. Councillor Bill Bentley is now the East Sussex Armed Forces Member Champion and the County Council has recently trained 35 members of staff to become Armed Forces Service Champions, significantly increasing the numbers of trained staff who are aware of the potential challenges faced by the armed forces community in accessing public services.

2.25 The Counter Terrorism and Security Act 2015 introduced a number of new duties for local authorities and the Safer East Sussex Team has taken the lead in implementing these duties and ensuring compliance with the legislation on behalf of the County Council. Prevent forms part of the National Counter Terrorism Strategy (CONTEST) which is currently under review and has recently been published.

3. Conclusion and Reasons for Recommendations

3.1 The Modern Crime Prevention Strategy has developed the community safety agenda to consider the broader threat of exploitation. The introduction of a new style of strategic assessment has identified priorities concerning vulnerable individuals who are being exploited by others for personal, commercial or financial gain. A common theme of the work of the partnership continues to be people with complex needs, which would relate to any one or a combination of substance misuse, accommodation and mental and physical health.

3.2 The Committee is asked to consider and comment on the performance and achievements of the Partnership and their plans for 2018 to 2020.

KEITH HINKLEY

Director of Adult Social Care and Health

Contact Officer: Justine Armstrong-Smith

Tel. No. 01323 466526

Email: Justine.armstrong@eastsussex.gov.uk

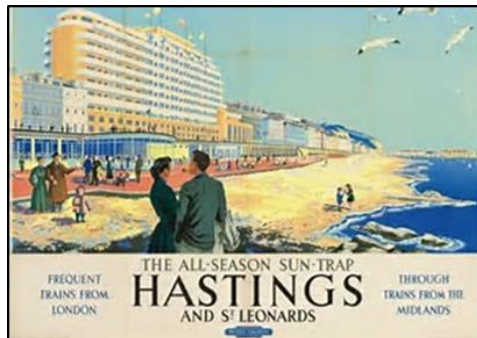
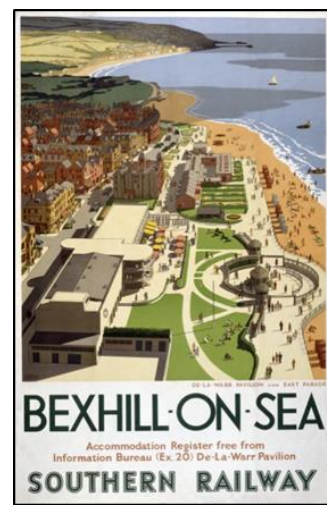
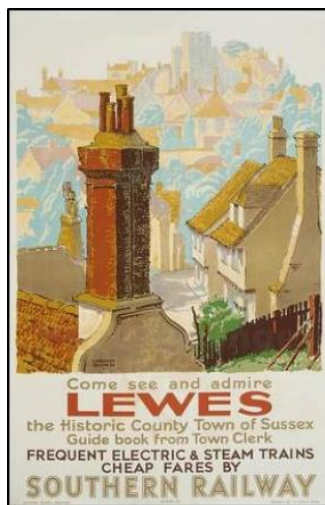
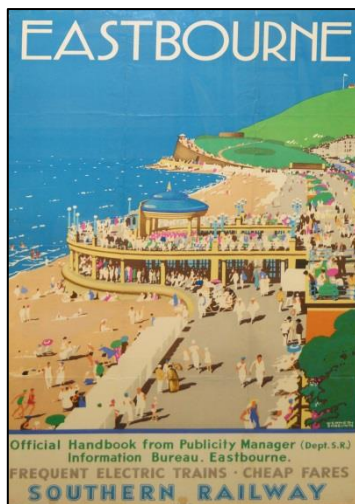
BACKGROUND DOCUMENTS

None

This page is intentionally left blank

East Sussex Safer Communities Partnership's Business Plan

April 2017 to March 2020



**Produced by the Safer East Sussex Team
for the East Sussex Safer Communities Partnership**

Contents

Foreword	1
About This Plan	3
Partnership Business Planning Process 2017/18	4
Community Involvement and Engagement	5
Serious and Organised Crime Partnership Priorities	6
<ul style="list-style-type: none"> • Vulnerable Victims of Fraud, Rogue Trading & Cyber-enabled Crime • Cyber Crime • Vulnerable People being Exploited & Recruited by Organised Crime Groups • Modern Slavery and Human Trafficking 	
Work Streams Identified Through Other Partnership Processes	16
Work Streams Overseen by Other Partnership Structures	26
Police and Crime Plan	30
District and Borough Overviews	31



east sussex safer communities partnership

Foreword

*Successful and innovative partnership
working to ensure we make the most effective
and efficient use of resources in the field of
community safety*

Welcome to our East Sussex Safer Communities Business Plan for 2017/20.

Community Safety remains a key priority within East Sussex. The Safer Communities Partnership, which involves a range of agencies, is the key strategic partnership in overseeing the community safety agenda and is committed to ensuring East Sussex remains a safe place for residents and visitors.

However, it is evident that as we move forwards, the broader threat of exploitation is something that should be considered within the field of community safety. Many of the threats identified through our engagement with a range of individuals, from directors to services users, who work, live and support various people in East Sussex, crossover into the sphere of exploitation of both vulnerable adults and young people, and it is clear that these should therefore not be considered in isolation. There are commonalities between all of these areas, with vulnerable individuals within our communities being targeted and exploited by others for personal, commercial or financial gain.

Also of note, is that much like the previous year, a common theme throughout our work is vulnerable people with complex needs, which would relate to any one or a combination of substance misuse, accommodation and mental and physical health.

It is therefore essential that we continue to ensure we are making the most efficient and effective use of resources across the East Sussex Safer Communities Partnership. Sustaining existing work within the partnership and developing new and existing relationships with partners is of particular importance to ensure that we are supporting vulnerable individuals within the community and helping them feel safe and confident in their everyday lives.

This is a three year business plan, which is refreshed annually, and sets out how partners will work together to deliver our community safety priorities. It also highlights what we have achieved during the past 12 months and what we are planning to do to improve the services to support local people for the future.

I am once again looking forward to working with all our partners to deliver the community safety priorities. I welcome the new challenges and opportunities that lie ahead. This plan will inevitably develop further as we progress, and the overall aim will be to make East Sussex an even safer place to live, work and visit.

Councillor Bill Bentley
Lead Member for Adult Social Care and
Chair of the East Sussex Safer Communities Board



About this plan

The East Sussex Safer Communities Partnership undertakes a strategic assessment of community safety every three years with an annual refresh in order to select work streams and plan activity for the year ahead. To ensure the partnership is embracing the new government strategy, the Strategic Assessment of Community Safety is refreshed each year using MoRiLE (Management of Risk in Law Enforcement), which helps us to look at the threat, risk and harm of an issue and the impact it has. It provides an evidence base for selecting and confirming partnership priorities.

In June 2017, the Safer People Safer Places engagement event took place and representatives from thirty seven organisations across East Sussex attended to discuss the East Sussex Safer Communities Partnership's priorities that had been selected as the focus of work for our three year Business Plan. Attendees agreed that the Partnership should continue to address the current priorities in at least 83% of the priority areas and no new emerging threats were identified.

Although reported crime in East Sussex has fallen substantially, new threats, new challenges and new types of crime have surfaced. There has been a notable shift away from traditional crime types to new emerging threats such as cyber crime, human trafficking, and child exploitation and this is evident in our priority areas of work.

Within the priorities and work streams outlined in this document, it is evident that the broader threat of exploitation is something which should be considered. Many of the threats identified at the engagement events crossover into the sphere of exploitation of both vulnerable adults and young people, and it is clear these should not be considered in isolation.

This plan describes the work streams for the partnership, achievements and what needs to happen next. It also details both county and district and borough level community safety work streams. There are a number of shared local and countywide areas of work, in addition to work streams which relate to specific district and borough areas.

The Resources and Performance Group within the East Sussex Safer Communities Partnership has responsibility for monitoring performance and delivery against this plan, and is accountable to the East Sussex Safer Communities Board.

The East Sussex Community Safety Partnership priorities are cross cutting and so we will continue to work closely with the Sussex Police and Crime Commissioner, Local Safeguarding Children's Board and Safeguarding Adults Board on shared work streams, particularly those that involve working with local communities and partners to keep Sussex safe.



Partnership Business Planning Process 2017/20

STEP ONE

We involved as many people as possible in identifying local threats to community safety

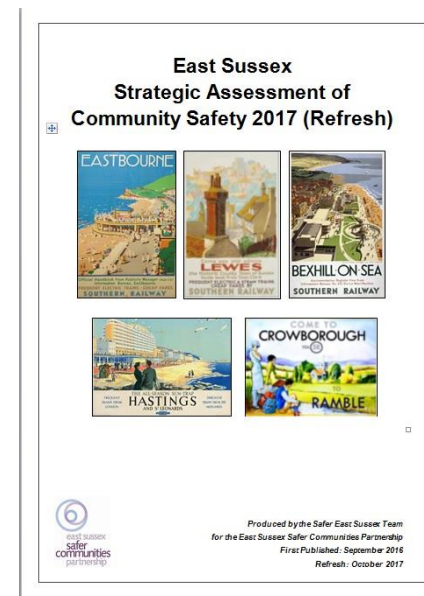


Safer People, Safer Places Annual Engagement Event

Attendees from directors to services users, who work, live and support various people in East Sussex, discussed what they feel the main community concerns are in the county

STEP TWO

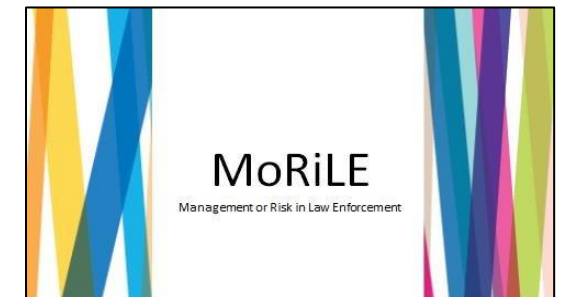
We found out more information about these areas and other areas we know about



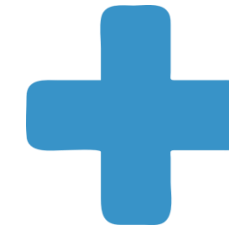
East Sussex residents views via the East Sussex Reputation Tracker Survey helps inform our work

STEP THREE

We assessed the risk for these areas



MoRiLE helps us to look at the threat, risk and harm of an issue and the impact it has. It provides an evidence base for selecting partnership priorities

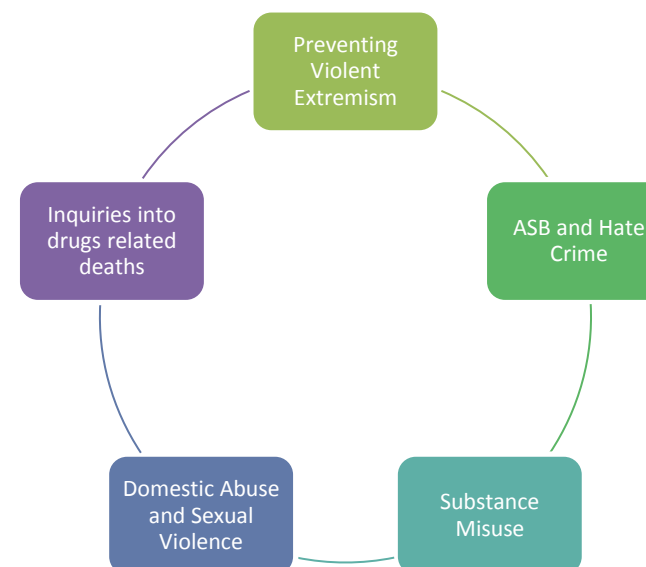
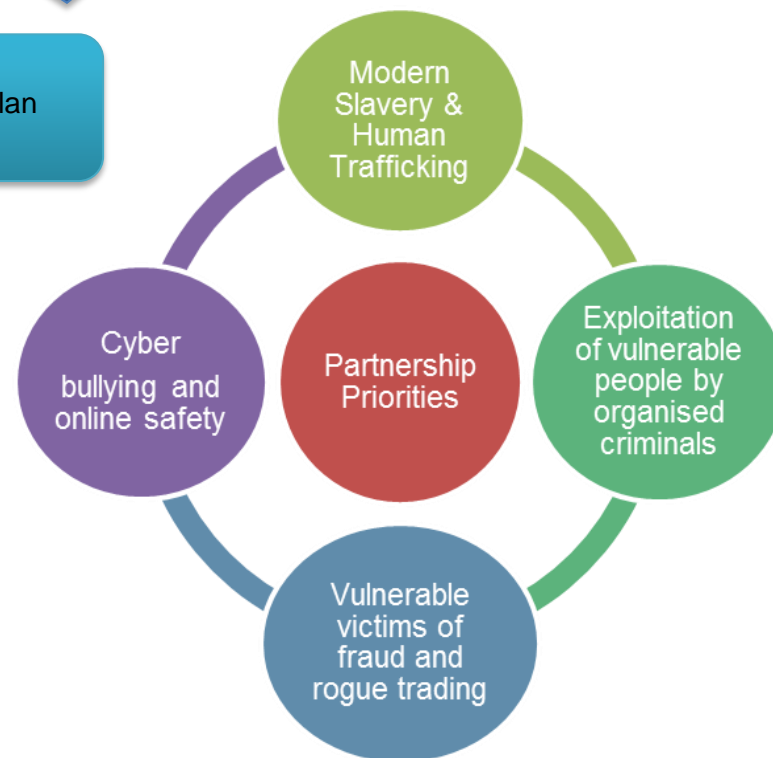


Other work streams undertaken by the Safer Communities Partnership

Other work streams undertaken by the other Partnership structures

STEP Four

We put the Business Plan together



Community Involvement

Central to planning community safety activity in East Sussex is how we engage and listen to the concerns of our communities.

The East Sussex Reputation Tracker Survey, which is carried out annually, gathers information from a cross section of approximately 1,000 residents to find out about their perceptions on key issues. Residents were asked to select THREE community safety priorities that they thought was most important for the Partnership to tackle. The top five priorities selected were:



1. Anti-Social Behaviour
2. Burglary
3. Road Safety
4. Serious Sexual Offences
5. Tackling Violent Extremism

The new model of partnership working incorporates a wider partnership engagement event each year to engage partners in the process. This year attendees agreed that the Partnership should be addressing the current priorities in at least 83% of the priority areas. It was noted that there were no new emerging threats identified.

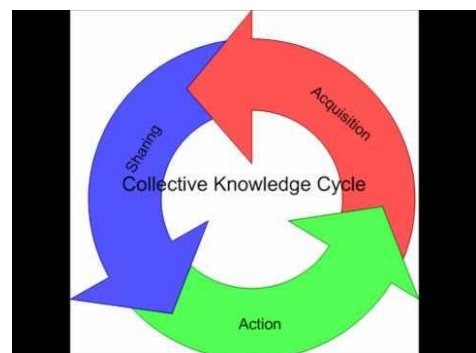
People's Voice is a panel of Sussex residents who have signed up with Sussex Police to complete a series of online surveys throughout 2017. The top Sussex Police Peoples Voice results on future emerging threats are listed below and reflect much of our current work streams:

- Terrorism/Extremism/Radicalisation
- Cyber Crime/Cyber Bullying/ Online Safety
- Anti-Social behaviour
- Fraud and Rogue Trading

Community Action and Involvement

It is our intention during 2018/19 to develop the active involvement of the wider community in the work the partnership does. An example of this over the past year has been the **East Sussex Against Scams Partnership**. Although much of this work has been developed around a partnership of organisations across the County it has also involved many local residents and communities who have taken an active part in running **Friends Against Scams** awareness raising sessions for their staff, family and friends, members and volunteers.

Building on this engagement we will develop a **Safer Communities Learning Network** – amongst the community and voluntary sector organisations across East Sussex. The overall aim will be to raise awareness of emerging crime trends and equip community groups with knowledge and current information in order for them to signpost individuals and groups about subjects they are currently not familiar or confident to respond to. The three overarching objectives of this project will be:



- Increasing knowledge; raising awareness of the latest threats and how to be preventative.
- Empowering individuals to have the ability to respond appropriately.
- Enhancing the ability for local organisations to provide solutions for these issues through partnership working.

Serious and Organised Crime Partnership Priorities



The aim of the Government's Serious and Organised Crime Strategy is to substantially reduce the level of serious and organised crime affecting the UK and its interests. The National Strategic Assessment of Serious and Organised Crime¹ 2017 identified a number of threat areas which are incorporated into our existing priority areas of work.

Cyber Crime - Under-reporting of cyber crime remains a key barrier to our understanding of its true scale and cost. The number of reports from individuals is higher than those received from businesses, but it is still lower than anticipated. Although cyber awareness is developing, there remains a lack of understanding as to what exactly constitutes a cyber crime and how to protect against it. This long-term challenge will improve with greater cyber education.

Fraud and Other Economic Crime - Fraud in the UK is increasing and it is estimated that losses could be as much as GBP 193 billion. UK residents are now more likely to be a victim of fraud than any other type of crime. Remote purchase or card not present (CNP) fraud remains the highest fraud loss type.

Drugs/Criminal Exploitation-There are two primary features of county lines that stand out from typical retail drug supply: ordering through anonymised 'deal line' numbers, and the systematic exploitation of young and vulnerable persons. Children as young as 12 are being exploited by gangs to transport drugs into county markets, store and distribute them to customers. Young girls are also vulnerable to sexual exploitation. Vulnerable adults are also exploited, particularly through a process referred to as cuckooing where the person has their home partially or entirely taken over to facilitate drug storage or supply.

Modern Slavery and Human Trafficking- It is highly likely that the actual scale of modern slavery across victim and offender numbers, as well as incidence rates, has increased year-on-year. Modern slavery and human trafficking are underpinned by a number of drivers including victim vulnerabilities, economic imbalances, the demand for cheap labour in destination countries, ease of money movement, and cultural factors conducive to slavery. Assuming that these drivers remain constant over the coming three years to 2020, it is likely that the threat will grow.

Across the priority areas outlined in our Business Plan, it is evident that the broader threat of exploitation is something that is widely linked. Many of the threats identified in Serious and Organised Crime crossover into the sphere of exploitation of both vulnerable adults and young people, and it is clear that these should not be considered in isolation.

There are commonalities between all of these areas, with vulnerable individuals within our communities being targeted and exploited criminally by others for personal, commercial or financial gain.



¹ www.nationalcrimeagency.gov.uk/publications/807-national-strategic-assessment-of-serious-and-organised-crime-2017/file

Vulnerable victims of fraud, rogue trading and cyber-enabled crime

Identify vulnerable adults at risk of fraud, rogue trading and cyber-enabled crime to develop targeted preventative support.

Why is it a Priority?

Increasingly fraud, such as mass marketing fraud, internet fraud, doorstep crime and rogue trading, is becoming more complex and deceptive, much of which is targeted at vulnerable and elderly people.

The nature of fraud victimisation is not only financial. The emotional impact is significant and includes guilt, misplaced trust and diminished confidence, resulting in detrimental effects on physical and mental health and increased social isolation. Doorstep crime, and rogue trading in particular, can involve elements of grooming and befriending, pressure and aggression. Mass marketing mail scams are often targeted at vulnerable or disadvantaged consumers, and causes approximately £5-10 billion of detriment to UK consumers each year. Some chronic victims even struggle to identify themselves as victims, and respond because it helps with feelings of loneliness.

The internet and social media is a growing platform of choice for criminals, and technology is enabling fraudsters to carry out attacks more quickly and employ more complex behaviours to remain undetected. The definition 'cyber-enabled crime' refers to traditional crimes, which can be increased in their scale or reach by use of computers. Two of the most widely published instances of cyber-enabled crime relate to fraud and theft. Action Fraud² report that 70% of fraud is cyber-enabled which is why it is now included as a partnership priority.



Victims are often, although not exclusively, vulnerable through age. With the ageing population and the documented increase in dementia³, there is an increased risk of people falling victim to these types of fraud in East Sussex.

Achievements so far

Locally, we have effective links between East Sussex Trading Standards Service, Sussex Police, the National Trading Standards (NTS) Scams Team, East Sussex Fire and Rescue Service, and Adult Social Care.

Currently, statutory partners are working together to develop a shared understanding of the profile of victims and locations to collectively target preventative activities in relation to scams in areas identified as having a high risk population. There is a wealth of community information within the statutory services and identifying the common themes within each organisation will help us to improve efficiency and effectiveness whilst reducing duplication of effort.

The direction of this work was cemented by the establishment of the **Scams Working Group**. From its inception, the group succeeded in bringing together individuals from statutory agencies with responsibility for protecting vulnerable victims of fraud and developing partnership working in the fight against scams.

² <http://www.actionfraud.police.uk/what-is-fraud>

² Operation Signature: Sussex Police Vulnerable Victims of Fraud Profile, Author: Colin Purslow, Performance Information Unit, Sussex Police

³ https://www.alzheimers.org.uk/info/20091/what_we_think/93/demography

The Scams Working group has now evolved to a bi-annual networking and engagement event to provide a platform for all partners in the voluntary and statutory sectors to showcase their work against scams. To build upon the success of the working group, each networking and engagement event incorporates a facilitated forum to test practice, share operational procedures, share research and plan strategies.

NATIONAL TRADING STANDARDS

Scams Team

The NTS Scams Team works across England and Wales and engages with local authorities and partner agencies to identify and support victims of scams. As part of this, the East Sussex Trading Standards Service team visits scam victims identified by the NTS Scams Team, usually accompanied by an Age UK or Citizens Advice Bureau representative. The NTS Scams Team also runs the **Friends Against Scams** initiative which aims to increase the awareness of scams throughout the UK.

This is supported by the **East Sussex Against Scams Partnership (ESASP)** which is a partnership of organisations - businesses, charities, church groups, clubs, community enterprises, councils, societies, voluntary groups and other partners. Partners are committed to the Charter's three key aims which are:

- Raising awareness and de-stigmatising scams
- Prevention and protection
- Identification and recording

Over 60 partners have signed up to the ESASP Charter and pledged their commitment to taking a stand against scams and the number continues to grow.

SAB FINANCIAL STRATEGY

Over the next 12 months we will...

- Develop targeted resources for people with learning disabilities to prevent them from becoming victims of fraud, rogue trading and cyber-enabled crime.
- Conduct geographical area based analysis to identify and quantify vulnerability to fraud, rogue trading and cyber enabled crime in a risk based and evidenced way in order to develop preventative activities in locations where there is a high risk population.
- Conduct a mapping exercise of statutory and non- statutory agencies to outline the different pathways and available support for victims of fraud, rouge trading, and cyber enabled crime.
- Support the implementation of the SAB financial abuse strategy and development of the SAB financial abuse toolkit.
- Increase Charter Partners and continue to provide scams / fraud awareness raising activities to existing members such as the Sussex Armed Forces Network and Dementia Action Alliances and support Charter Partners to utilise their own strengths to develop preventative activities against the risks of fraud and rogue trading in order to safeguard service users and the general public.

- Hold an annual networking and engagement event which will incorporate a facilitated forum to test practice, share operational procedures, share results of surveys and plan strategies.
- Continue to strengthen communications with Charter Partners; sharing key messages, providing newsletter articles and maximising social media output for Charter Partners to disseminate information more widely through their own channels to reach a wider audience.



Cyber Crime

We will continue to focus on cyber bullying and online safety by continuing to offer sessions which promote digital resilience to young people in East Sussex.

Why is it a Priority?

Crime as we know it is changing. As we've embraced technology and moved online, it has too, and people are now more likely to be a victim of an online crime than a traditional crime.



The internet means that for cyber crime in particular, criminals can now target many thousands of potential victims with a single keystroke.

Recent preliminary estimates published by ONS suggest there could be as many as 5.1m fraud offences per year in this country, and 2.5m cyber crimes⁴.

Cyber bullying is rife on the internet and most young people will experience it or see it at some time. Due to advancements in technology, cyber bullying can happen 24 hours a day, 7 days a week and it can go viral very fast. For many cyber bullying affects their everyday lives and is a constant source of distress and worry. With mobile technology being so freely available it is an ongoing issue and one that is relentless. It has been well documented that cyber bullying has resulted in tragic events including suicide, and self-harm and clearly, more needs to be done in order to protect vulnerable children and adults from online bullying⁵.

Cyber bullying is also part of the much wider issue of exploiting the vulnerabilities of young people, which also includes threats such as grooming and even radicalisation and extremism. Cyberbullying and online safety were areas of concerns highlighted by the young people that attended the Safer People Safer Places event in 2016 and which partners agreed were areas we should continue to focus on during Safer People Safer Places 2017.



Achievements so far

Working in partnership with Priority 1-54 we co-delivered the '**Building Digitally Resilient Children**' event in January 2018. Delegates included schools and students who heard first hand from a number of national and local keynote speakers.

- Radicalisation and Extremist Content - Will Gardner, Chief Executive, Childnet International - Stimulating discussions around extreme online content and propaganda
- Cyberbullying - Martha Evans, National Coordinator, Anti-Bullying Alliance - Understanding the current climate of cyberbullying and its evolving nature
- Social Media as a Catalyst and Trigger for Youth Violence, Craig Pinkney – EU Gang Lead (UK) – Exploring the links between young people's use of social media and gang violence
- Cybercrime Amongst Young People – PC Keith Beckley, Sussex Police Youth and Engagement team. Examine the nature and extent of cybercrime amongst young people

⁴ Modern Crime Prevention Strategy:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/509831/6.1770_Modern_Crime_Prevention_Strategy_final_WEB_version.pdf

⁵ <http://www.bullying.co.uk/cyberbullying/>

Delegates who included schools and students heard first hand on how to:

- Understand the current climate of cyberbullying and how best to educate children and prevent cyberbullying incidents
- Examine the links between young people's use of social media and youth violence
- Explore a range of ideas and resources to support Safer Internet Day 2018
- Engage parents positively about children's use of digital technologies



We have developed and designed our first **East Sussex Community Safety Education Programme – Stay Safe** 2017/18 which provides a variety of programmes and workshops which are currently being offered by a range of organisations and focus on different strands of community safety and personal safety.

There is also a comprehensive section on how to use and access school funding for some of the programmes as well as incorporating a profile of risk to the directory. This profile assists schools to evidence why they are delivering prevention sessions and what education and prevention programmes could be relevant with young people they educate and support.

Within this directory there a number of workshops and sessions on online safety:

Safer East Sussex Team

- Think: Protect: Connect Programme
- E-Safety Session

NSPCC

- Talk PANTS
- Share Aware

Safety Net

- Feeling Fine Online

Sussex Police

- Digital Safety Session

Priority 1-54

- Building digital resilience
- Managing your online reputation

Over the next 12 months we will....

- Continue to develop and promote online safety sessions within the East Sussex Community Safety Education Programme and encourage educational establishments to take up these sessions through the PSHE hubs and via Partnership activity
- Continue to deliver Think Protect Connect which focuses on promoting digital resilience and critical thinking skills in the online world
- Using feedback from the "Building Digitally Resilient Children "Event (January 2018) we will ensure our work focuses on what schools and young people identify as key areas for them

Vulnerable people being exploited and recruited by organised crime groups

We will aim to collaborate with partners and engage in early preventative work in relation to County Lines, organised crime and the exploitation of vulnerable people and increase the awareness of these issues amongst the wider community.

Why is it a Priority?

Vulnerable people continue to be exploited by county lines gangs. Children from urban areas are recruited by gangs to courier drugs and money to county locations.

Since initial reporting, there has been an increase in awareness of the use of local and urban children to convey drugs into and supply them throughout county lines markets. This poses many risks to young people, not least violence, intimidation, unhygienic and unsafe practices, falling into

Class A drug use and in some cases child sexual exploitation.

Class A drug users are also being targeted so that gangs can take over their homes (known as 'cuckooing').



Locally in East Sussex data and intelligence in relation to this area is limited and often restricted. However, drugs lines between London and Hastings have been evident for a number of years and are believed to account for a considerable percentage of Class A drugs that are supplied into the town.

A number of nominals identified as being part of these drugs lines are affiliated to, or have links to London Gangs. Local intelligence suggests that these groups from London are 'cuckooing' at addresses of

vulnerable local people where they base their activities, travelling to and from London via train or hire cars. London Gangs operating in Hastings and Eastbourne have been known to coerce vulnerable young people (both from the local area and from London) to deal drugs for them.

Public awareness is very limited in relation to this threat area and to some extent professional awareness amongst practitioners who support many vulnerable people within our communities.

Achievements so far

We have completed a mapping process to identify children / young people in or at risk of being involved in serious and organised crime in East Sussex. This has involved gathering a variety of data from the youth offending team on drug offences and missing person data for example in order to pull the indicators together we know contribute towards the risk of a young person being more susceptible to exploitation by criminal groups/gangs.

We will share this 'profile' with Schools and other agencies who work with and support young people in order to offer interventions at a much earlier stage. This profile forms part of the new Community Safety Education Programme **Stay Safe**.

Also incorporated into the Programme is the Serious Organised Crime Toolkit to ensure professionals working with young people at risk are aware of this resource.

DE : TACHED YOUTH WORK


The targeted youth support teams have been delivering weekly detached and mobile sessions in Hastings and Eastbourne on Wednesdays, Thursdays and Saturdays and have developed good contacts with the main group of young people who were causing anti-social behaviour issues and at risk of being targeted for recruitment into organised crime.

They have worked with an average of 12 young people per session aged between 11 and 19 years old. An area of concern was a small number of 11 and 12 year olds who were unaccompanied in St Leonard's area and unaware of their vulnerability.

Working with partners we are raising the profile of County Lines and Child Exploitation with local Hoteliers and have developed a draft Exploitation Brochure to highlight a number of criminal offences associated with child exploitation which could have damaging consequences for a hospitality business, including a possibility of prosecution, action being taken against a premises licence and reputational and/or financial damage. It details what action they can take to protect their business, indicators that a child may be being exploited sexually or criminally and what to do if they have concerns about a young person staying in their Hotel/B & B.

Over the next 12 months we will...

- Explore and develop collaborative early prevention projects working with partners in relation to targeted prevention and awareness raising work in relation to Criminal Exploitation, County Lines and Modern Slavery.
- Support a countywide approach to identify potential victims of cuckooing and develop a multi-agency response to managing those most at risk.
- Investigate Serious Organised Crime Prevent projects which have been funded by the Home Office and scope capacity to incorporate into existing support work. We will base projects around the principles of :*How To Identify and Work With Individuals Vulnerable To Involvement In Serious and Organised Crime* (HO 2017)
- Incorporate County Lines and Cuckooing as areas of learning for the Safer Communities Learning Network in order to raise awareness within our Communities through the voluntary and community sectors of how organised crime is operating and how to respond to it.



**SPEAK OUT
AGAINST
CHILD
EXPLOITATION**

Recognise the signs and speak out.

Contact the Single Point of Advice
Tel: 01323 464222 or email:
0-19.SPOA@eastsussex.gov.uk

Or Sussex Police on 101 or 999 in an emergency

Modern Slavery and Human Trafficking

We will be seeking to increase our knowledge of the risk of modern slavery and human trafficking, improve the awareness of this crime type, and increase the reporting of modern slavery by developing and maintaining online resources for professionals and developing communications campaigns aimed at the general public using social media.

The term Modern Slavery captures a whole range of types of exploitation, many of which occur together. These include but are not limited to:

- Sexual exploitation
- Forced Labour
- Domestic servitude
- Criminal exploitation
- Other forms of exploitation: organ removal; forced begging; forced benefit fraud; forced marriage and illegal adoption

Why is it a Priority?

Modern Slavery is a priority for the East Sussex Safer Communities Partnership as one of the areas as high risk due to the severe and long-term impact that it has upon the vulnerable, the high level of public expectation and the need for a multi-agency response to tackling it effectively.

Modern Slavery is a type of abuse within the Care Act 2014 that provides the statutory footing for adult safeguarding responses. The Partnership is working in collaboration with the East Sussex Safeguarding Adults Board and Local Safeguarding Children's Board to ensure that information is effectively shared in order to protect vulnerable adults and children from harm.

Within the Sussex Police Force Strategic Assessment Modern Slavery, Human Trafficking and Organised Immigration crime was assessed as high risk and therefore remains on the Sussex Police Control Strategy to ensure a focus on enhancing understanding and improving the multi-agency response to the issue.

Modern Slavery is a hidden crime. The reported instances of modern slavery and human trafficking are increasing each year. The Modern Slavery Human Trafficking Unit report a 302% increase over the last 5 years with 3,805 offences reported in 2016 compared with 946 in 2011. The victims were from 108 different nationalities.

The reported instances in Sussex has followed this national trend, over the past 3 years according to National Referral Mechanism statistics Sussex referral figures show 33 referrals in total by Police and Local Authority:

- 2014 8 referrals (6 adults 2 children)
- 2015 7 referrals (4 adults 3 children)
- 2016 18 referrals (10 adults 8 children)

From July 2016 to June 2017 Sussex Police made 55 referrals to the National Referral Mechanism (NRM). Of these 9 were from East Sussex (with 13 from Brighton & Hove and 33 from West Sussex). The NRM is a framework for identifying victims of human trafficking or modern slavery and ensuring they receive the appropriate support

The Modern Slavery Act 2015 consolidated the current offences relating to trafficking and slavery. Its key areas include:

- Two new civil orders to prevent modern slavery
- An Independent Anti-Slavery Commissioner
- Provision for the protection of modern slavery victims.

The Act introduced a duty on specified public authorities to notify the Secretary of State of any individual encountered in England and Wales who they believe is a suspected victim of human slavery or trafficking. The duty applies to all police forces and local authorities, the Gangmasters and Labour Abuse Authority and the National Crime Agency. Other organisations are also encouraged to put forward notifications where they encounter a potential victim of modern slavery who does not want to enter the NRM.

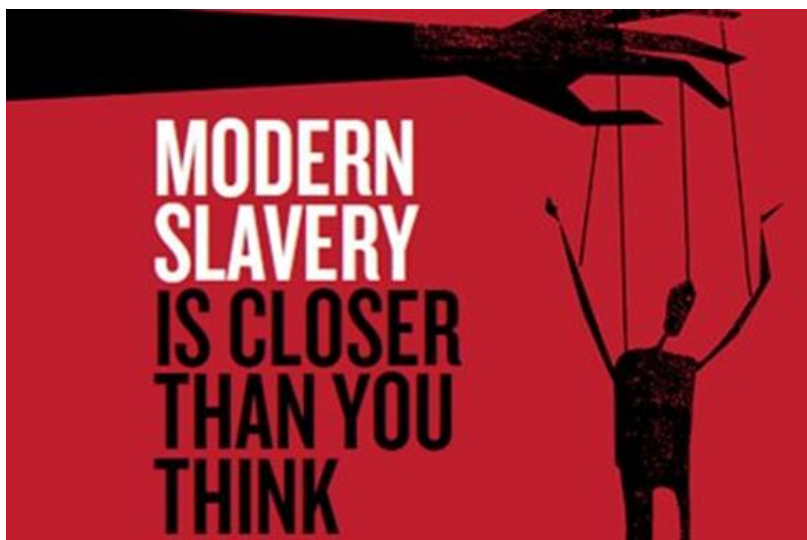
Achievements so far...

Over the last year, Hastings and Rother District of Sussex Police have been working to uncover the reality of trafficking in their area and developing a multi-agency project to identify and deal with modern slavery. They have been working alongside over 18 different partner agencies to plan activity and use the wide range of powers available to disrupt networks which are trafficking and exploiting vulnerable people. Initially, this work was carried out under “Operation Magnify” a national policing initiative concerned with illegal immigration. However, as the focus of the work in Hastings and Rother is to safeguard and protect vulnerable people (rather than capture illegal immigrants) it has now been rebranded in its own right a “**Project Discovery**”. [LOGO]

As Modern Slavery is a complex crime, with victims and perpetrators moving across local authority boundaries a **Pan Sussex Modern Slavery Network** has been established which brings together all the organisations across Sussex that are committed towards tackling modern slavery, prosecuting perpetrators and assisting the victims. The purpose of the Network is to co-ordinate activity to prevent duplication and ensure a Sussex wide approach. Membership includes statutory and voluntary sector partners and a multi-agency action plan has been developed which aims to:

- Prevent: Prevent people from engaging in slavery
- Prepare: Reduce the harm caused by slavery through improved victim identification and enhanced support
- Pursue: Prosecute and disrupt individuals and groups responsible for slavery
- Protect: Strengthen safeguards against slavery by protecting vulnerable people from exploitation and increasing awareness of and resilience against this crime

Four **workshop** sessions were hosted and delivered in partnership with the Local Safeguarding Children's Board, East Sussex Safer Communities, East Sussex Safeguarding Adults Board and the Borough and District licensing teams. These events were open to all **licensees** across East Sussex. The training sessions provided a valuable opportunity for licensee's, including taxi drivers and B&Bs, to increase their awareness of a number of forms of vulnerability including an introduction to the signs and indicators of modern slavery and information about how to report concerns.



The Safer East Sussex Team developed a **Modern Slavery Communications Resource** which provides a one stop shop of some good sources of information available freely to share and distribute within partner organisations and with the wider public to continue raising awareness of this crime.

The Sussex Police Crime Commissioner has provided £75,000 over 15 months for a Modern Slavery Coordinator which will be based within Sussex Police's Serious and Organised Crime Unit. The role will be dedicated to working with multi agency partners to better understand the complexities and the scale of modern slavery and human trafficking across Sussex and to seek to provide the right level of interventions and service to the victims of this emerging crime

The team also co-ordinated a social media communications campaign with District and Borough Community Safety Partnerships on Anti-Slavery Day. Communications also involved intranet articles highlighting the new Modern Slavery campaign TV advert Slavery is Closer than you think <https://www.youtube.com/watch?v=yOe2-j3QzKI>.

Over the next 12 months we will...

- Work with the Safeguarding Adults Board and the Local Safeguarding Children Board to develop a tiered training approach for Local Authority staff groups.
- Improve the awareness of this crime type and increasing reporting of modern slavery by developing and maintaining online resources for professionals, and developing communications campaigns aimed at the general public using social media.
- Continue to build the evidence base of modern slavery in East Sussex using primary and secondary data by undertaking case audits over the next 12 months in partnership with the Safeguarding Adults Board. The audits are designed to gain an in-depth understanding of how well we are identifying and responding to modern slavery in order to inform the development of care pathways.
- Continue to support and develop the safeguarding elements of Project Discovery.



Work Streams Identified Through our Other Partnerships

- Preventing Violent Extremism
- Anti-Social Behaviour and Hate Crime
- Drugs and Alcohol
- Domestic Violence & Abuse, Stalking and Rape & Sexual Violence and Abuse
- Reducing Re-Offending
- Armed Forces Community



Preventing Violent Extremism

The Counter Terrorism and Security Act 2015 introduced a number of new duties for local authorities and the Safer East Sussex Team has taken the lead in implementing these duties and ensuring compliance with the legislation on behalf of East Sussex County Council.

The East Sussex Prevent Board assesses the countywide risk of people being drawn into terrorism and continues to coordinate Prevent partnership activity according to section 29 of the Counter-Terrorism and Security Act 2015.

Prevent forms part of the National Counter Terrorism Strategy (CONTEST) which is currently under review and a new strategy is due to be published in Spring 2018.

Achievements so far



Think Protect Connect, a digital resilience programme has been integrated into the East Sussex Community Safety Education Programme 2017/18 and is being rolled out to Primary Schools. Over 30 schools and organisations have received this programme reaching over 800 young people to date with over 120 sessions being delivered. This resource provides schools and other youth settings with a range of innovative resources to safeguard children and young people from online radicalisation and extremism.

Think Protect Connect will be available nationally on the Government website: **educate against hate**. This website gives teachers, parents and school leader's practical advice and information on protecting children from extremism and radicalisation. This resource has been independently evaluated by Leicester University and approved for sharing nationally by the Department of Education, The Department of Health and the Home Office.

educate.against.
hate

HM Government

This website gives parents,
teachers and school
leaders practical advice on
protecting children from
extremism and radicalisation.

Over the past 12 months seven pilot areas (including Kent and Brighton & Hove) have piloted the assessment of all Prevent referrals and the aim of this pilot was to assess the feasibility of transferring the resources and responsibility for administering the programme and case management aspects of Channel from the police to local authorities. Following the evaluation of the pilot, the Home Office have taken the decision to extend the transfer of functions from the police to local authorities to more areas, on a regional basis.

Over the next 12 months we will...

- Work with neighbouring Counties and the Home Office to implement the new Prevent case management and Channel procedures of transferring the programme from the police to local authorities
- Incorporate Prevent awareness into the Community Safety Learning Network to highlight what is happening locally and to increase community knowledge on extremism
- Continue to identify and coordinate identified Prevent activity through the Prevent Board

Anti-Social Behaviour and Hate Crime

Anti-social behaviour is a broad term used to describe the day-to-day incidents of crime, nuisance and disorder that make many people's lives a misery – from litter and vandalism, to public drunkenness or aggressive dogs, to noisy or abusive neighbours.

Such a wide range of behaviours means that responsibility for dealing with anti-social behaviour is shared between a number of agencies, particularly the police, local councils and social landlords. Please see the District and Borough Overviews in this document for localised ASB plans.

TACKLING ANTI-SOCIAL BEHAVIOUR

The majority of crime in East Sussex has increased over the past twelve months, due to crime recording changes, however there has been a decrease in Anti-Social Behaviour (Personal and Environmental).

Nationally, hate crime offences recorded by the police have increased by 29 percent (to over 80,000 offences) in the last year - the largest increase seen since the Home Office started collecting these statistics in 2011-12. The increase is thought to reflect a genuine rise in hate crime around the time of the EU referendum and also due to ongoing improvements in crime recording by the police. There was a further increase in police recorded hate crime following the Westminster Bridge terrorist attack on 22 March 2017.

REPORT HATE CRIME

Sussex Police figures show that between 1 April - 30 September this year the number of hate crimes in the county has increased by 5 percent (54 incidents) compared to the same period in 2016. In particular, incidents of homophobic, disablist and religious hate crime have shown significant increases, up 24 percent (43 incidents), 26 percent (26 incidents) and 42 percent (31 incidents) respectively.

The Local Policing Model, directed by the Sussex Police and Crime Commissioner's Police and Crime Plan sets out local policing in terms of **prevention**, **response** and **investigation** with the aim to remove silo working and improve consistency and partnership working.

Prevention Teams

Together with evidence from the local community gathered by the newly formed Prevention Teams or reported to police online or through the police call centre, they will develop and prioritise an action plan with ASB and Hate Crime Coordinators, and Prevention Support and Engagement Officers, who have local knowledge and are able to assess the threat and harm.

We know that hate crime has historically been under reported. By prioritising demand on the basis of threat, harm, risk and vulnerability, the police hope to see greater public confidence and trust in them to take the right actions. Continued and closer collaboration with partners and communities in dealing with ASB and other crimes and incidents which affect the most vulnerable continues to improve how all organisations support victims and witnesses.

The ASB and Hate Crime Coordinators will work closely with key partners including statutory authorities and other agencies to ensure ASB & Hate Crime is accurately recorded as well as ensuring High and Medium risk ASB & Hate Crime cases and those involving repeat victims are identified and problem solved effectively with partners.

Drugs and Alcohol

Care and Treatment

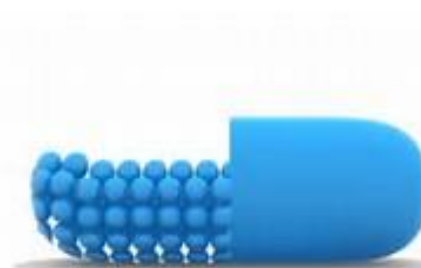
While we still remain keen to reduce the crime, anti-social behaviour and social harms caused by substance misuse the shift in the drug and alcohol agenda has a focus on developing and sustaining recovery communities throughout the county. There has also been a change from bedded care and residential rehab to community detox and peer support for people in recovery

Achievements so far...

The East Sussex Drug and Alcohol Innovation Fund projects are entering their second year. These 8 pioneering projects have been supported by the Community Development Officer. These services will support people to maintain abstinence and build positive social networks and cover all areas of the county.

The responsibility for residential rehabilitation continues to be provided by our specialist third sector provider who continues to build on their experience in Kent and West Sussex in order to improve value for money, reduce reliance on bedded care, and better use inpatient detox outside of the rigid framework.

We have changed the emphasis of our treatment service from successful completions to unique users so that we can ensure that we have the most complex people accessing the service and reduce representations.



Over the next 12 months

- Carry out an extensive evaluation of the Innovation Fund projects.
- Undertake two confidential inquiries into those drug related deaths that have occurred within East Sussex. We will include a brief 'reflection' on each death to consider whether there are any indications of opportunities for earlier intervention and whether there are lessons to be learnt that would enable partners to focus resources on areas of work that could reduce the frequency and underlying causes of drug related deaths within the county.
- Complete the process of re-commissioning of our drug and alcohol treatment service. The new service will focus on the priorities identified through our ongoing consultation with clients, families, community groups and professionals, which include dual diagnosis, protected characteristics, housing, and Education, Training and Employment. This work will also link with the principles of the East Sussex Better Together Alliance.

Reducing Alcohol Related Harm

Alcohol misuse is a sizeable problem in the UK, costing the NHS £3.5 billion a year⁶ and the economy over £17 billion per year when accounting for alcohol-related crime and lost productivity costs. Whilst the majority of people who consume alcohol do so within safe levels, more than 10 million people consume more than the recommended daily limits.⁷ And though alcohol

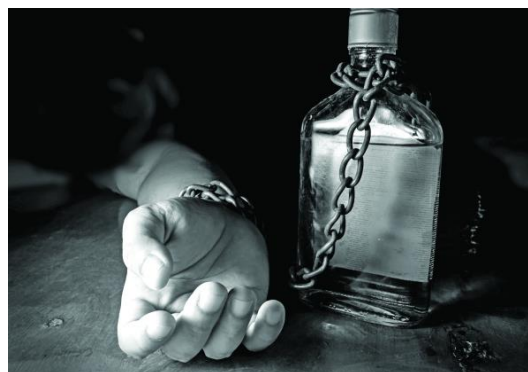
⁶ Local Government Organisation (January 2013), Public health and alcohol licensing in England: LGA and Alcohol Research UK briefing.

⁷ Office for National Statistics (February 2015), Alcohol-related Deaths in the United Kingdom.

consumption has been declining in recent years, alcohol-related harm is still at record levels. In England, alcohol misuse is the biggest risk factor attributable to early mortality, ill-health and disability for those aged 15 to 49 years, and the fifth most important for all ages.⁸

Achievements so far...

In order to involve the public in developing solutions for tackling alcohol-related harm, Public Health, with the support of the Hastings Community Alcohol Partnership, commissioned an alcohol inquiry. An Inquiry Group was established in the summer of 2016 to explore the question *'what can we all do to make it easier for people to have a healthier relationship with alcohol?'* They considered a number of areas and various local experts were called upon to give evidence to help them consider the issue. The Inquiry group have now made their recommendations and are working in partnership with local agencies to develop action plans for implementation.



Two social marketing projects, focusing on alcohol, have been commissioned by Hastings and Rother CCG. One aims to reduce alcohol experimentation and consumption in 11-15 year olds and resulted in a campaign to inform parents of the impact of alcohol on the developing brain. The other aims to reduce inappropriate alcohol-related A&E attendances and ambulance callouts. It has resulted in the establishment of 'Hastings Safe Space' which provides support, advice and first aid to vulnerable young people during the night-time economy. It opened in December 2017 and operates from His Place Church in Central Hastings on Saturdays from 10PM – 4AM.

A report entitled Alcohol Harm in East Sussex focuses on the health aspects of alcohol and pulls together information on alcohol-related behaviours and health outcomes in East Sussex. It is being used to inform local work with a focus on those areas where the harms are highest.

Over the next 12 months we will...

- Address some of the issues identified in the regional Alcohol CLear self-assessment and peer review process.
- Take forward the Alcohol Partnership Group priorities:
 - Develop local policies to prevent or reduce alcohol use by young people;
 - Develop community-based interventions through community engagement & by establishing community partnerships in high risk areas;
 - Organise targeted social marketing campaigns to encourage behaviour change in increasing and high risk drinkers;
 - Promote responsible sales and target problem premises
 - Explore the feasibility of taking learning from Hastings initiatives to other areas of the county
 - Work to progress evidence-based initiatives within the local NHS
- Up-date the *Alcohol Harm in East Sussex* report in 2018/19.
- Work with the Hastings Alcohol Inquiry Panel to ensure local people play an on-going and active role in shaping solutions to reduce alcohol related harm.
- Expand the parents campaign to a wider area and evaluate its impact

⁸ Public Health England (2016) The Public Health Burden of Alcohol and the Effectiveness and Cost-Effectiveness of Alcohol Control Policies: An evidence review. Crown copyright 2016.

Domestic Violence & Abuse, Stalking and Rape & Sexual Violence and Abuse

Domestic Violence & Abuse, Stalking and Sexual Violence are existing work packages that will continue to be progressed. The overarching aim is that local residents and communities are free from these forms of violence and abuse by delivering the following outcomes:



Achievements so far...

The Portal⁹ helps victim/survivors of domestic and sexual violence and abuse to find advice and support in East Sussex and Brighton & Hove. Other commissioned services also provide support to victims of domestic violence and abuse across the county, including Refuge (which operates five refuges in East Sussex) and Home Works (which provides flexible and tailored support to prevent homelessness).

During the year we promote awareness among residents, including knowledge of what constitutes violence and abuse and the sources of support and help available. This includes piloting the Women's Aid 'Ask Me' safe enquiry scheme which aims to promote opportunities for disclosures, with support through a simple and clear referral route. Our focus will include raising awareness of the impact of online abuse, stalking and coercive control.



We will ensure professionals have the skills and confidence to respond to violence and abuse, to ensure there are consistent care pathways delivered by a skilled workforce so there is 'no wrong door' and 'no missed chance'. This includes delivering Domestic Abuse Training as part of a 'Whole Family Approach' for practitioners from Children's Services and Adult Social Care and other professionals, as well as reviewing local training needs and seek to address any gaps in the current training offer, in particular in relation to coercive control, as well as sexual violence and harmful practices. We will maintain our Champions Network¹⁰, to bring together practitioners from a range of agencies and to further strengthen community and agency responses across the county and mark the 16 Days of Action, alongside the work conducted in by Districts and Boroughs.

We continue to work across the partnership to increase survivor safety and wellbeing, as well as developing interventions with perpetrators.

Sadly, in 2015 and 2016 there were three homicides in the county where the victim's death was due to, or suspected to have been caused by domestic violence and abuse. Each is subject of a 'Domestic Homicide Review'. We will disseminate the findings from these reviews to ensure local professionals and organisations continue to share learning and improve the way they work together.

⁹ The Portal is a partnership of leading Sussex Domestic and Sexual Abuse Charities including RISE, Survivors' Network and CGL. www.theportal.org.uk

¹⁰ <http://www.safeineastsussex.org.uk/get-involved.html>

Over the next 12 months we will...

We will continue to work with Brighton & Hove, including refreshing the Domestic Abuse Strategy to develop a shared strategy addressing Domestic Violence and Abuse, Sexual Violence, and other forms of Violence against Women and Girls. This will include undertaking a consultation process to identify which services are needed locally and to ensure victims and service providers can share their experiences and views, as well as considering changing guidance, policy and practice, and reporting trends.

Our work will be built around the key themes from HM Government's strategy to end violence against women and girls¹¹ and will include delivering or commissioning the following:



Prevention:

- Continuing to raise awareness of what constitutes violence and abuse, in particular focusing reaching different communities or addressing emerging risks like stalking and harassment. This will include ensuring victim/survivors as well as others affected, like family and friends, know where to go for help and support.
- Piloting the Women's Aid 'Ask Me' Scheme to create safe spaces in the local community to increase public awareness and promote opportunities for disclosures.
- Supporting the LSCB's work with children and young people, such as the promotion protocol for the recognition and working with DVA in schools

Provision of service

- Continuing to support The Portal, Refuge and Home Works and other accommodation services
- Work with specialist services and other commissioners to generate added value and test different models of delivery
- Develop proposals to further develop support for victim/survivors with a focus on Private Law Family Proceedings, those experiencing Stalking and Harassment, and to provide access to talking therapies.

Partnership working

- Ensure frontline practitioners have the confidence and skills to identify and respond to violence and abuse including further developing multi-agency training around forced marriage, honour based violence and sexual violence
- Develop resources for professionals including guidance to improve 'safety netting' and to support step down from specialist or commissioned services
- Implement the recommendations from the review of the MARAC to ensure that MARACs are better able to manage volume, address complex or repeat cases and integrate into Child and Adult 'front doors'

Pursing perpetrators

- Review interventions to challenge perpetrators, in particular repeat offenders and perpetrators of stalking and harassment.

¹¹ <https://www.gov.uk/government/publications/strategy-to-end-violence-against-women-and-girls-2016-to-2020>

Reducing Re-Offending



Integrated Offender Management (IOM)

The Home Office estimates that nationally 0.5% of offenders commit 10% of offences; in addition 10% of offenders commit 50% of offences. A significant proportion of crime is committed by a relatively small group of persistent or prolific offenders who cause harm and distress to individuals and to our communities.

Integrated Offender Management (IOM) brings a cross-agency response to manage the small amount of offenders who cause a disproportionate amount of crime. Historically, therefore the IOM Sussex cohort has been made up of serious acquisitive offenders. From May 2017 offenders regardless of offence type, who are having the most impact on our local communities will be considered for offender management arrangements by local IOM teams. This means the scheme will now manage a wider cohort of offenders including;

- Domestic Violence Perpetrators
- Multi-Agency Public Protection Arrangements (1)
- Serious Organised Crime
- Child Sexual Exploitation



Ministry of
JUSTICE

Whole Systems Approach

The Whole Systems Approach (WSA) to women's offenders is to assess need at first contact with the Criminal Justice System (CJS) and to provide holistic support throughout her justice journey. Women's offending generates significant fiscal, economic and social costs well beyond the direct costs to the Criminal Justice System. The WSA model consolidates agencies merging together to use existing resources more effectively, to share information and to coordinate women's access to services, improving the chances of successful outcomes in and out of the CJS.

The Sussex Criminal Justice Board will be focusing on a WSA project focusing on women in the CJS. The project will focus on a multi-agency approach to addressing the complex needs of often the most vulnerable and disadvantaged women in society being processed through the CJS. The aim of the project is to use existing resources differently to target support more efficiently, avoiding gaps or duplication in service provision and supporting women to access provision successfully so that they can turn their lives around.

Achievements so far

- The Safer Communities Partnership has been involved in the development of two successful funding bids to develop Female Offender Services.
 1. A bid to the Communities Fund¹² in partnership with West Sussex County Council and Brighton Women's Centre was made on behalf of the Joint Strategic Reducing Reoffending Group. In early 2017 a grant of £67,878 was awarded to further support the pan Sussex Women's Diversionary Project by extending it to Hastings and Rother Custody Suite.
 2. Sussex is one of 6 regions across the country to be successful in gaining a grant of almost £194,000 over the next three years from the Ministry Of Justice Whole System Approach for Female Offenders Funding.
- The Safer Communities Partnership have implemented a strategic IOM Delivery Group. Members of the group include Sussex Police, the Kent Surrey and Sussex Community Rehabilitation Company, the National Probation Service and representatives from key partner agencies.
- University of Surrey study results.....
.....
.....

Over the next 12 months we will

- Support the Integrated Offender Management delivery group undertake a two stage operational strategy process. This involves; conducting a sampling process of IOM clients in order to gain a better understanding of the criminogenic needs of the new cohort and supporting existing case conferencing mechanisms (e.g. MARAC) interfacing with IOM.
- Continue strategic support to embed the whole systems approach to women's justice in East Sussex

¹² <https://www.gov.uk/government/publications/communities-fund-prospectus-and-bidding-form>

Armed Forces Community



The Armed Forces Network, which is funded by Clinical Commissioning Groups (CCGs) across Sussex, Kent and Medway, supports CCGs in meeting obligations to the Armed Forces Community set out in the Armed Forces Covenant, the NHS Constitution, NHS Contracts and The Five Year Forward View.

Kate Parkin is the Armed Forces Director for both the Sussex and Kent & Medway Armed Forces Networks working across all 15 NHS Clinical Commissioning Groups. Kate has been providing the leadership for Sussex Armed Forces Network since 2011. Integration and collaborative working is required across the system which is why the network is a member of the East Sussex Safer Communities Partnership - this ensures the needs of this community are taken into account in all areas.

Thus providing:

- Support to individual vulnerable and complex members of the Armed Forces Community.
- Support through faster appropriate care for the Armed Forces Community whether reservists/regulars to be deployable or those who have been impacted by serving or a member of their family.
- Holistic support for individuals, families and carers to ensure wellbeing, prevention and care.
- Support to ensure the quality and safety of the armed forces community.
- Support the transition and utilisation of this community as an asset to the wider population and prevention unwanted diversions.

Over the next 12 months they will...

Work with their staff and local service providers to identify people who have been in the armed forces, to raise awareness and undertake training to provide support to the armed forces community.



Work Streams Overseen by Other Partnership Structures

Health and Housing

East Sussex Better Together (ESBT) is now transitioning from the 150-week East Sussex Better Together (ESBT) programme to the new ESBT Alliance arrangement. The Alliance continues to transform health and social care in East Sussex, bringing together prevention work, primary and community care, social care, mental health, acute and specialist care.



The Alliance is made up of five local partners Eastbourne, Hailsham and Seaford CCG, Hastings and Rother CCG, East Sussex County Council, East Sussex Healthcare NHS Trust and associate partner Sussex Partnership NHS Foundation Trust. It also works closely with GP practices and other organisations providing health and care to our local populations.

The Health and Housing Sub Group is a strategic forum which feeds into the ESBT and Connecting 4 You programs. One of their key priorities is homelessness which covers those with complex and multiple needs and rough sleepers.

Hastings Borough Council who lead on the bid to the Department for Communities and Local Government (DCLG) for the Prevention of Rough Sleepers programme have now gone live with the project and are achieving positive outcomes for those at risk of rough sleeping.

More widely the group are developing a strategy for Supported Accommodation across East Sussex linking in to an Accommodation & Bedded Care Strategy. There is a recognised need for a different offer for some groups in the County and partners are working together to meet that challenge.

Sussex Rough Sleeper Prevention Project

The Home Works service is a key partner in the Department for Communities and Local Government (DCLG) funded Rough Sleeper Prevention Project, with two specialist rough sleeping prevention workers (RSPCs) co-located in the housing teams of Hastings and Eastbourne District Borough Councils.

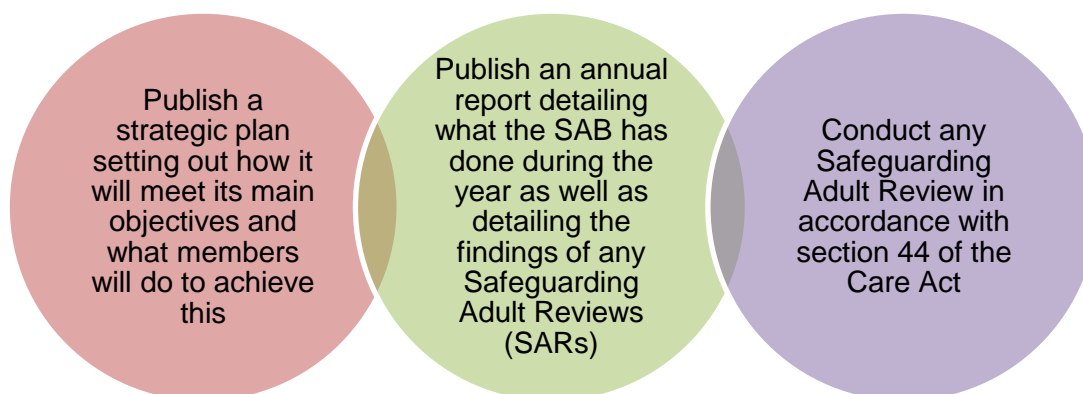
Working in close partnership with the District and Borough housing options teams across East Sussex, the RSPCs deliver responsive, intensive and whole person support for people at risk of rough sleeping. The RSPCs develop action plans tailored to the needs of individuals; working to reduce rough sleeping, improve health and wellbeing, improve access to Primary Care, reduce the use of A&E, reduce offending, reduce the use of substances, increase access to employment, training and education, and improve access to support networks.

East Sussex County Council also received a share of £1 million, along with Adur and Brighton and Hove, from the Social Impact Bond (SIB) Fund which provides targeted support for vulnerable, entrenched single homeless people. The geographical area covered will be within Sussex and the Total SIB cohort will be 150 people. Governance and commissioning arrangements for this programme will be managed by Brighton & Hove City Council as the lead Local Authority.

East Sussex Safeguarding Adults Board

The Care Act 2014 sets out the first ever statutory framework for adult safeguarding, which stipulates local authorities' responsibilities, and those with whom they work, to protect adults who may be at risk of abuse or neglect. One of these responsibilities requires the local authority to establish a Safeguarding Adults Board (SAB) in their area.

The SAB has three core duties:



In terms of community safety and the threats identified within the Strategic Assessment of Community Safety 2016 that are not outlined elsewhere in the Business Plan, it is important to note the Safeguarding Adults Board oversees adult safeguarding practice that includes the threat of elder abuse with appropriate partners.

Practice, policy and training with regards to mental capacity, self-neglect, and appropriate interventions, are being reviewed across multi-agency partners, in light of a recent Safeguarding Adult Review (SAR), which evaluates multi-agency responses to the death of a man aged 64 in a nursing home placed by an out of area Clinical Commissioning Group (CCG).

The Client and Carer Safeguarding Advisory Network (CCSAN) continues to raise awareness of elder abuse, the role of carers and sharing knowledge.

The SAB will be focussed in 2018-19 on ensuring that the principles of Making Safeguarding Personal (adults being involved and consulted in the process of helping them to stay safe and agreeing goals to achieve), are embedded within safeguarding practice across all agencies and that adults with care and support needs, and carers, assist to shape the work of the SAB and safeguarding responses.

LSCB - Multi-Agency Child Exploitation (MACE) Operational and Strategic Groups

The Multi Agency Child Exploitation (MACE) operational and strategic groups are now well established in East Sussex. Accountability for the agenda is to the Local Safeguarding Children's Board (LSCB) with membership and reporting links to the Youth Offending Team Chief Executive Group and the Safer Communities Board.



The East and West operational "bronze" groups are co -chaired by Social Care and Sussex Police operational leads and provide the multi-agency oversight of risks and safety planning

for individual children and groups of children, identified as being vulnerable or involved in Child Exploitation within East Sussex.

All Youth Offending Team practitioners are aware of linkage between serious organised crime and child exploitation. Practitioners look for signs throughout their assessment process and will refer into the MACE operational meetings where appropriate.

The Youth Offending Team (YOT) is represented at all levels of the MACE meetings. Where issues are identified with a number of YOT young people, the YOT will host multi-agency mapping meetings and feed any significant information into the MACE meetings. The YOT PC attends these meetings and ensures relevant intelligence fed back to the police.

LSCB partners have widened the remit of the 2 Bronze operational MACE panels to include children identified at risk of wider criminal exploitation as well as sexual exploitation.

There are now cases active at both MACE panels where wider criminal exploitation (i.e. suspected involvement in drug supply) is the dominant risk factor. Information has been shared with all of the Duty and Assessment Team Practice Managers and specific awareness raising work is ongoing with the Multi Agency Safeguarding Hub (MASH) and Single Point of Advice (SPOA) multi agency teams.

Water Safety

Since 2013 72 people have died in and around the waters of our County and the most recent figures from The National Water Safety Forum (NWSF) show that in 2016 there were a total of 16 deaths in East Sussex related to water.

If the number of people who were recorded as having drowned as a result of a fall from Beachy Head is included that number increases.

Nationally over 400 people drown each year making drowning the third most common cause of death amongst young people aged 10-18.

The risks associated with water are not confined to the coast. Nationally more people drown in inland water than the sea in flooded quarries, lakes, canals and rivers.



Whilst accurate data on the number of people left with life changing injuries as a result of a water related incident is not at present recorded expert views are that for every drowning there are 8 life changing injuries (such as paralysis, brain damage due to lack of oxygen etc.)

Locally drowning incidents hit the headlines during the summer of 2016 with the tragic deaths of 7 people in two incidents at Camber Sands which have resulted in a significantly higher profile for drowning prevention. District & Borough Councils are very much involved in water safety and it is likely that incidents will continue to be scrutinised. The tragedy prompted an evidence session held by the Transport Committee in Parliament on 5 December 2016 to scrutinise the structure and coordination of organisations that work to prevent and respond to emergency incidents around the coastline.

In 2016 the National Water Safety Forum published the first UK Drowning Prevention Strategy with an aim to reduce accidental drowning fatalities by 50% by 2026. East Sussex Fire & Rescue Service has its own Water Safety Strategy and is working collaboratively with the Royal Life Saving Society, Royal National Lifeboat Institution and a number of District and Boroughs.

Sussex Safer Roads

PARTNERSHIP

The Sussex Safer Roads Partnership (SSRP) The Sussex Safer Roads Partnership (SSRP) comprises Sussex Police, East and West Sussex County Councils, East and West Sussex Fire and Rescue Services, Brighton and Hove City Council and Highways England, and believes that together, we can create a safer environment for all road users, significantly reduce life-changing injuries and eliminate fatalities.

Locally, the East Sussex Road Safety Co-ordination Group co-ordinates road safety across the County. This is a multi-agency group that comprises Sussex Safer Roads Partnership (SSRP), Sussex Police, ESFRS, all five District and Borough Community Safety Partnerships, East Sussex Highways and Public Health and the Institute of Advanced Motorists.

Data relating to casualties and from Operation Crackdown (an anti-social driving reporting portal) is provided to District and Boroughs in order that current risks and trends can be addressed. In addition SSRP analysts provide bespoke analysis where appropriate.

East Sussex Road Safety Programme

The use of data is vital in understanding risk and how to mitigate it. East Sussex County Council is currently in the process of implementing a two to three year programme of work, designed to reduce the numbers of people killed or seriously injured in East Sussex. Utilising dedicated funding from Public Health, this work began with detailed data analysis of the key issues underlying collisions and to identify those at higher risk of being involved in an incident which results in someone being killed or seriously injured.

The project will implement a number of targeted education and behaviour change programmes, specifically designed to address these groups and underlying issues.

This programme of work is being complemented by a series of road infrastructure improvements to be implemented in those areas within East Sussex which evidence has shown are particularly high risk.

Both aspects of this programme of work are data and evidence driven and will be developed based on both national best practice and following a review of successful similar schemes elsewhere with the overall aim of improving road safety and reducing the number of people killed and seriously injured on the roads in East Sussex.



Police and Crime Plan

The Police & Crime Commissioner (PCC) has a statutory duty to set the policing and crime objectives for their area through a Police & Crime Plan.

A new Police & Crime Plan for 2017/21 was developed last year which sets out the strategic policing objectives for how policing services will be delivered in Sussex across 2017/21. An Operational Delivery Plan sets out how the Chief Constable will deliver policing services to achieve the strategic policing objectives of the Police & Crime Plan.

The PCC has confirmed the following four policing and crime objectives, each containing three underpinning aims, for 2017/21 as follows

Strengthen local policing

- Ensure local policing services are accessible
- Provide effective specialist capabilities to support local policing
- Maintain engagement in the delivery of local policing services to improve public confidence

Work with local communities and partners to keep Sussex safe

- Encourage and support local communities to prevent crime and disorder
- Work with partners to reduce offending and reoffending
- Catch criminals and prevent serious and organised crime and terrorism

Protect our vulnerable and help victims cope and recover from crime and abuse

- Commission high-quality services which support victims
- Prioritise access to services for vulnerable victims
- Enhance our understanding and meet the needs of victims in Sussex

Improve access to justice for victims and witnesses

- Ensure victims and witnesses have the most positive experience of the criminal justice system
- Support vulnerable victims and witnesses
- Maximise the use of technology to improve access to justice for all

Also of note, the PCC has supported the Chief Constable in the development of the new Local Policing Model (LPM). The Local Policing Programme (LPP) is charged with implementing the LPM and encompasses crime prevention, response and investigation based on threat, risk and harm. Now that implementation has begun, the PCC continues to hold the Chief Constable to account for the delivery of the LPP, including monitoring progress and challenging, where appropriate, on behalf of the public.

District and Borough Community Safety Overviews

There are five local Community Safety Partnerships (CSPs) in East Sussex:

- **Eastbourne and Lewes Community Safety Partnership**
- **Safer Hastings Partnership and Safer Rother Partnership**
- **Safer Wealden Partnership.**

The local partnership priorities follow, to deliver the priorities each Borough or District area has a separate action plan.



Eastbourne Community Safety Partnership

“Our vision is to improve people’s lives in Eastbourne’s Communities by working in partnership to reduce the levels of crime and anti-social behaviour and to manage the fear of crime”.



What are the priorities and why?

- **Anti-Social Behaviour** – Anti-social behaviour is a key priority for residents of Eastbourne as it can have a detrimental effect on quality of life. Members of the Eastbourne Community Safety Partnership recognise that there are areas where we can work together to find long lasting solutions to more complex anti-social behaviour.
- **Street Community** – Anti-social behaviour related to the Street Community is a key concern for Eastbourne residents, businesses and visitors. However, members of the Street Community are amongst the most vulnerable in our community. The Partnership has a leading role in tackling the anti-social behaviour but also in supporting agencies and partnerships that provide the necessary help to address the needs of the Street Community.
- **Proactively Respond to Emerging Threats and Priorities Based on Threat, Risk and Harm** – with the nature of crime continually changing we need to support our most vulnerable residents from new and emerging threats which they may be particularly at risk of falling prey to. We also need to react to and address the concerns of our local communities.
- **Contributing to the Work of Agencies and Partnerships that have a Leading Role in Working with Victims and Offenders** – There are a number of agencies and partnerships across East Sussex that provide a broad range of support services to victims and offenders. Where the Partnership does not have a leading role in delivering these services, it can play a key part in supporting and raising awareness of these.

Achievements so far...

Public Spaces Protection Orders (PSPO) have been introduced to Eastbourne

Neighbourhood management projects such as Naomi Close and Langney Village have empowered communities with an effective response to crime and anti-social behaviour.

The Eastbourne and Lewes Street Community Partnership is working to address the anti-social and multiple and complex needs of the Street Community in Eastbourne

Business Wardens are now equipped with further powers to deal with anti-social behaviour

Diversions sports have been run over the summer holidays to help reduce youth related ASB in this period

Over the next 12 months, we will...

- Complete the formal process for merging the Eastbourne and Lewes District Community Safety Partnership
- Coordinate and support multi-agency responses to anti-social behaviour through our Joint Action Group
- Encourage the reporting of incidents of Personal ASB
- Grant fund organisations that work with individuals, families and communities to help reduce anti-social behaviour
- Coordinate and support a multi-agency operational response to anti-social behaviour related to the Street Community in Eastbourne
- Support the work of the Eastbourne HUB in addressing the multiple and complex needs of the Street Community
- Highlight and address emerging threats and priorities, including Modern Slavery, Child Exploitation and Rogue Trading, through the Joint Action Group
- Review changes in national policy and strategy, research the impact of changes and respond to changes which affect our local communities
- Develop the membership of our Joint Action Group
- Proactively engage with our communities to help identify and respond to local priorities and concerns
- Raise awareness of the services available to victims and offenders
- Provide training to frontline staff to increase awareness, encourage safeguarding and the reporting of offences
- Communicate with residents and businesses through channels such as social media and e-bulletins to promote community safety messages and to change and challenge perceptions of crime and anti-social behaviour in Eastbourne.



Safer Hastings & Safer Rother Community Safety Partnership

Working together to make a difference by addressing the following priorities



The Safer Hastings Community Safety Partnership and the Safer Rother Community Safety Partnership are currently trialling a joint strategic partnership.

Joint local priorities have been developed that will be the focus of current and future activities. This joint action helps in improving communication between partners, pools resources and makes the impact of interventions, initiatives and projects far more effective and long lasting.

Local Hastings & Rother activities will still continue to address local needs. This will result in different results and different outputs but, have longer term outcomes which will show a marked improvement in the issues addressed across the trialled partnership.

What are the priorities and why?

- **Street & community related anti-social behaviour** – street based antisocial behaviour, in all its forms, causes alarm and distress to all. Tackling the most visible antisocial behaviour involves the whole community. The impact of community based antisocial behaviour affects residents, reducing the quality of life of those 'just trying to get on with life'.
- **Violent Crime** (including Domestic Abuse) – violence, either in public or at home is unacceptable. Public violent behaviour will not be tolerated in any of the town centres or in rural areas. Reported hidden violence and abuse continues to rise. More is being dealt with. The joint partnerships want to continue this positive activity and promote reporting of domestic abuse.
- **Youth Crime and vulnerable young people** – 'young people are our future'. Efforts to protect them as well as explain the consequences of their actions into the future continue to be made.
- **Road Safety** - inconsiderate driving behaviour continues to be at the root of all traffic collisions. The Hastings & Rother Roads Partnership, part of the community safety agenda, is developing a range of campaigns and simple actions needed to reduce injury and make road use safer.
- **Modern Slavery & Human Trafficking** – these are emerging and serious issues. Hidden in a variety of circumstances from hand car washes to nail bars and in agriculture. The exploitation of individuals across the area is of considerable concern to the joint partnership and to other agencies.
- **Partnership communications and reassurance messages** – Many messages about personal and community safety are lost in modern communication methods. Improving and focusing on messages that are important to residents, visitors and businesses will be developed.

What has been done now and into 2018/19

In Hastings	In Rother
The Hastings Street Community Partnership consisting of 25 voluntary and statutory partner agencies was formed to look at the support and enforcement of the antisocial behaviour being exhibited in Hastings, St Leonards and in Bexhill.	Full participants of Domestic Homicide Review of Rother residents (overseen by the Home Office).
Hastings Borough Council and Sussex Police have imposed Public Space Protection Order in the borough to deal with inappropriate street drinking, drug use and antisocial behaviour.	Delivered training sessions on the tools and powers available to address ASB e.g. Public Space Protection Order (PSPO), Community Protection Warning (CPW), Community Protection Notice (CPN) for council, police and social housing staff engaged in this work.
Hastings Borough Council has changed the role of its wardens to enforce various aspects of the PSPO taking the pressure off local police.	Commissioned and delivered research into Road Safety and incidence of killed and injured road users and pedestrians. An action plan for work over the year 2018/19 is being developed.
A number of locations, across Hastings and St Leonards, have been redesigned to limit antisocial behaviour associated with the street community.	Worked to identify, engage with and work with other agencies with Rough Sleepers in Rother to find alternative solutions.
The Hastings Community Alcohol Partnership was re-launched in Ore to address alcohol misuse in underage residents.	White Ribbon Campaign – ‘Days of Action’ at locations across Rother, including a social media campaign



- A modern slavery team formed to address hidden human exploitation.
- Reaching Communities youth activity coordination project – across the area providing a joined up approach to youth diversionary activities.
- Joint Hastings & Rother communications plan to help reassure residents that the partnership are working together to address local community safety issues.



Safer Hastings - Local Actions

Action in Hastings continues to tackle local issues, some examples are shown below:



The use of the Antisocial Behaviour Public Space Protection Order has shown a decrease in street based nuisance.

Redesigning public spaces and installing gates reduces the impact of local nuisance.



Antisocial behaviour and hate Crime both in the towns in in residential areas continues to be one of the main issues residents want addressing as well as inconsiderate driving behaviours and violence.

The Community Police Hub remains open in Central St Leonards addressing local issues.

Tackling those issues that make the Borough seem unattractive, like drug paraphernalia, litter and removing graffiti continues.

Promotion, through the White Ribbon campaign, encouraging of reporting of domestic abuse incidents and offences, ensuring appropriate support and advice is available to victims.



Safer Rother - Local Actions

The Safer Rother Partnership's Joint Action Group helped fund a number of diverse projects over the last 12 months.



Help was given to a newly formed organisation, 'Sussex Ladies Integrating Communities' (SLIC) to hold their first community event 'Sunday Fun Day Eid Day' at the Youth Centre in Bexhill on Sea.

The group aims 'to break down boundaries, to support integration within the multicultural society and for us today and for the future, tomorrow.'

Members of SLIC worked tirelessly hard to hold stalls for cakes, scarves, and numerous other activities for children to enjoy, such as face painting, henna tattoo, raffles prizes and lucky dip!

Purchase of equipment for Community Café for vulnerable people in Bexhill on Sea offering food and advice to those who are homeless or have mental health, social issues or poverty.

Provision of window sticker for vehicle to show police when on patrol during the summer months that they are a Camber resident as opposed to a visitor.

Approved funding for branded high visibility jackets and baseball caps to increase safety and raise profile for both the Hastings & Westfield and Brede Community SpeedWatch initiatives.

Purchase of 30 shed alarms to help protect vulnerable and at risk residents, and 30 Door Jammers to be issued to vulnerable victims of crime



Current indications are that the emerging priorities for 2018/19 will include:

- Anti-Social Behaviour (ASB) and Hate Crime
- Road Safety
- Reducing Offending and Re-offending
- Fear of Crime
- Promotion of local Neighbourhood Watch and Speed Watch initiatives
- Improved communication.

Other issues identified during 2017/18:

- Cuckooing
- Modern Slavery and Human Trafficking
- Rough Sleepers and the Street Community
- Delivering interventions under the ASB tools and power such as Public Space Protection Orders, Community Penalty Warnings and Community Penalty Notices.

Lewes District Community Safety Partnership

"Our vision is to improve people's lives in Lewes District's communities by working in partnership to reduce the levels of crime and anti-social behaviour and to manage the fear of crime."



What are the priorities and why?

- **Anti-Social Behaviour** – Anti-social behaviour is a key priority for residents of Lewes District as it can have a detrimental effect on quality of life. Members of the Lewes District Community Safety Partnership recognise that there are areas where we can work together to find long lasting solutions to more complex anti-social behaviour.
- **Reduce the number of people Killed or Seriously Injured on Lewes District's Roads** –Working with Town and Parish Councils, Partnerships and Community Groups to improve road safety in the district as this is a key concern for residents.
- **Proactively Respond to Emerging Threats and Priorities Based on Threat, Risk and Harm** – with the nature of crime continually changing we need to support our most vulnerable residents from new and emerging threats which they may be particularly at risk of falling prey to. We also need to react to and address the concerns of our local communities.
- **Contributing to the Work of Agencies and Partnerships that have a Leading Role in Working with Victims and Offenders** – There are a number of agencies and partnerships across East Sussex that provides a broad range of support services to victims and offenders. Where the Partnership does not have a leading role in delivering these services, it can play a key part in supporting and raising awareness of these.

Achievements so far....

The Lewes District Road Safety Action Group is engaging with Towns and Parish across the district to improve road safety

Public Spaces Protection Orders (PSPO) have been introduced in Lewes District

'No cold calling' signs have been introduced in East Saltdean

The newly formed Eastbourne and Lewes Street Community Partnership is working to address the anti-social and multiple and complex needs of the Street Community in

Lewes
Page 102

A multi-agency action group has been set up to reduce crime and anti-social behaviour in Peacehaven

Over the next 12 months, we will....

- Engage with and support Town and Parish Councils in responding to geographically based anti-social behaviour
- Complete the formal process for merging the Eastbourne and Lewes District Community Safety Partnership
- Develop the Lewes District Business Crime Group and explore the potential for a Business Warden to work across the area
- Support the development of the Lewes District Anti-Social Behaviour Risk Assessment Conference and Problem Solving Group
- Encourage the reporting of incidents of Personal ASB
- Grant fund organisations that work with individuals, families and communities to help reduce anti-social behaviour
- identify KSI hot-spots and implement initiatives to reduce incidents
- Work with and support Town and Parish Councils and Community Groups to
- improve road safety across the district
- Work with Wealden Road Safety Action Group to incorporate best practice and deliver behaviour change initiatives
- Highlight and address emerging threats and priorities, including Modern Slavery, Child Exploitation and Rogue Trading, through the Joint Action Group
- Review changes in national policy and strategy, research the impact of changes and respond to changes which affect our local communities
- Develop the membership of our Joint Action Group
- Proactively engage with our communities to help identify local priorities and concerns
- Raise awareness of the services available to victims and offenders
- Provide training to frontline staff to increase awareness, encourage safeguarding and the reporting of offences
- Communicate with residents and businesses through channels such as social media and e-bulletins to promote the community safety message and change and challenge perceptions of crime and anti-social behaviour in the district.



Safer Wealden Partnership

What are the priorities and why?

- Working to ensure local people feel safe and secure and reducing the fear of crime.
- Taking a dynamic and flexible approach to emerging threats and rising crime types.
- Working together to reduce the number of people killed or injured on Wealden's roads and to improve road safety awareness.



Our priorities for the year ahead have been informed from several sources. We looked at what residents are saying is important to them; what crime data informs us is happening in the district; and insights from people in this area of work.

It is also considered important that the partnership reflect, in its priorities, what all partners working together can bring to an issue, rather than, as we have in the past focussed on a list of crime types. These priorities should create a more dynamic working environment and partnership, which has the ability to focus on any crime type or issues which emerge as posing a threat, risk or harm to the communities we represent.

There is one exception to this more flexible approach and that is road safety. Wealden has the worst crash record in the County and local residents and communities clearly prioritised the subject for action.

Achievements so far....

Many successful projects have been carried out directly by partners or funded by the Safer Wealden Partnership to improve community safety and increase awareness of the issues over the year. These projects have included:

Operation Blitz, aimed at tackling anti-social behaviour across the district, particularly on Friday and Saturday evenings

Safety In Action which aims to teach children about important personal and community safety messages in a practical and hands-on way

Fun and safety days, this project focusses activity at community fire stations and attracts young parents and their children and provides the ideal environment to discuss personal and community safety issues;

The 'We're Keeping an Eye on You' initiative is a multi-agency road safety project which uses insights from the behavioural sciences to craft interventions and communicate key road safety messages to road users across the district

The purchase of equipment to improve the motivation and numbers of Community Speedwatch initiatives across the district

The purchase of additional youth work sessions in identified hotspots of youth related anti-social behaviour

The Friday Night Project in Hailsham, now partly extended into Heathfield provides vital diversionary interventions to provide young people with alternative constructive things to do on Friday evenings

Over the next 12 months, we will...

The Safer Wealden Partnership will continue to work hard for the communities it serves to reduce crime and the fear of crime.

As a partnership we are increasingly being intelligence led and use insights from the behavioural sciences to improve the effectiveness of any interventions. Many of the projects highlighted above will continue to be developed during the year ahead.

We will also be looking to develop new projects and joint working on emerging threats to the District and the people who live here.



This page is intentionally left blank



Safe in East Sussex

In Focus – Fraud, Rogue Trading and Cyber Crime

September 2017

In this edition:

East Sussex Safer Communities Partnership update

East Sussex Against Scams Partnership

Sussex Police – Operation Signature

East Sussex Trading Standards

Scams Awareness Month - July 2017

'Think Before you Click' online safety video

Rother Neighbourhood Watch – Bexhill No Cold Calling Zone

Age UK East Sussex – Edna Johnson Wills Trust

National initiatives:

NTS Scams Team/
Friends Against Scams;
Royal Mail; BT;
Get Safe Online;
National Cyber Security Centre;
Action Fraud



In 2016/17 the East Sussex Serious and Organised Crime Local Profile highlighted the range of frauds impacting East Sussex, primarily the targeting of vulnerable elderly victims. In response the Safer Communities Partnership adopted vulnerable victims of fraud and rogue trading associated with serious organised crime as a priority area. Further to this being adopted as a priority, there have been many developments in the county in the fight against fraud and rogue trading which include:

Victim Support: providing specialist support to scam victims (referred via Operation Signature)

The East Sussex Against Scams Partnership (ESASP): pledging commitments to take a stand against scams

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

**Neighbourhood Watch in partnership with the Office of the Sussex Police & Crime Commissioner and the Sussex Elders' Commission:
gathering intelligence eg joint fraud, scams and cyber crime survey**

Various initiatives and campaigns eg Friends Against Scams, Mail Marshals, and Scamnesty (National Trading Standards Scams Team), and Protect Your Privates (Sussex Police)

Financial Abuse Strategy - East Sussex Safeguarding Adults Board

The Safer Communities Partnership continues to treat this as a priority as set out in our 2017-2020 business plan. This newsletter will highlight the work against fraud and rogue trading and a selection of the initiatives already in action to identify vulnerable adults at risk of fraud and rogue trading and the work underway to implement targeted preventative support.

Later this year the Safer Communities Partnership will be hosting the first SCAMS networking and engagement event. The event will incorporate a facilitated forum to test practice, share operational procedures, share results of surveys and plan strategies. The SCAMS Network & Engagement Event will also provide a platform for showcasing the excellent work of partner agencies in the fight against scams.

Work is also now underway to expand the 'Cube', a community profiling tool developed by the East Sussex Fire & Rescue Service to identify and quantify vulnerability in a risk-based and evidenced way. It was developed as a support mechanism to enable local firefighters and dedicated Community Safety Advisors (CSAs) to deliver fire safety messages and fit smoke alarms to the most vulnerable members of the community. The Cube will now be developed to profile potential scams victims.

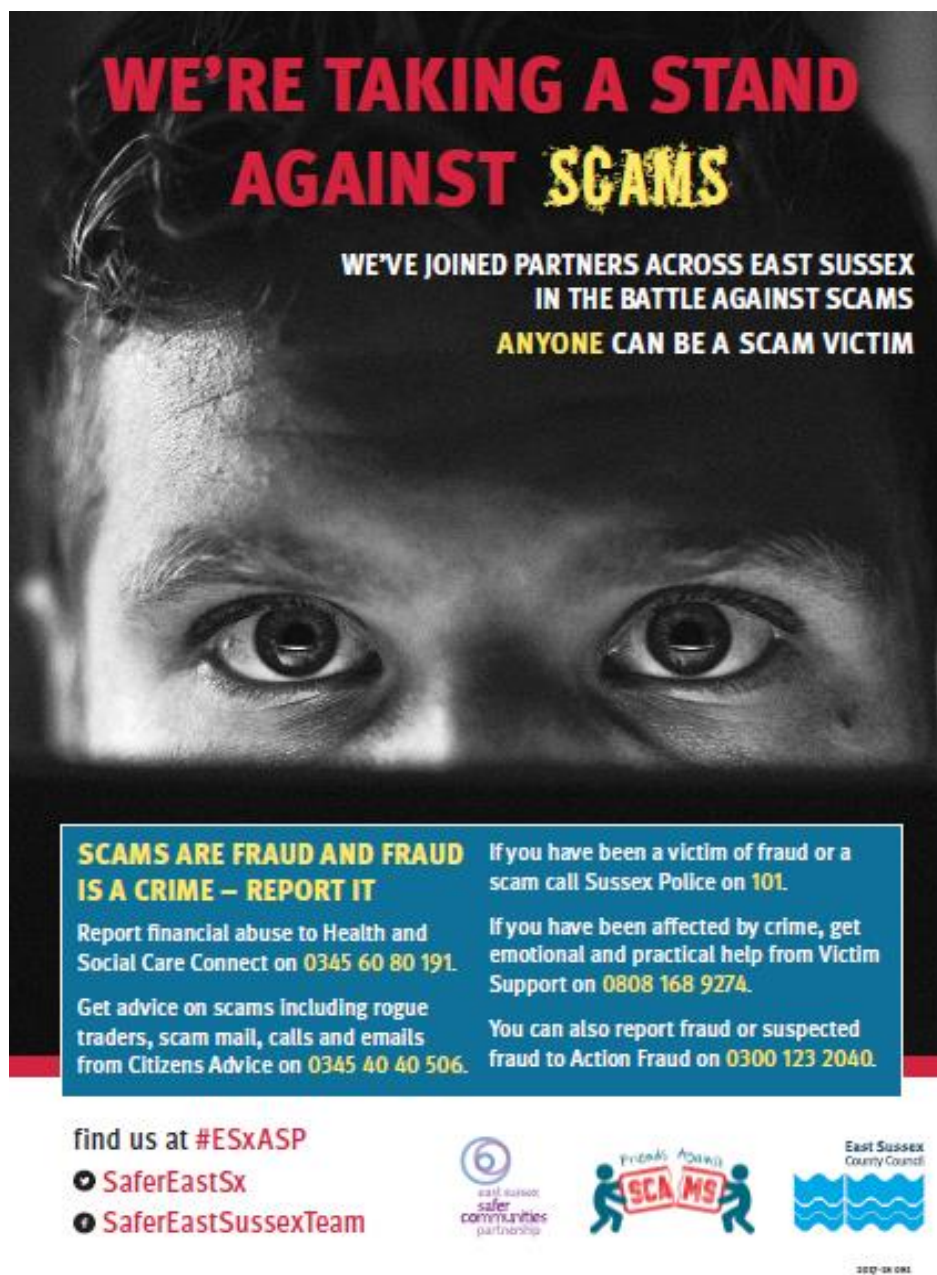
Respective colleagues from information governance in East Sussex Fire and Rescue Service, Sussex Police and East Sussex County Council are working together to finalise an information sharing agreement to provide the Cube with a wealth of community information to enhance the collective understanding we have of risk and our ability to profile our communities.

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team,
made up from Community Safety staff from Sussex Police and
East Sussex County Council

This edition also features a selection of national initiatives and cyber crime awareness articles.

Scams are Fraud and Fraud is a Crime – We shouldn't be ignoring them, we should report them so we know and can understand the true scale of the problem and allocate enough resources to try and reduce the impact upon society.

Scams may not just cause us financial hardship they could also impact upon our physical and mental health.



**WE'RE TAKING A STAND
AGAINST SCAMS**

**WE'VE JOINED PARTNERS ACROSS EAST SUSSEX
IN THE BATTLE AGAINST SCAMS
ANYONE CAN BE A SCAM VICTIM**




**SCAMS ARE FRAUD AND FRAUD
IS A CRIME – REPORT IT**

Report financial abuse to Health and Social Care Connect on **0345 60 80 191**.
Get advice on scams including rogue traders, scam mail, calls and emails from Citizens Advice on **0345 40 40 506**.

If you have been a victim of fraud or a scam call Sussex Police on **101**.
If you have been affected by crime, get emotional and practical help from Victim Support on **0808 168 9274**.
You can also report fraud or suspected fraud to Action Fraud on **0300 123 2040**.

find us at **#ESxASP**

- SaferEastSx
- SaferEastSussexTeam

2022-24 ONS

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

East Sussex Against Scams Partnership (ESASP)

The East Sussex Against Scams Partnership (ESASP) is a partnership of organisations committed to taking a stand against scams. By working together our aim is to help make East Sussex a scam-free county.

Scams are fraud and fraud is a crime – report it! Being a victim of this crime can have devastating impacts upon people. These crimes are targeted at people in our communities who are vulnerable for a variety of reasons, including poverty, isolation, frailty, cognitive impairment, and because they are specifically targeted.

- 53% of people aged 65+ have been targeted by scams and criminals (Action Fraud);
- Scams cost the UK between £5-10 billion each year (Annual Fraud Indicator);
- Anyone can be a scam victim, regardless of age, gender, education or economic background;
- Scam victims might not always admit (or even be aware) they are a victim of a scam. Only 5% of victims report the crime (Age UK 2015);
- Scams are the product of organised, predatory criminals who gain trust to exploit and steal money.

The ESASP is united in taking a stand against scams and making East Sussex a hostile county to criminals. Join us in making a difference and commit to the Charter.

Charter Party Commitment:

We are working together in partnership to raise awareness of scams. Scams are fraud, and fraud is a crime – report it! Together we will be taking a stand against scams by assisting people to protect themselves, helping prevent people from being targeted by criminals; and identifying and supporting any victims of scams. We are committed to the Charter's three key aims:

- Raising awareness and de-stigmatising scams
- Prevention and protection
- Identification and recording

For further details on the Charter and how you can take a stand against scams, contact Elaine Bowdery:

Telephone: 01273 335670 or E-mail: elaine.bowdery@eastsussex.gov.uk

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team,
made up from Community Safety staff from Sussex Police and
East Sussex County Council



Elaine Bowdery
promoting the Safer
Communities
Partnership's work
around scam and fraud
prevention at a recent
Best of Eastbourne
event

There are currently over 50 East Sussex organisations (businesses, charities, church groups, clubs, community enterprises, councils, societies, voluntary groups and other partners) committed to taking a stand against scams with the aim of making East Sussex a scam-free county. To become an ESASP Charter Partner, an organisation pledges to organise and / or support scams awareness and prevention-related activities.



Each of our Charter Partners has pledged to help raise awareness in a number of ways eg they share social media messages or organise a Friends Against Scams awareness session for their councillors, members, staff, volunteers, or the general public.

A [Scams Resource Pack](#) has been collated which includes a number of suggested Fraud Alerts for signing up to, internet links and videos for use in newsletters, websites or intranet articles as well as helpful websites. This is updated periodically.

We need more East Sussex organisations to help join the fight against criminals targeting people in vulnerable circumstances so please visit the [website](#) and / or email elaine.bowdery@eastsussex.gov.uk for more information. In the meantime, please do not forget to report any scams / fraud you come across.

Sussex Police – Operation Signature

Finance Abuse Officer, PC Bernadette Lawrie interviewed by the Argus on the fight against fraud



PC Lawrie became the country's first Financial Abuse Safeguarding Officer when she set up Operation Signature which focuses on informing potential victims and their families how to recognise fraud. PC Lawrie told the Argus that despite the scheme's success, more needs to be done to stop a crime she calls despicable.

"It's not just the money," she says, "it's the hundreds of letters and maybe 20 phone calls a day; people being woken up in the middle of the night – it causes terrible anxiety and really has an effect on people's health."

"All calls to the police which may indicate a vulnerable person has fallen victim to phone or internet fraud is flagged as a priority. Calls are dealt with according to guidelines created by the Signature team and police visit the person at home."

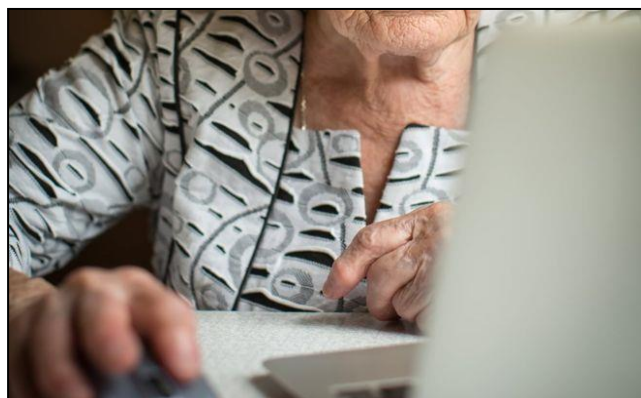


Operation Signature is about educating potential victims to identify fraud. We recommend the following checklist for anyone who believes family, friends or themselves are at risk:

- Check people are who they say they are. If you are not sure, don't answer the door or discuss financial matters by phone
- Never send or give money to anyone you don't know or trust
- Remember to protect your identity – don't share your personal information with unexpected callers
- Beware of email and computer scams. Treat all emails from unknown senders with suspicion and never click on links within them
- Never share your PIN number with anyone and do not enter your PIN into a telephone
- If in doubt, phone a relative friend or someone you know personally.

Police take on bogus Microsoft fraudsters

In collaboration with the City of London Police and the National Crime Agency (NCA), Sussex and Surrey Police's Cyber Crime Unit investigated a customer service fraud involving bogus contacts from Microsoft.



Vulnerable individuals were contacted about a fault on their system that preys on obtaining as much financial information as possible from those victims.

The police obtained information about a company in Woking targeting victims across Sussex and Surrey. A warrant was executed at the company's premises, two people were arrested and the NCA subsequently closed websites that were involved.

Detective Inspector Rob Walker said: "The key message is that everyone should be aware that companies like Microsoft will **NEVER** randomly contact individual customers and there is guidance out there to ensure you don't become a victim."

Stay informed and be aware

Cyber criminals often use publicly available phone directories, so they might know your name and other personal information when they call you. They might even guess what operating system you're using. Once they've gained your trust, the caller might ask for your user name and password or ask you to go to a legitimate website (such as www.ammyy.com) to install software that will let them access your computer to fix it. Once you do this, your computer and your personal information are vulnerable.

'Banking Protocol' introduced in Sussex

This is an initiative between police forces, the banks, building societies and the Post Office. Bank staff have been trained to identify customers who are making unusual withdrawals or money transfers.

They will ask questions to establish if the customer is potentially the victim of fraud and will make a 999 call to police quoting "Banking Protocol".

Despite only being introduced in June 2017, the process is proving to be very successful; with 37 calls received from banks this July identifying 32 separate crimes resulting in the arrest of 4 suspects. The average age of each person targeted by

these fraudsters was 75, with potential losses to those victims of around £196,000 being saved.

Victims will often be intending to withdraw funds to return to their home address to either pay rogue tradespersons who have cold-called at their addresses and completed sub-standard building works.



Please remember, you should NEVER:

- **Share your PIN with any other person or input it onto a telephone**
- **Withdraw funds on another's instructions**
- **Hand your bank card or cash to any unknown person calling at your address**

Increase in Her Majesty's Revenue and Customs (HMRC) frauds

Elderly people are receiving a high volume of phone calls purporting to be from HMRC. It is vital that people are aware of the signs and act on them. A message is often left on an answerphone asking the recipient to phone 0161 8508494 and press "1" to speak to the officer dealing with the case.



If the recipient answers the phone, the caller will often say that the victim owes unpaid taxes and that they will be taken to court or threatened with arrest if they do not settle the alleged debt. The conversation will then often lead to a request for the victim to visit a location in another part of the country to hand over the money, a request that will be very difficult for the victim to comply with. As an

alternative, the victim is then told to go to a supermarket to purchase iTunes vouchers that are then to be passed onto the offenders.

In two separate incidents in early August, two men from Worthing aged 81 and 68, received telephone calls purporting to be from HMRC advising them they owed money for tax arrears. They were instructed to purchase iTunes vouchers to the

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team,
made up from Community Safety staff from Sussex Police and
East Sussex County Council

value of £2,500 and £1,000 respectively to pay the outstanding amounts.

They subsequently bought the vouchers from the local Wilkinson's Store, one of them being refunded the money after the store manager became suspicious. The other provided the fraudsters with the codes and lost £2,500. They were both extremely shaken by the experience and have lost confidence in answering the telephone or door.

There were 85 of these incidents reported to Action Fraud and Sussex Police during July but thankfully very few of these resulted in any victims losing money.

Voicemails and text messages are some of the contact methods used to defraud people in Sussex and will often request that you urgently call them back on the number provided.

- **HMRC will never use a text message to inform you about a tax rebate or penalty.**
 - **HMRC will never ask for any payment in the form of iTunes vouchers or any other vouchers.**
- If you or someone you know is vulnerable and has been a victim of fraud call Sussex Police on 101 or visit www.sussex.police.uk
 - If you need to report a fraud or attempted fraud, you can do so by contacting Action Fraud at <http://www.actionfraud.police.uk/> or by calling 0300 123 2040.
 - The latest Sussex Police Fraud Newsletter www.sussex.police.uk/media/3473/fraud-newsletter-september-2017.pdf



You can also read the latest Action Fraud alerts at <http://www.actionfraud.police.uk/news> or by following @actionfrauduk on Twitter.

East Sussex Trading Standards

It has been a busy summer for our Trading Standards team who have responded to a wide range of complaints concerning rogue traders. This has included investigatory work into an unscrupulous bailiff, a block paver, an insulation company, a tree surgeon, a plumbing and drainage company, a will writing company, and door to door sellers of cheap electrical goods and fresh fish!

Concerns have been raised across the county about tarmac gangs who target and cold call elderly residents offering 'surplus' material to lay at residents' homes. Work is often unnecessary and of poor quality, and the resident is pressurised into paying a much higher fee than was agreed. Investigations into one such gang who have targeted residents across East Sussex are ongoing.

Roofing continues to be a trade which rogue traders look to exploit. The team has two forthcoming court cases concerning alleged frauds against vulnerable residents. The combined financial loss to victims is over £80,000.

As well as the financial loss, it is important to highlight the mental and physical harm this crime can have on victims, especially those who are elderly and vulnerable. It is widely recognised that this crime is vastly under-reported and the Trading Standards team urges victims, concerned friends, family, neighbours or even passers-by, to report their concerns to the Citizens Advice Consumer Service Helpline on 03454 04 05 06.

The short film below describes the experiences of one victim of doorstep crime. Follow the link <https://www.youtube.com/watch?v=doczPoJvtKE>



The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team,
made up from Community Safety staff from Sussex Police and
East Sussex County Council

Scams Awareness Month – July 2017



Many organisations around the county – including Sussex Police, Trading Standards and a number of East Sussex Against Scams Partnership Charter Partners – played their part in supporting the national Citizens Advice Scams Awareness Month.

Activities included:

- Holding Friends Against Scams awareness sessions for councillors, staff, voluntary groups, the general public
- Organising display stands at banks, libraries, shopping centres
- Giving awareness talks to local business members, charities and meetings
- Handing out literature out at festivals, events, village fetes, cricket and croquet days
- Sharing social media messages via Facebook and Twitter
- Displaying posters and literature.

Many thanks to everyone who supported the campaign, it was much appreciated. Next year let's work with Citizens Advice to make it even bigger!

Members of the Safer East Sussex Team (including Sussex Police) and Trading Standards at display stands during Scams awareness month:



The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

‘Think Before you Click’ online safety video aims to bridge the generation gap

Members of the Sussex Police and Crime Commissioner’s Youth and Elders’ Commissions have teamed up to produce a video on online safety.

The two groups collaborated on this unique project in conjunction with Fixers, the National Charity which works with young people about issues which matter to them, with the aim of educating all generations about Cyber Crime.

Sefton Dosi, 22, from the Sussex Youth Commission, says:

“The opportunity to make a film with both the Sussex Youth and Elders’ Commission working together demonstrates that both young and old people can work together to achieve what will be a knowledgeable film to educate people surrounding online safety.

“It was good to see both groups agreeing on an idea and working together to overcome any issues. A fine example of how both young and old can integrate and benefit from one another.”

The Think Before You Click short film was based on research which shows that internet users can make themselves 80% safer online by following two golden rules: create a strong password and update your system regularly.



Detective Inspector Rob Walker from the joint Surrey and Sussex Cyber Crime Unit, says “Your data is an extension of who you are today: you exist as an entity on lots of different systems so if they know your date of birth, National Insurance number and so on, they can potentially obtain loans and credit cards in your name. Sometimes criminals won’t use that information immediately; they may wait a year before using it.

“Online safety is just as important for the younger generation because, although they don’t have assets, their accounts can be used for money laundering or they can be a future target for criminal enterprises. If they haven’t got the safest behaviours engrained into them then they are going to be just as vulnerable as the older generation.”

Sussex PCC Katy Bourne says “Around a third of the 2,300 residents interviewed during the Elders’ Commission’s Big Conversation last year were confident using computers and the internet but more than 500 were not. Not many had firewalls or anti-virus software in place and too many had easily identifiable passwords.

“Older people are likely to make more desirable targets for criminals and this certainly seems to be the case in Sussex.

“Nationally, though, younger people are most likely to be victims of fraud which is why this video is aimed at residents of all ages and backgrounds.

“The message is simple: create a strong password and make sure your system is updated regularly.”

You can view the video at:

<https://www.sussex-pcc.gov.uk/about/news/pcc-s-video-aims-to-bridge-the-generation-gap/>





Rother Neighbourhood Watch

No Cold Calling Zone



Article by Ted Kemp, Chairman of Rother Neighbourhood Watch

“Over the last four years as Chairman for Rother Neighbourhood Watch (RNHW), I have learnt many things we take for granted in our everyday lives. I was approached by the Rother Policing team on 23 May 2014 asking if I would consider joining them in launching a Rother Neighbourhood Watch burglary initiative where we would offer follow-up visits to victims of crime.

“Many of the victims I have visited were traumatised that someone had entered their home uninvited. The first thing they needed was someone to give them advice on how to protect their homes from burglaries and scams. Secondly, they needed someone to talk to about how it had affected them, but mostly needed someone to listen.

“That is when I decided we needed to make Bexhill a ‘No Cold Calling Zone’. The first place I went to was our Rother Police Inspector, Dan Russell, to ask his views on the project. I was not surprised by his response giving us his full support. I then went to see our MP for Bexhill and Battle, Huw Merriman, who also gave his full support and wished to back us.

The Sussex Police and Crime Commissioner, Katy Bourne, has backed the ‘No Cold Calling Zone’ which was launched on 7 August 2017.

“This is a great example of successful partnership working and credit must go to Chairman Ted Kemp for his tireless work making this possible. Rother Neighbourhood Watch is working closely with Sussex Police, Rother District Council and West Sussex Trading Standards to tackle fraud on the doorstep.”



If you have been a victim of fraud, you can report it to Action Fraud by calling 0300 123 2040 or visiting www.actionfraud.police.uk

However, if the victim is vulnerable or elderly, please contact Sussex Police directly by calling 101 or emailing 101@sussex.pnn.police.uk

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Age UK East Sussex - Edna Johnson Wills Trust Scams Prevention

Age UK has three Scam Co-ordinators covering Hastings and Rother, Eastbourne, and Lewes and the Havens. As part of their roles, they do home visits and group talks for people who have been victims of fraud or are vulnerable to fraud. Call blockers can be installed which help alleviate nuisance calls and therefore greatly reduce the number of scam telephone phone calls. They also work with Trading Standards and Sussex Police.

A recent example of Age UK's work was with an elderly woman with dementia. She was visited by a tree cutting service in her area and charged £300 to have three branches cut down. As it transpired, the tree may not have been hers as it was located outside her fence on the verge of the road.

Another example was of a hearing aid company that visited a woman in her nineties. They did a hard sell and were reluctant to leave her property before they had secured a sale. Her daughter - who lived overseas - heard this company were contacting her mother and specifically told them not to do so again. However, they did re-visit and were able to sell the lady a hearing aid costing over £5,000.



Both these companies were visited by Sussex Police and Trading Standards regarding their sales tactics. To try and prevent further incidents, in the first example a dummy camera and call blocker were installed. In the second, care was increased to every day, so carers could monitor who was visiting and what post the lady was receiving.

Age UK East Sussex is here to help with any concerns people may have for individuals, their relatives or friends and can be contacted on 01424 236258 for further information or by email at:

scams.prevention@ageukeastsussex.org.uk

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team,
made up from Community Safety staff from Sussex Police and
East Sussex County Council

A Selection of National Initiatives:

National Trading Standards (NTS) Scams Team and Friends Against Scams



**NATIONAL
TRADING
STANDARDS**
Scams Team

The NTS Scams Team is currently working on a number of projects to help identify, intervene and inform victims of mass marketing fraud.

Friends Against Scams (FAS)

Since the launch of FAS last October, the initiative has recruited 27,600 friends nationally as well as 667 SCAMchampions to deliver training across the country. Within East Sussex, 578 Friends have been trained with 47 SCAMchampions spreading the message to **Take A Stand Against Scams**. FAS has received strong support and feedback from local authorities, partners, organisations and members of the public and looks forward to celebrating its first birthday.

To become a “Friend”, find a local session or to complete the 20 minute online session, please visit www.FriendsAgainstScams.org.uk.

Call Blockers

The Call Blocking project with trueCall aims to provide people living with dementia a call blocking device to filter out nuisance calls. Already 250 devices have been distributed and over 80 units installed. So far users have received 8,171 calls of which 3,480 were nuisance or scam calls. 3,469 of these calls were blocked – 99.7%.

Mail Marshals

There are currently 143 active Mail Marshals who collate and forward their scam mail onto the NTS Scams Team (though none yet in East Sussex...). This gives individuals an instrumental role in combatting scams as, not only do they help provides the NTS Scams Team with intel but also removes scam mail from their homes. It also helps with the isolation many scam victims feel as it gives them the opportunity to communicate with people beyond their homes who aren't criminals. Many Mail Marshals go into retirement from the scheme after initially signing up to the project as the scam companies stop sending correspondence when they no longer receive money and / or replies from their victims.

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team,
made up from Community Safety staff from Sussex Police and
East Sussex County Council

Royal Mail



Since November 2016, [Royal Mail](#) has stopped 1 million scam mail items from reaching people's homes. It has warehoused the offending material before destroying it.

The firm teamed up with rivals Whistl and UK Mail at the end of last year to crack down on scam mail, blocking would-be illicit items before they get to our doorsteps.

BT

[BT](#) reckons it has "drastically reduced" the number of nuisance calls reaching customers, with two-thirds of unwanted calls automatically diverted to a junk voicemail box.

If all BT customers signed up to its free service, "BT Call Protect" this would divert a huge 1.6 billion calls every year. BT estimates half these calls are from PPI and accident claims companies. If you are not a BT customer, why not ask your phone provider if they offer a similar service.

A screenshot of the BT Call Protect website. The page has a white background with a grey header. The main heading is "BT Call Protect" in a pink font. Below it, the sub-heading "Fight nuisance calls, take control with BT Call Protect" is in a dark grey font. A quote from Christine Lampard, an ambassador for BT Call Protect, is displayed: "My own parents have noticed a huge rise in these sorts of calls recently. Any help we can give to our parents and grandparents to avoid the stress of nuisance calls gets my vote". Below the quote, it says "Christine Lampard, ambassador for BT Call Protect." and "We think no one should dread the phone ringing in case it's a PPI or accident claims company." Further down, it states "That's why we've developed some brilliant technology to help you take back control of your home phone from nuisance callers." and "It's quick and simple to switch on. And best of all, it's free and just for BT customers." A section titled "How do I switch it on?" follows, with instructions for BT customers to log in and for new BT customers to add the service for free. There are two buttons: a pink "Sign in and activate" button and a pink "Get a broadband deal" button. On the right side of the page, there is a photograph of Christine Lampard, a woman with dark hair wearing a red top, holding a smartphone. A yellow circular callout next to her says "Join Christine, fight nuisance calls".

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team,
made up from Community Safety staff from Sussex Police and
East Sussex County Council

Get Safe Online

The Get Safe Online website provides unbiased, factual and easy-to-understand information on online safety. www.getsafeonline.org/get-safe-top-10/

Visit their website for practical advice on how to protect yourself, your computers and mobile devices, and your business against fraud, identity theft, viruses and many other problems encountered online. It contains guidance on many other related subjects too – including performing backups and how to avoid theft or loss of your computer, smartphone or tablet. Every conceivable topic is included on the site – including safe online shopping, gaming and dating so you can stay safe with everything you do online.

The site also keeps you up-to-date with news, tips and stories from around the world. They are a Cyber Essentials and IASME certified organisation.



You can also find a selection of helpful videos (examples below) and PowerPoint presentations available for download www.getsafeonline.org/police/resources/

Videos



It's Personal



Vishing Scam



Computer Support Scam

Organisations of any size should be aware of Cyber Essentials - a Government-backed, industry supported scheme to help organisations protect themselves against common cyber attacks.



Visit:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/317480/Cyber_Essentials_Summary.pdf to learn more about the scheme.

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team,
made up from Community Safety staff from Sussex Police and
East Sussex County Council

National Cyber Security Centre

The NCSC was set up to help protect our critical services from cyber attacks, manage major incidents, and improve the underlying security of the UK Internet through technological improvement and advice to citizens and organisations.

Their vision is to help make the UK the safest place to live and do business online.

They have a number of useful [infographics](#), free to download, helpful for small businesses and individuals:

- Password Security – how passwords are cracked and how to improve your security system
- 10 Steps to Cyber Security
- What you can do to combat cyber attacks
- Cyber Security Small Business Guide
- Glossary – some common words and phrases relating to cyber security ie

Action Fraud



As mentioned earlier, scams are fraud and fraud is a crime – they should be reported to Action Fraud. Visit their webpage to find out how, and see their online resources too.

Sign up to the Action Fraud Alert: <http://www.actionfraud.police.uk/signup> to receive direct, verified, accurate information about scams and fraud in your area by email, recorded voice and text message.

Useful scams contact numbers

For support and advice on scams (eg rogue traders, romance scams, scam mail, telephone calls, text messages, emails), call Citizens Advice on **0345 40 40 506**

If you are concerned about financial abuse speak to Health and Social Care Connect on **0345 60 80 191**

For a non-emergency response (if you have been a victim of a fraud/scam), call Sussex Police on **101**

If you have been affected by crime, get emotional and practical help from Victim Support on **0808 168 9274**

To report a fraud, or suspected fraud, and share information to help stop others from becoming victims, call Action Fraud **0300 123 2040**

For more details about the ESASP, contact:

Elaine Bowdery

01273 335670

elaine.bowdery@eastsussex.gov.uk

www.safeineastsussex.org.uk/ESASP.html

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and

East Sussex County Council



Safe in East Sussex

In Focus: Modern Slavery and Human Trafficking

April 2018

In this edition

Human Trafficking and Modern Slavery Report 2018

Understanding what Human Trafficking is

Understanding what Modern Slavery is

Labour Exploitation

Domestic Servitude

Sexual Exploitation

Criminal Exploitation

Pan Sussex Modern Slavery Network Update

Pan-Sussex Modern-Slavery Manager Sussex Police

East Sussex Modern Slavery Audit

Stop the Traffic Community Coordinator Hastings & Rother

Modern Slavery SPOC Training



Modern Slavery is a priority for the East Sussex Safer Communities Partnership as one of the areas of high risk due to the severe and long-term impact that it has upon the vulnerable, the high level of public expectation and the need for a multi-agency response to tackling it effectively.

Modern Slavery is a type of abuse within the Care Act 2014 that provides the statutory footing for adult safeguarding responses. The Partnership is working in collaboration with the East Sussex Safeguarding Adults Board and Local Safeguarding Children's Board to ensure that information is effectively shared in order to protect vulnerable adults and children from harm.

Within the Sussex Police Force Strategic Assessment Modern Slavery, Human Trafficking and Organised Immigration crime was assessed as high risk and therefore remains on the Sussex Police Control Strategy to ensure a focus on enhancing understanding and improving the multi-agency response to the issue.

This Newsletter outlines some of the work and developments taking place across the UK and East Sussex to integrate efforts in tackling this crime.

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Human Trafficking and Modern Slavery Report 2018

In September 2017, The Evening Standard and The Independent, in partnership with the Independent Anti-Slavery Commissioner, launched a three-month special investigation into the issue of modern slavery. This report along with the key findings was presented at the Santa Marta conference in Rome in February and to other relevant anti-modern slavery stakeholders.



Modern slavery is a crime of economic opportunity. It represents organised crime at its most efficient. The Home Office estimates that there are at least 13,000 victims of modern slavery in the United Kingdom today, while the National Crime Agency has suggested the total is now in the tens of thousands.

These victims are only part of a larger global problem. A lack of global coordination has made it easier for traffickers to turn to new vulnerable populations whenever we address slavery in a specific location, resulting in the possibility of displacing the problem rather than addressing it.

Some key points of the report:

- While resources and expertise are available, they are not at present held by any one sector. A holistic approach is needed that works with both the public and private sectors and integrates efforts across law enforcement, business engagement and survivor care.
- Victims and survivors of this terrible crime are highly vulnerable and have extremely complex needs, with no two cases being the same. Victims may have been trafficked across borders without knowing where they are.

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

- They will likely be unfamiliar with the local context, have suffered unimaginable physical and psychological abuse and be under the control of their exploiter. However, there are also many British victims and a third of all modern slavery victims are children.
- In October the Home Office announced improvements and changes that will ensure victims are supported immediately after being rescued, improved decision making on the status of the individual, greater data collection and more long-term support.
- All consumers, all members of the public have a role in the fight against modern slavery. While authorities have a duty to ensure as many as possible are equipped to spot the signs, it is up to individuals to remain diligent about noticing and reporting it.
- Research conducted by the Co-op in 2017 suggested that 4 out of 10 people in the UK were not sure what modern slavery was. A third of those who had heard of slavery did not believe it happened in their own city or town.

Local Churches, faith groups, Councillors and other neighbourhood organisations, in being the ‘Eyes and Ears’ of identifying potential survivors and possible slavery, are key.

To read the report in full please click on this link

<http://www.antislaverycommissioner.co.uk/media/1203/evening-standard-modern-slavery-report.pdf>

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Understanding what Human Trafficking is

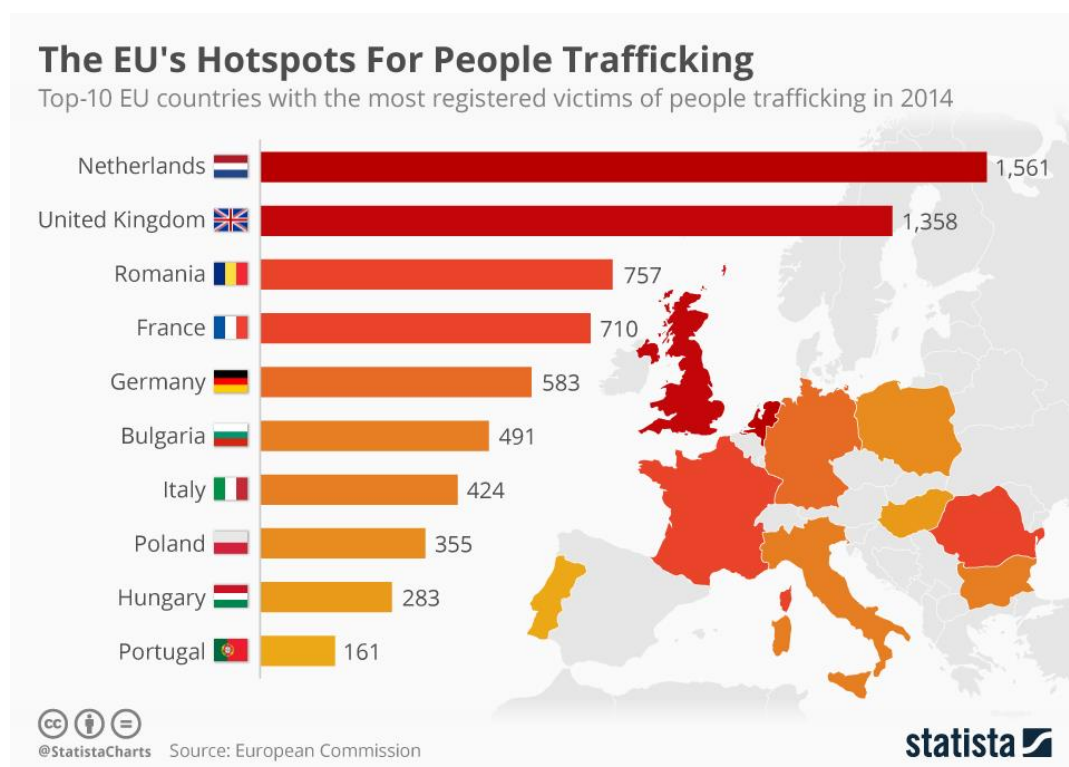
The United Nations defines **human trafficking** as the recruitment, transportation, transfer, harbouring, or receipt of persons by improper means (such as force, abduction, fraud, or coercion) for an improper purpose including forced labour or sexual exploitation.

In other words, trafficking is a process of enslaving people, coercing them into a situation with no way out, and exploiting them.

Smuggling or trafficking?

People often confuse human trafficking and people smuggling. People smuggling is the illegal movement of people across international borders for a fee. On arrival, the smuggled person is free.

Human trafficking is different. The trafficker is moving a person for exploitation. There is no need to cross an international border. Human trafficking occurs at a national level, or even within one community.



The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Understanding what Modern Slavery is

Modern slavery is an umbrella term

It encompasses the offences of human trafficking and slavery, servitude, forced or compulsory labour, as set out in the different anti-slavery legislation in place in the four UK countries (England, Wales, Scotland and Northern Ireland). Modern slavery frequently involves multiple victims, offenders and places, and it is often hidden and involves or takes place alongside a wide range of abuses and other criminal offences.



Victims of modern slavery are unable to leave their situation of exploitation, controlled by threats, punishment, violence, coercion and deception. Slavery violates human rights, denying people of their right to life, freedom and security.

Someone is in slavery if they are:

- forced to work – through coercion, or mental or physical threat;
- owned or controlled by an 'employer', through mental or physical abuse or the threat of abuse;
- dehumanised, treated as a commodity or bought and sold as 'property';
- physically constrained or have restrictions placed on their freedom of movement.

The crime is usually made up of a series of different events, often taking place in different countries, frequently involving multiple victims and offenders, who may be involved at different times. Modern slavery crimes often consist of three stages: recruitment, exploitation and usually but not always transportation.



The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Labour Exploitation

There are a number of indicators of forced labour. Not all of them will apply in every case but one or a combination of these suggests a person is a potential victim. The indicators include:

- Not be in possession of their passport/ID
- Have their movements controlled
- Depend on employer for transport/homes
- Have no access to shops and medical care



The Gangmasters and Labour Abuse Authority protect all workers in the UK from exploitation.

Licensing—The GLAA operates a licensing scheme to regulate businesses that provide temporary workers into the UK fresh produce sector - these are also known as gangmasters.

Activities requiring a licence from the GLAA are: Agriculture, horticulture, shellfish gathering plus any associated processing and packaging. Operating as a gangmaster without a licence is a criminal offence.

They check that licence holders meet the GLAA licensing standards, which cover issues such as health and safety of workers, pay and transport. We also ensure that tax, National Insurance and VAT regulations are met.

Enforcement - They investigate all instances of labour market abuse including forced labour, human trafficking and Modern Slavery offences in England and Wales.

Workers trafficked into the UK and subjected to forced labour often display tell-tale signs - acknowledged indicators of exploitation



The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

In 2017 the GLAA published their first three year plan which sets out how they will tackle labour exploitation and modern slavery across the UK economy. Their single over-arching aim is '***working in partnership to protect vulnerable and exploited workers.***'

The plan describes how they will focus on three specific areas of work to achieve this:

- Prevent workers from being exploited for their labour;
- Protect workers and potential victims so making them less vulnerable to being exploited for their labour; and
- Pursue relentlessly, disrupting and prosecuting those who engage in the exploitation of workers.

<http://www.gla.gov.uk/whats-new/our-plan-to-tackle-labour-exploitation/>



The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Domestic Servitude

Domestic servitude can be especially difficult to detect, as traffickers frequently use calculated tactics to keep victims isolated and intimidated.

An estimated 21 million people globally are employed as forced labour. Many of those workers end up in domestic servitude. Working in various roles, including as housekeepers, nannies and cooks, they are often housed with their employers, unable to leave because of debts incurred for their travel and because their identity papers are withheld by their employers.



‘Servitude’ means an obligation to provide a service that is imposed by the use of coercion.

Servitude is an ‘aggravated’ form of forced or compulsory labour. The fundamental difference between servitude and forced or compulsory labour is in the victim feeling that their condition is permanent and that the situation is unlikely to change.

There were 422 potential victims of Domestic Servitude referred in 2015 -336 of these were female (NCA statistics)

Further reading: [Domestic Servitude Factsheet](#)

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Sexual Exploitation

Sexual exploitation is the most common form of modern slavery reported by potential victims in the UK and involves any non-consensual or abusive sexual acts performed without a victim's permission. This includes prostitution, escort work and pornography. Women, men and children of both sexes can be victims. Many will have been deceived with promises of a better life and then controlled through violence and abuse. It is also possible to exploit a person who consensually engages in providing sexual services.

Vulnerable women are being sexually exploited on an industrial scale in “pop-up brothels” run by trafficking gangs, according to a report.

The brothels, often set up in residential properties using short-term leases, allow gangs to keep a step ahead of police and retain control over the women, the all-party parliamentary group on prostitution and the global sex trade has said.

The APPG has called for the UK to follow the lead of other European countries by criminalising people who pay for sex, but decriminalising the selling of sex, in an attempt to cut demand.

“rental landlords, online booking companies and hotel sites all indirectly profit from the practice, as exploiters take advantage of poor safeguards to hire new sites for pop-ups.”

<https://www.theguardian.com/uk-news/2018/may/21/sexual-exploitation-uk-women-pop-up-brothels-report>

The majority of female victims of modern slavery identified in the UK are exploited through prostitution. Some are sold to ‘guardians’, others answer to advertisements offering legitimate work or to advertisements within the sex industry. Many are tricked into paying to come to this country with promises of a better life. Even if they know that they are going to work in the sex industry, none are aware of the extent to which they will be exploited.

Victims of sex trafficking are often moved from one place to another and may often be found working on the streets or places that offer sex such as massage parlours, saunas, strip clubs, adult bookshops and bars. Sex workers and young females, whether British or foreign nationals, are the most vulnerable groups.

In the first three months of this year 292 women claimed they had been victims of sexual exploitation and of these 112 were trafficked from Albania (NCA)

Further reading: [Sexual Exploitation Factsheet](#)

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Criminal Exploitation

Is the exploitation of a person to commit a crime, such as pick-pocketing, shop-lifting, cannabis cultivation, drug trafficking and other similar activities that are subject to penalties and imply financial gain for the trafficker. In the UK in 2016, 34 potential modern slavery victims were also involved in fraud or financial crime whereby perpetrators force victims to claim benefits on arrival but the money is withheld, or the victim is forced to take out loans or credit cards. Cannabis cultivation was the highest category of criminal exploitation with 33% of those being a child at the time of referral, the majority being Vietnamese.

There are various forms of criminal exploitation:-

Forced gang-related criminality



Victims are forced to undertake gang related criminal activities, most commonly relating to drug networks. Victims are often children who are forced by gangs to transport drugs and money to and from urban areas to suburban areas and market and coastal towns.

Forced labour in illegal activities

Victims are forced to provide labour to offenders for illegal purposes. The most common example is victims forced to cultivate cannabis in private residences.

Forced acquisitive crime

Victims are forced by offenders to carry out acquisitive crimes such as shoplifting and pickpocketing. Offenders may provide food and accommodation to victims but rarely pay them.

Forced begging



Victims are transported by offenders to locations to beg on the streets for money, which is then taken by offenders. Victims are often children vulnerable adults.

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Trafficking for forced sham marriage

Traffickers transport EU national victims to the UK and sell these victims to an exploiter in a one-off transaction. Exploiters marry victims to gain immigration advantages and often sexually abuse them.

Financial fraud (including benefit fraud)

Victims are exploited financially; most commonly their identity documents are taken and used to claim benefits. This type often occurs alongside other types.

Young people and students are particularly vulnerable to financial fraud as fraudsters know they are often short of cash. Criminals may approach them with what looks like a genuine job offer, asking them to receive money into their bank account and transfer it onto someone else, keeping some of the cash for themselves.

2017 figures show a dramatic rise in money mule fraud over the last five years, with cases involving 18 to 24 year olds more than doubling since 2013.

<https://www.financialfraudaction.org.uk/news/2017/11/27/new-data-reveals-stark-increase-in-young-people-acting-as-money-mules/>

Don't Be Fooled is a partnership between FFA UK (Financial Fraud Action) and Cifas(UK's leading fraud prevention service, managing the largest confirmed fraud database in the country) - It aims to inform students and young people about the risks of giving out their bank details, and deter them from becoming money mules.

What is a money mule?

Watch this animation to find out more about money mules.



The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Pan Sussex Modern Slavery Network

Modern Slavery is a priority for the East Sussex Safer Communities Partnership as one of the areas as high risk due to the severe and long-term impact that it has upon the vulnerable, the high level of public expectation and the need for a multi-agency response to tackling it effectively.

The Sussex Modern Slavery Network is a framework for bringing together all the organisations across Sussex that are committed towards tackling modern slavery, prosecuting perpetrators and assisting the victims.

Developments this year include:

- Establishing links with National and Regional networks such as the Human Trafficking Foundation National Modern Slavery Co-ordinators Network, the Police and Crime Commissioner national network on Modern Slavery, and the South East Strategic Partnership for Migration in order to learn more about best practice and to gain a more holistic view of work around modern slavery.
- Developing a multi-agency audit tool that can be used across Sussex by all three Sussex Safeguarding Adults Boards to assess whether the needs of adults with care and support needs, who are known or suspected to be victims of modern slavery are appropriately addressed.
- Exploring the possibility of developing consistency in the training products being used across Sussex.
- Assisting with the development of the role of the Pan Sussex Modern Slavery Co-ordinator. The new role of modern slavery delivery manager, funded by the Sussex Police and Crime Commissioner is dedicated to working with multi-agency partners to better understand the complexities and the scale of modern slavery and human trafficking across Sussex – and to seek to provide the right level of interventions and service to the victims of this emerging crime.

Some of these developments are described in more detail on the following pages:



The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council



Richard Lancashire has been appointed into this new role to help tackle human trafficking and modern slavery in Sussex. The post, which is funded by the Police and Crime Commissioner, is based within Sussex Police's Serious and Organised Crime Unit and will be dedicated to working with multi agency partners to better understand the complexities and the scale of modern slavery and human trafficking across Sussex and to seek to provide the right level of interventions and service to the victims of this emerging crime

Some of the key elements of the post are to:

- Assist the Police leads to deliver against the National Strategic Plan, Regional Action plan and Force plan for Modern Slavery.
- Work to address issues identified by the various inspectorate bodies and prepare for future requirements.
- Represent Sussex Police at Regional and National Modern Slavery events.
- Work directly with Law enforcement agencies, public authorities, NGOs and the 3rd sector in respect of information sharing, interoperability and driving operational activity.
- Work with, promote and assist Modern Slavery partnerships to help deliver against the Pan Sussex Modern Slavery delivery plan
- Carry out additional Modern Slavery tasks as directed by the force leads.
- Design and implement the delivery of training and awareness material.
- Work with academic groups to evaluate and assist with emerging modern
 - slavery issues.

Samantha Williams, from East Sussex County Council, who chairs the Sussex Modern Slavery Network welcomed the new role, adding: “***The creation of this post by the Police & Crime Commissioner is a really positive step for Sussex and shows the importance we place on responding effectively to modern slavery and human trafficking. The post will play a key role in delivering greater awareness of the issues and ensuring better victim identification and support, along with more effective prosecution of offenders.***”

<https://www.sussex-pcc.gov.uk/about/news/new-role-to-fight-modern-slavery-to-be-funded-by-sussex-pcc/>

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

East Sussex Modern Slavery Audit



This multi-agency audit was initiated following discussion in the Pan Sussex Modern Slavery Network. It was agreed that a multi-agency audit would be conducted by all three Sussex Safeguarding Adults Boards (SAB) to assess whether the needs of adults with care and support needs who are known or suspected to be victims of modern slavery are appropriately addressed. East Sussex SAB conducted its audit in February and reviewed four cases of suspected Modern Slavery, including cases involving suspected forced drug dealing, human trafficking and sexual exploitation and possible financial exploitation/benefit fraud.

What is working well?

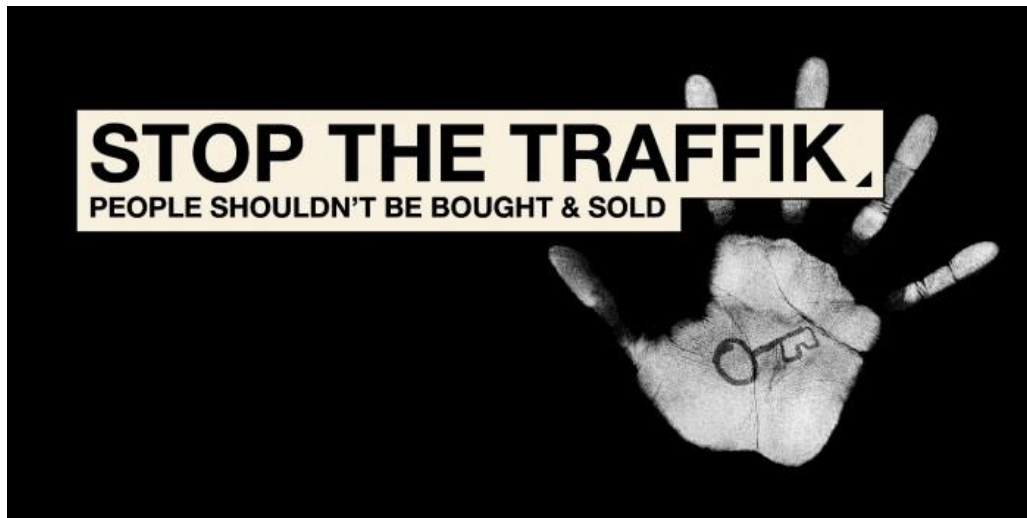
- ✓ Good joint working by agencies to quickly address immediate risk
- ✓ In one case a non-statutory safeguarding enquiry was successfully used to manage risk
- ✓ Good examples of client involvement in safeguarding plans
- ✓ Appropriate referrals made and good support provided in relation to substance misuse
- ✓ Good provision of translation services where required
- ✓ Good professional curiosity by staff

What can we improve?

- Information about modern slavery for staff and the public at strategic locations including leaflets in other languages.
- Training for staff in all relevant agencies.
- Awareness of the statutory reporting mechanisms (NRM/MS1) in relation to Modern Slavery.
- Information sharing between SAB partner agencies.

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Laurie Church - Stop the Traffic Community Coordinator Hastings & Rother



Hastings and Rother recently launched a multi-agency partnership called '**Discovery**' which aims to expose and identify organised crime groups across the local area in which modern slavery and/or human trafficking is an integral part.

"Since Discovery's official launch in December 2017, I have been working as the Modern Slavery Community Coordinator, employed by Stop the Traffik, a global organisation which aims to prevent and raise awareness of modern slavery and human trafficking through intelligence led prevention, and resilience building in communities".

"Stop the Traffik work with 24 other partners involved with Discovery. The purpose of such a collaborative approach is to effectively identify potential victims and safeguard as many victims of modern slavery through the NRM process, but to also identify gaps of support provision for those not wanting to enter the government support system".



To learn more about Stop the Traffik, visit <https://www.stopthetraffik.org>

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

“As part of my role as the coordinator I am working towards sharing the local picture of modern slavery and human trafficking across Hastings & Rother’s voluntary and community organisations, with the aim to give the third sector an insight and input into the work of Discovery. We have recently held our first modern slavery forum, which we plan to continue on a quarterly basis. With a range of organisations in attendance from the third sector, we were able start discussing some of the challenges that organisations face and what is being identified in their own client groups.”

“I also aim to raise awareness amongst the local community, including professionals, schools, local groups and NHS, to enable people to spot the signs and in time increase victim identification. I hope to work closely with organisations to build resilience with hard to reach groups and vulnerable communities and work collaboratively to strategically deliver awareness sessions and devise resources”.



“Finally I hope to build upon and coordinate the provision of community support and disseminate information of existing services that victims can connect in with locally, and consolidate resources regarding victim support information.”

If you would like more information regarding Discovery or have any questions please contact Laurie on 07970175696 or Laurie.church@stopthetraffik.org

Five arrests in Hastings multi-agency modern slavery investigation

Police and partners in Hastings have taken action against alleged modern slavery in an operation which has found at least eight people believed to be victims of labour exploitation.



The operation is the biggest and most complex of its kind so far in Sussex.

On Friday (18 May) officers executed search warrants and made five arrests at two residential addresses, one in St Leonards and one in Hastings, as part of an investigation into alleged modern slavery involving provision of workers from Eastern Europe to care homes in East Sussex and Kent.

<https://www.sussex.police.uk/news/five-arrests-in-hastings-multi-agency-modern-slavery-investigation/>

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Modern Slavery Single Point of Contact (SPOC) Training

Partners from the SAB, LSCB, Safer East Sussex Team and East Sussex Clinical Commissioning Groups are working together to develop half day multi agency Modern Slavery training events which will be delivered in October leading up to Anti-Slavery Day which is held on the 18th of October each year.



These will be in depth training sessions aimed at building knowledge within the workforce across East Sussex. Key individuals will be identified who will then become advisors on Modern Slavery and Human Trafficking for key agencies and teams who are working on the front line supporting and working with children and adults.

The role will include:

- Completing a half day training session on Modern Slavery and Human Trafficking including how the National Referral Mechanism (NRM) process works.
- Disseminating and sharing briefing documents and resources to colleagues/staff teams.
- Helping colleagues who may not routinely come across modern slavery recognise the signs and respond so that more victims get help and perpetrators are brought to justice.
- Guiding staff on how to complete an NRM referral or MS1, if they do not give consent, when appropriate.
- Providing information and guidance to staff on local support services and agencies within East Sussex who are actively involved in supporting victims. Support is available to potential victims even if they have 'no recourse to public funds'.



More information will be provided on this training offer over the next few months.

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Modern Slavery Communications Resource

This booklet has been produced by the Safer East Sussex Team and provides a one stop shop of some good sources of information available freely to share and distribute within your own organisations and with the wider public to continue raising awareness of this crime. Please click on the image below to download this resource.



The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Modern Slavery Signs

Listed below are some of the signs that might indicate modern slavery. This is not a conclusive list. If you have any concerns about an individual or a situation read the help and advice section on the next page.



Identifying victims:

- Is the victim in possession of a passport, identification or travel documents? Are these documents in possession of someone else?
- Does the victim act as if they were instructed or coached by someone else? Do they allow others to speak for them when spoken to directly?
- Was the victim recruited for one purpose and forced to engage in some other job? Was their transport paid for by facilitators, whom they must pay back through providing services?
- Does the victim receive little or no payment for their work? Is someone else in control of their earnings?
- Was the victim forced to perform sexual acts?
- Does the victim have freedom of movement?
- Has the victim or family been threatened with harm if the victim attempts to escape?
- Is the victim under the impression they are bonded by debt, or in a situation of dependence?
- Has the victim been harmed or deprived of food, water, sleep, medical care or other life necessities?
- Can the victim freely contact friends or family? Do they have limited social interaction or contact with people outside their immediate environment?



An Introduction to Modern Slavery Awareness e-Learning is available and can be viewed here:

<https://www.salvationarmy.org.uk/toolkits/ms/story.html>

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council

Help and Advice



How to report modern slavery

If you think you or someone you know is a victim of modern slavery, you can [report it online](#) or call us on 101 (always call 999 in an emergency).

You can also report it in person at [your local police station](#).

Advice for victims

If you think you are a victim of modern slavery please seek help. You can contact the modern slavery helpline on 08000 121 700.

They can assist you to understand what help is available including information, advice and ways to access support. The Modern Slavery Helpline is confidential, but, if you don't want to give your name, you don't have to.



Further information can be found here:

<https://sussex.police.uk/media/7397/english.pdf>

For information in different languages please see the links available under the 'Help for victims in various languages' section of this page:

<https://sussex.police.uk/advice/protect-yourself-and-others/modern-slavery-and-human-trafficking/>

Visit the [Modern Slavery Helpline website](#) for more information.



The Salvation Army can also help. Call their 24 hour helpline: 0300 3038151 or visit: www.salvationarmy.org.uk/human-trafficking

The East Sussex Safer Communities Partnership is supported by the Safer East Sussex Team, made up from Community Safety staff from Sussex Police and East Sussex County Council